Joseph Luke Schmit

WASHINGTON

DEC 2 1940

67-116651-3

SITUATION

NOV 19 1940

Form 2413
(March 1940)

UNITED STATES CIVIL SERVICE COMMISSION

CERTIFICATE OF MEDICAL EXAMINATION

(Authorized by Executive Order of September 4, 1924)

APPLICANT MUST FILL IN DOTTED LINES BELOW TO HEAVY LINE

Joseph L. Schmit
(Name)

1722 Grandview — Sioux City Ia
(Post-office address)

Male April 29, 1916.
(Sex) (Date of birth)

general physical
(Title of examination taken)

F.B.I.
(Department and bureau in which you are to be employed)

(City or town in which you are to be employed)

1. Have you any physical defect or disease or disability whatsoever? no.
2. If answer is "yes" give details —

ROLLED PRINT, right forefinger

(Print must be taken to identify person examined. Indelible or stamp pad should be used)

PHYSICIAN SHOULD FILL IN THE FOLLOWING

66 inches. (Height, without shoes) *150½ pounds. (Weight, in clothing) 144 pounds. (Weight, without clothing) {Males, with and without clothing; females, clothed, but without wrap or hat.

*To be taken for males only upon special written request of the official ordering examination.

Items checked (√) were examined and found normal. Deviations from normal are noted. (See instructions on reverse side, numbered to correspond with items below.)

1. Eyes: Distant vision: Without glasses: Right: 20/100 Left: 20/70 -1 With glasses if worn: Right: 20/20 + Left: 20/20 +

Near vision:

What is the longest and the shortest distance at which the following specimens of Jaeger No. 1 and Jaeger No. 2 can be read by the applicant? If No. 1 is read with ease, No. 2 need not be given. Test each eye separately.

With the view of promoting health and efficiency and of minimizing accidents among Federal employees, the heads of the several executive departments and independent establishments having a medical personnel are directed to make such physical examination of applicants for (Jaeger No. 1) and employees in the Federal classified service as may be requested by the Civil Service Commission or its authorized representative.

This order will supplement the Executive orders of May 29 and June 18, 1923 (Executive order, September 4, 1924). (Jaeger No. 2)

	Without glasses:	With glasses, if used:
R.	6 in. to 30 in.	6 in. to 30 in.
L.	6 in. to 30 in.	6 in. to 30 in.
R.	6 in. to 30 in.	6 in. to 30 in.
L.	6 in. to 30 in.	6 in. to 30 in.

Evidence of disease or injury: Right no Left no

Color vision normal Method of testing color vision Holmgren's

2. Ears: (Consider denominators indicated here as normal. Record as numerators the actual distance heard.) Ordinary conversation: Right ear 20/20 ft. Left ear 20/20 ft. Evidence of disease or injury: Right ear no Left ear no

3. Nose, sinus disease, etc nose & sinuses normal — Tonsils large & infected Jay C. Dickson MD
4. Mouth and throat satisfactory
5. Gastro-intestinal satisfactory
6. Thyroid (especially in women) satisfactory
7. Heart and blood vessels normal

Is organic heart disease present? no If organic heart disease is present, is it fully compensated? —

8. Lungs: Right normal Left normal

History of tuberculosis? no If so, has the disease been arrested for at least 1 year? —

9. Hernia no
(If present, name variety: Inguinal, ventral, femoral, etc.; read definition on reverse before answering)

If present, is it supported by a well-fitting truss?

10. Varicose veins no
(If present, state location and degree)

Varicocele (*see note 10 on reverse side*)

11. Feet: Is flat foot present yes: moderate Degree of impairment of function moderate
(None, slight, moderate, severe)
12. Deformities, atrophies, and other abnormalities, diseases, or defects not included above no
13. Scars of serious injury or disease no
14. Nervous system (*see note 14 on reverse side*) normal
15. (*a*) Urinalysis (*see reverse side*) normal (*b*) Venereal disease no
16. Obtain from applicant statement of disabilities, past and present, give diagnosis and your comments under appropriate heading above or under "Remarks" on back of this sheet.
17. Does Veterans Administration recognize service-connected disability in this case? no (Yes or no) If "yes," cover in your comments.

This certificate is to be returned to the official of the U. S. Civil Service Commission requesting the examination

16—1066

[OVER]

The aim of the Executive order of September 4, 1924, under which this examination is made, is to obtain information as to the physical condition of appointees to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

Notes for Examining Physician

WEIGHT.—Males, without clothing, and also in ordinary clothing without overcoat or hat (weigh twice); females, clothed, but without wrap or hat. If overweight, state whether due to bone and muscle or to fat.

HEIGHT.—Without boots or shoes; observe that no appliances are used to increase.

The examination should include the following observations:

1. **Eyes.**—Ptosis; discharge; corneal scar; pterygium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as denominator. If glasses are used, record for each eye the finding with and without glasses. Near vision must be reported. In testing vision without glasses the applicant or appointee should be instructed to *remove the glasses at least one-half hour before testing uncorrected vision.*

2. **Ears.**—Evidence of middle ear or mastoid disease; condition of drums; discharge. In recording hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.

3. **Nose.**—Ability to blow through each nostril. If free, a speculum examination would not be indicated.

4. **Mouth and throat.**—Missing teeth, pyorrhea; tonsils, hypertrophy or disease.

5. **Gastro-intestinal.**—Ulcers, inflammations, etc.

6. **Thyroid.**—Presence of tumor in neck and tremor, exophthalmos; nervous high-strung disposition, especially in women.

7. **Heart.**—Murmurs. State whether functional or organic. If valvular disease exists, state whether or not it is fully compensated. Arteriosclerosis.

8. **Lungs.**—It is necessary that the auscultatory cough be used. If tuberculosis is present, state whether active or arrested; if arrested, state your opinion as to how long it has been quiescent. Sputum to be examined for tubercle bacilli in all suspected cases.

9. **Hernia.**—Give details as to size, location, etc., and whether well-fitting truss is worn. Inguinal hernia exists when ring is enlarged and on coughing visceral impulse is felt which follows the finger on withdrawal.

10. **Varicocele.**—If varicocele is present, state approximate size—e. g., size of walnut, lemon, etc.

11. **Flat foot** of such a nature as to incapacitate or become aggravated by work or be alleged later to have been caused by accident or occupation. By "flat foot," as used in this form, is meant a *weak* foot with impaired function, the term being equivalent to "fallen or misplaced arch," an abnormal condition. Impairment of function is the point to be noted. An anatomically flat foot, but strong, is not disqualifying.

12 and 13. Scars, deformities, atrophies, and paralyses should be noted, but it is not important that small insignificant scars or blemishes which might be referred to as marks of identification be recorded.

14. This entry should include symptoms and full history of any mental or nervous abnormality.

15. Urinalysis to be made in case of persons over 40, and in all cases where arteriosclerosis, nephritis, or diabetes is suspected.

Record of urinalysis, if made: Sp. gr. 1.019 Albumen no Sugar no Casts no

Blood pressure: Mm. Hg. systolic 125 Mm. Hg. diastolic 80

If tachycardia is present, give pulse rate: Sitting 74 Immediately after exercise ..... Two minutes after exercise ..... Cardiac reserve .....
(Good, fair, or poor)

I have found this applicant abnormal under the following headings: no abnormalities except moderate flat feet & mean glances & tonsils enlarged.

In my opinion, applicant is capable of performing duties involving arduous physical exertion.
(Arduous, moderate, or light)

REMARKS: .....

(*Signature of applicant*) Joseph L. Schmit
(This space to be filled in, as a matter of identification, by the applicant in own handwriting, and in ink, in the presence of the physician)

Iowa City Iowa
(Place of examination)

Nov 11 1940
(Date of examination)

The examining physician must be in the Federal service

Clifford P. Watkin, M. D.
(Signature of examining physician)

Surgeon
(Title, and branch of Federal medical service)

Full time? ..... Part time? ..... Fee paid? .....

The personnel officer should fill in the blanks below before sending this form to the Commission for action

To be appointed in ..... (Department) ..... (Bureau)

Title of position .....

Type of appointment (check): ☐ Original appointment ☐ Transfer ☐ Reinstatement ☐ Classification

Number of certificate upon which applicant's name appears (to be given in case of original appointment) .....

U. S. GOVERNMENT PRINTING OFFICE 16—1066

AHC:ECW
67-116851-1

April 21, 1938.

C

Mr. Joseph L. Schmit,
225 North University,
Vermillion, South Dakota.

Dear Mr. Schmit:

Receipt is acknowledged of your application of recent date for appointment to the position of Special Agent in the Federal Bureau of Investigation, United States Department of Justice. This position is not under Civil Service regulations.

To qualify for appointment to the position of Special Agent, an applicant must be between the ages of twenty-three and thirty-five years, a graduate of a recognized law or accounting school, or must have had extensive investigative or law enforcement experience. In addition, Special Agents to perform accounting duties must have had practical accounting experience.

It does not appear that you possess the requisite qualifications for this position at the present time. However, if you are still interested in the possibility of securing an appointment in this Bureau when you have reached the age of twenty-three and are otherwise qualified, I shall be pleased to have you renew your request for consideration.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover,
Director.

COMMUNICATIONS SECTION
MAILED
APR 21 1938
P. M.
FEDERAL BUREAU OF INVESTIGATION,
U. S. DEPARTMENT OF JUSTICE

CC-236

Federal Bureau of Investigation
United States Department of Justice

OMAHA, NEBRASKA
November 13, 1940

To: The Director, Federal Bureau of Investigation, United States Department of Justice, Washington, D. C.

From: Inspector ----- C. W. STEIN, Special Agent in Charge

Subject: Report of Interview with Applicant for appointment as -- Special Agent. ----JOSEPH LUKE SCHMIT 1722 Grandview, Sioux City, Iowa

O-67
W-48
C-58
12/2/40

DEC 2 1940

69-116851-4

NOV 16 1940

1. PERSONAL APPEARANCE:

2 A. PERSONAL APPEARANCE AND APPROACH: Excellent. Good. Fair. Poor.
B. DRESS: Neat. Flashy. Poor. Untidy.
C. FEATURES: Refined. Ordinary. Coarse. Dissipated.
D. PHYSICAL DEFECTS, if any: None

2. CONDUCT DURING INTERVIEW:

5 A. PERSONALITY: Excellent. Good. Fair. Average. Poor.
B. POISE: Well-poised. Steady. Temperamental. Average.
C. SPEECH: Average. Reticent. Talkative. Boastful.
5 D. ASSURANCE: Self-confident. Fair. Over-confident. Lacking.
E. NERVOUSNESS: None. Slight. Very nervous.
F. FOREIGN ACCENT: None. Slight. Noticeable.
10 G. TACT: Tactful. Average. Lacking.

3. GENERAL INTELLIGENCE:

10 A. Answers general questions definitely. Quickly. Vaguely.
0 B. Has Applicant studied Federal Procedure? NO
5 C. Any investigative experience? If so, describe - Incidental to Accounting work.

10 D. Does the Applicant appear to be resourceful? YES
10 E. Does the Applicant appear to have executive ability? YES
10 F. Is he likely to develop? YES

4. GENERAL INFORMATION:

A. What is his ultimate goal in life, aside from his desire to be connected with the FBI? Become C.P.A., specializing in tax matters.

B. What are his recreations and tastes? Tennis, Hunting, Spectator at football games.

5. HEALTH RECORD:

GOOD

6. GENERAL IMPRESSIONS OF APPLICANT: 9 30 PM '40

This Applicant is about 5'5½", about 150 pounds, and presents a good personal appearance. He was born April 29, 1916 at Castlewood, So. Dakota. He exhibited his registration card.

His father, WILLIAM SHCMIT, resides in Watertown, South Dakota and is a retired farmer; his mother, MARY SCHMIT, died in 1937. Both parents were born in the United States and are of Luxemburg extraction. He said there are no radical or nationalistic tendencies in the family. He has four brothers, - JOHN SCHMIT in the Legal Department of theFederal Land Bank, Omaha; MATHEW J. SCHMIT, with the Farm Production Credit and Loan Association, Watertown, South Dakota; MARCUS SCHMIT, a barber in Omaha, and RAYMOND SCHMIT, a law student at the University of South Dakota. He has six sisters - MRS. SUSAN (LEONARD) BURCH, whose husband is Vice President of the Intermediate Credit Bank, Omaha, Nebraska; HELEN D. SCHMIT, City Hospital, Baltimore, Md.; MRS. ANGELINE (HERB) ROTH, Webster, South Dakota, whose husband operates a clothing store; AGNES SCHMIT, teacher at Duchesne College, in Omaha; MARIAN SCHMIT, high school teacher, Tracy, Minnesota; CLARA SCHMIT, in Convent at Ladysmith, Wisconsin.

Applicant said he has never been arrested; his indebtedness is listed on his application. It will be noted that the Applicant graduated from the University of South Dakota Law School in 1938. Since then he has been working as senior accountant in Sioux City, Iowa. He said he had hoped to take the C.P.A. examination in Iowa in the summer of 1941, and thereafter to specialize in legal tax matters.

He knows Special Agents L. J. McGEE and J. BERNARD.

Result of dictation test: Good. Fair. Poor.
Bureau test rating %.

7. Do you consider the Applicant qualified for the appointment he seeks and, if appointed, do you believe he would develop into better than an average employee? YES

C.W.STEIN -Inspector Special Agent in Charge

GGR
67-116851

CC-150

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

To: COMMUNICATIONS SECTION. NOVEMBER 27, 1940

Transmit the following message to: OMAHA

SUBMIT REPORT INVESTIGATION BY DECEMBER SECOND, JOSEPH LUKE SCHMIT, SA APPLICANT. VERIFY EMPLOYMENT BROTHER, JOHN W. SCHMIT, LEGAL DEPARTMENT FEDERAL LAND BANK, BROTHER IN LAW, LEONARD BURCH, VICE PRESIDENT OF INTERMEDIATE CREDIT BANK OF OMAHA, BOTH OMAHA. ACQUAINTED WITH L. J. MCGEE, SA, OMAHA. BORN APRIL TWENTYNINTH, NINETEEN SIXTEEN, CASTLEWOOD, SOUTH DAKOTA, SINGLE.

HOOVER

CC DES MOINES
SIOUX FALLS
CHICAGO

RECORDED

67-116851-5

SENT VIA _____ 8:10 P M Per _____

GGR
67-116851

CC-150

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

To: COMMUNICATIONS SECTION. NOVEMBER 27, 1940

Transmit the following message to: CHICAGO

SUBMIT REPORT INVESTIGATION BY DECEMBER SECOND, JOSEPH LUKE SCHMIT, SA APPLICANT. PURSUED CORRESPONDENCE COURSE WITH AMERICAN ACADEMY OF ACCOUNTANCY, CHICAGO, NINETEEN THIRTYEIGHT TO THIRTYNINE. BORN APRIL TWENTYNINTH, NINETEEN SIXTEEN, CASTLEWOOD, SOUTH DAKOTA, SINGLE.

HOOVER

CC DES MOINES
SIOUX FALLS
OMAHA

67-116851-6

SENT VIA _____ 6-07 M Per _____

GGR
67-116851

CC-150

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

To: COMMUNICATIONS SECTION. NOVEMBER 27, 1940

Transmit the following message to: DES MOINES

SUBMIT REPORT INVESTIGATION BY DECEMBER SECOND, JOSEPH LUKE SCHMIT, ONE SEVEN TWO TWO GRANDVIEW, SA APPLICANT. EMPLOYED C. A. WILLIAMS, C.P.A., AS SENIOR ACCOUNTANT, SINCE JUNE NINETEEN THIRTYEIGHT. INDEBTED FOUR HUNDRED FORTY DOLLARS SECURITY NATIONAL BANK. EVERYTHING SIOUX CITY. BORN APRIL TWENTYNINTH, NINETEEN SIXTEEN, CASTLEWOOD, SOUTH DAKOTA, SINGLE.

HOOVER

CC SIOUX FALLS
CHICAGO
OMAHA

67-116851-7

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

SENT VIA _____ 6-07 P M Per RUH

FEDERAL BUREAU OF INVESTIGATION

Form No. 1
THIS CASE ORIGINATED AT BUREAU FILE NO. 67-1082

REPORT MADE AT	DATE WHEN MADE	PERIOD FOR WHICH MADE	REPORT MADE BY
OMAHA, NEBRASKA	12/2/40	11/27/40	L. J. McGEE DWJ

TITLE	CHARACTER OF CASE
JOSEPH LUKE SCHMIT	APPLICANT -- SPECIAL AGENT

SYNOPSIS OF FACTS: Employment of brother, JOHN W. SCHMIT, Legal Department Federal Land Bank, and of brother-in-law, LEONARD BURCH, Vice-President Intermediate Credit Bank of Omaha, verified. Personal friend of reporting agent since 1933; character and morals of highest; loyal, patriotic, trustworthy.

- RUC -

REFERENCE: Bureau teletype, 11/27/40.

DETAILS: At Omaha, Nebraska.

EDWIN C. DAVIS, attorney, Litigation Division, Legal Department, Federal Land Bank, telephonically advised that JOHN W. SCHMIT is employed in the Real Estate Division, Legal Department, Federal Land Bank.

FRANK A. SCHUETZ, Assistant Secretary Treasurer, Intermediate Credit Bank of Omaha, telephonically advised that LEONARD BURCH is Executive Vice-President of the Intermediate Credit Bank of Omaha.

Reporting Agent became acquainted with Applicant in 1933 at the University of South Dakota, Vermillion, South Dakota, from 1933 to 1936; Agent had many close associations with applicant, and since 1936 has seen him occasionally. During the three years at the University, Agent had an

DEC 10 1940

APPROVED AND FORWARDED: SPECIAL AGENT IN CHARGE

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2 - Omaha

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U. S. GOVERNMENT PRINTING OFFICE 7-2034

opportunity to observe Applicant's reactions under varying circumstances inasmuch as Applicant was very popular on the campus, and was a campus leader. He was found to be loyal, ambitious, industrious, level-headed, and is a good loser. He maintains a high standard of ideals, and is persistent in working toward goals he has set for himself.

Agent is well acquainted with one of Applicant's sisters and knows another sister, and a brother. These three, as well as other brothers and sisters, attended the University of South Dakota, working their way through, and helping each other financially. Nothing of a derogatory nature concerning any of them has ever been called to Agent's attention.

Applicant did not affiliate with radical organizations while in college, and is conservative in his views. He was never heard to make any remark that could be interpreted to be unpatriotic.

It was upon Agent's suggestion that Applicant applied for a position as Special Agent of this Bureau, and Agent feels no hesitation in recommending him highly for such position.

- REFERRED UPON COMPLETION TO THE OFFICE OF ORIGIN -

GGR
67-116851

CC-150

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

To: COMMUNICATIONS SECTION. NOVEMBER 27, 1940

Transmit the following message to: SIOUX FALLS

SUBMIT REPORT INVESTIGATION BY DECEMBER SECOND, JOSEPH LUKE SCHMIT, SA APPLICANT. REFERENCES CHESTER S. HALL, DEAN J. JULIAN, BOTH SLAGLE AUDITORIUM, MRS. WM. C. MCBEATH, TWO TWO FIVE N. UNIVERSITY ST., DR. WM. MCBEATH, J. H. JULIAN, U.S.D., VICE PRESIDENT, ALL VERMILLION, DR. J. B. VAUGHN, CARL N. HALVERSON, CITIZENS STATE BANK, BOTH CASTLEWOOD. ATTENDED CASTLEWOOD HIGH SCHOOL, CASTLEWOOD, NINETEEN TWENTYNINE TO THIRTYTHREE, UNIVERSITY OF SOUTH DAKOTA, VERMILLION, THIRTYTHREE TO THIRTYEIGHT, LL.B. DEGREE. EMPLOYED EAST HALL DORMITORY, VERMILLION, WAITING TABLES, THIRTYTHREE TO THIRTYEIGHT. MEMBER SOUTH DAKOTA BAR. VERIFY EMPLOYMENT BROTHER, MATHEW J. SCHMIT, FARM PRODUCTION CREDIT AND LOAN ASSOCIATION, WATERTOWN. FORMERLY RESIDED CASTLEWOOD. BORN APRIL TWENTYNINTH, NINETEEN SIXTEEN, CASTLEWOOD, SOUTH DAKOTA, SINGLE. FATHER WILLIAM, MOTHERS MAIDEN NAME MARY SADLER. FORMER ADDRESS TWO TWO FIVE NORTH UNIVERSITY STREET, VERMILLION.

HOOVER

CC DES MOINES
CHICAGO
OMAHA

67-116851-9
2 DEC

SENT VIA _____ 8276 M Per _____

FEDERAL BUREAU OF INVESTIGATION

Form No. 1
THIS CASE ORIGINATED AT BUREAU

FILE NO. 67-443

REPORT MADE AT	DATE WHEN MADE	PERIOD FOR WHICH MADE	REPORT MADE BY
DES MOINES, IOWA	12-2-40	11-30-40	HAYNE A. THOMPSON MFG

TITLE	CHARACTER OF CASE
JOSEPH LUKE SCHMIT	APPLICANT - SPECIAL AGENT

SYNOPSIS OF FACTS: Applicant employed since 6-15-38 as accountant by C. A. WILLIAMS, CPA, Sioux City, Iowa, salary $150 per month. Owes $425 to Security National Bank on purchase of car. Payments satisfactory. Proprietors of rooming houses where applicant resided and employer highly recommend applicant as to character, ability and loyalty. Credit record good. No police record.

- RUC -

REFERENCE: Bureau teletype dated November 27, 1940.

DETAILS: AT SIOUX CITY, IOWA

MR. C. A. WILLIAMS, 701 Francis Building, informed applicant had been employed as a Junior Accountant, and now as a Semi Senior Accountant, since June 15, 1938; that applicant started work at a salary of $75 per month and is presently receiving $150 per month. MR. WILLIAMS stated applicant performs regular accounting work, probably emphasizing on Tax Accounting work. MR. WILLIAMS stated that within a few months, applicant would have a rating of Senior Accountant.

MR. WILLIAMS stated applicant was a very efficient employee, that he had a brilliant mind, far above the average in intelligence, accompanied with a level head, and well balanced mind; that he was very ambitious, industrious and conscientious in his work. According

APPROVED AND FORWARDED: J. L. Dalton

SPECIAL AGENT IN CHARGE

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to MR. WILLIAMS, applicant graduated from the University of South Dakota Law School, and had taken a correspondence course in accounting from the American Academy of Accounting; that to the best of his knowledge applicant's mother was deceased and his father, a successful, retired farmer, was residing near Watertown, South Dakota.

MR. WILLIAMS stated applicant's parents were of Austrian or German nationality, however, he didn't know if they had been born in this country or not. He stated he had never had any reason to suspect that applicant was anything but a good, loyal American citizen.

MR. WILLIAMS stated applicant had resided at the home of MRS. DOROTHY ELLERD, 211 - 16th Street, when he first came to Sioux City, Iowa, and that at the present time he was residing at 1722 Grandview Avenue.

MR. WILLIAMS stated he had nothing butpraise to say about applicant, either as to his character, reputation, morality, honesty, integrity, and loyalty, or as to his intelligence and ability; further that he was glad to see applicant get ahead, however, he was very sorry to hear of the prospect of losing his services.

MRS. HARRY GLEASON, 211 - 16th Street, informed MRS. ELLERD was presently residing at 217 - 29th Street, however, she stated she was acquainted with applicant and considered him a very fine, upstanding young man, with excellent character, reputation, moral and temperate habits; that she had never heard anything of a derogatory nature concerning applicant or any member of his family.

MRS. DOROTHY ELLERD, 217 - 29th Street, informed applicant had roomed at her home from October 1939 to August 1940; that she had first met him through her own son who had attended the University of South Dakota with him; that she considered applicant a very fine young man; that she had never questioned his character, moral or temperate habits, his honesty or integrity; that he had a fine appearance, was of the studious type, had a pleasing personality and was well liked by those who came in contact with him. MRS. ELLERD stated she had always considered applicant a loyal American citizen and was happy to recommend him to the Bureau.

MRS. E. SHEFFIELD, 1722 Grandview Avenue, informed applicant had been rooming at her home since August or September 1940; that she thought he was a fine young man with excellent manners, a pleasing personality, and a good appearance; that she had never heard or observed

anything about applicant that indicated he was of poor character or reputation; that to the best of her knowledge applicant did not use intoxicants, that he did not have bad companions and was of good moral habits. MRS. SHEFFIELD stated she had never observed anythin to indicate applicant was anything but a good loyal American citizen. MRS. SHEFFIELD stated she was glad to be able to recommend applicant to the Bureau.

MR. D. B. SEVERSON, Assistant Cashier of the Security National Bank, informed applicant had a loan on a 1940 Buick automobile with a present balance of $420. This loan had been made on September 12, 1940, in the amount of $500. Payments were for $40 per month, which payments so far had been made promptly. MR. SEVERSON stated this was the third loan applicant had obtained from this bank. One of the other loans had been on another automobile, which loan had been satisfied in a very satisfactory manner. The other loan had been of a personal nature without security. This loan had been for less than $100 and had been paid off promptly as agreed. MR. SEVERSON stated applicant was considered as a good risk at this bank.

MR. SEVERSON stated he had personally known applicant for the past year and a half; that he thought applicant was a clean cut young man; that while he did not know applicant intimately, he had never heard anything of a derogatory nature concerning applicant; that in his opinion, applicant was above the average in intelligence, had a pleasing personality and neat appearance. MR. SEVERSON stated he knew of no reason why applicant should not be hired by the Bureau.

MRS. CLANCEY, Credit Bureau, informed their records listed applicant as coming from Vermillion, South Dakota, where he had graduated from the University; that he had a good reputation, came from a good family, and had been highly recommended by various professors at the University of South Dakota. MRS. CLANCEY stated applicant had a good credit rating in Sioux City.

Sergeant HAROLD WEIR of the Sioux City Police Department, informed applicant had never been arrested in Sioux City.

REFERRED UPON COMPLETION
TO THE OFFICE OF
ORIGIN

FEDERAL BUREAU OF INVESTIGATION

Form No. 1
THIS CASE ORIGINATED AT BUREAU

Chicago FILE NO. 67-3611

REPORT MADE AT	DATE WHEN MADE	PERIOD FOR WHICH MADE	REPORT MADE BY
Chicago, Illinois	12/3/40	12/2/40	H. O. BLY HOB/ehc

TITLE	CHARACTER OF CASE
JOSEPH LUKE SCHMIT	APPLICANT - SPECIAL AGENT

SYNOPSIS OF FACTS: Applicant's enrollment in correspondence course of the American Academy of Accountancy verified. C.P.A. course completed. Nothing derogatory.

RUC.

REFERENCE: Bureau teletype dated November 27, 1940.

DETAILS: At Chicago, Illinois.

MR. FRED JOHNSON, Assistant Secretary of the American Academy of Accountancy, 720 North Michigan Avenue, Chicago, advised that Applicant was twenty-two years of age when he enrolled in the regular C.P.A. course on May 2, 1938, and that Applicant completed that course on October 29, 1939. The records further showed that Applicant was a student at one time at the University of South Dakota. It was further learned that the following courses were completed and a grade above 70 was received on each:

40 lessons in Modern Accounting
10 lessons in Commercial Law
10 lessons in Corporation Accounting
10 lessons in Fundamentals of Auditing
20 lessons in Public Accounting
30 lessons in Federal Taxes

APPROVED AND FORWARDED W. S. Deveraux SPECIAL AGENT IN CHARGE

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2 Chicago

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The records showed that Applicant passed a comprehensive examination in each course, making a grade above 70. The records further showed that Applicant was allowed a credit of $50.00 on the course because he passed an examination in the first forty lessons without having sent in each lesson separately. The tuition for the course was $175.00, which was paid in full. The records further showed that Applicant pursued his correspondence course under the proctorship of a C.P.A. in his home town. MR. JOHNSON further advised that nothing derogatory was attached to the transactions of the American Academy of Accountancy with Applicant.

REFERRED UPON COMPLETION TO OFFICE OF ORIGIN.

RSJ
67-116851-12

December 16, 1940

Mr. C. S. Ball
Secretary
University of South Dakota
Lock Drawer 351
Vermillion, South Dakota

Dear Mr. Ball:

Your letter dated December 3, 1940, in behalf of Mr. Joseph L. Schmit, an applicant for appointment to the position of Special Agent in this Bureau, has been received.

I am indeed pleased to have your views concerning Mr. Schmit and you may be assured his application will receive careful consideration in the event it is possible to utilize the services of one with his qualifications at some future time.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. Clegg
Mr. E. A. Tamm
Mr. Foxworth
Mr. Nathan
Mr. Ladd
Mr. Egan
Mr. Glavin
Mr. Nichols
Mr. Hendon
Mr. Reese
Mr. Tracy
Miss Gandy

COMMUNICATIONS SECTION
MAILED
★ DEC 16 1940 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

UNIVERSITY OF SOUTH DAKOTA
VERMILLION

C. S. BALL, SECRETARY

December 3, 1940

RECORDED

DEC 13 1940

67 116851-12
FEDERAL BUREAU OF INVESTIGATION
DEC 7 1940
Routed ... Recorded ...
Searched ... Checked ...
Numbered ... Filed ...
CIVIL CLERK
PERSONNEL

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

It has recently come to my attention that Joseph L. Schmit, a graduate of our University and now located at Sioux City, Iowa, is an applicant for a position with the Federal Bureau of Investigation.

I became very well acquainted with Mr. Schmit while he was a student at the University and our friendship has continued since he graduated. My respect for him prompts me to write this letter to you in his behalf.

Mr. Schmit entered the University in 1933 and graduated from our school of law in June, 1938, receiving the degree of LL.B. cum laude. Not only was Mr. Schmit an excellent student, but he was also a leader among his fellow students and participated with credit in various student activities. He earned part of his expenses by waiting on tables in our dining hall. His morals were excellent and he was loyal and dependable in every way.

During his senior year he was on the NYA program and assigned to the Secretary's office. He assisted on several projects involving the study of tax delinquencies and the making of a county farm ownership atlas. It was very evident that he could assume responsibility, that he had initiative, that he was thorough in his work, and that he had an alert and analytical mind.

Before he graduated I discovered that he was a "natural" in accountancy. At the present time he is employed in Sioux City, Iowa, by a certified public accountant; and during his two and a half years with this accounting firm he has completed a correspondence course in accountancy; and I believe that by this spring he will have met the Iowa professional requirements, which will permit him to take a CPA examination.

During the past few years it has been my pleasure to have met quite a few FBI agents who were here investigating student applicants, and I believe that I can appreciate the type of young man that you are seeking. To me Mr. Schmit represents that type. It is, therefore, with sincere pleasure that I recommend Mr. Schmit for your serious consideration.

Respectfully yours,

C. S. Ball

C. S. Ball, Secretary

CSB:jml

CC-150

SW

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

To: COMMUNICATIONS SECTION. DECEMBER 6, 1940

Transmit the following message to: SACS SIOUX FALLS, CHICAGO

SUTEL BY DECEMBER NINE JOSEPH LUKE SCHMIT, SA APPLICANT.

HOOVER

FOORDER

67 - [illegible] - 13

DEC 7 [illegible]

Recorded [illegible]
Searched [illegible]
Numbered [illegible]

FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION
DEC 6 - 1940
POSTAL

SENT VIA _____ 4 35 P M Per [illegible]

FEDERAL BUREAU OF INVESTIGATION

Form No. 1
THIS CASE ORIGINATED AT BUREAU

FILE NO. 67-460

REPORT MADE AT	DATE WHEN MADE	PERIOD FOR WHICH MADE	REPORT MADE BY
Sioux Falls, S. Dak.	12-14-40	12-2,5,9-40	CHAPMON FLETCHER DED

TITLE	CHARACTER OF CASE
JOSEPH LUKE SCHMIT	SPECIAL AGENT APPLICANT

SYNOPSIS OF FACTS: SCHMIT born Castlewood, S. Dak. April 29, 1916. Graduated Castlewood High School spring, 1933, grades excellent. Employment brother MATHEW J. SCHMIT, Watertown, verified. LLB degree Cum Laude, University of South Dakota, June 6, 1938, admitted South Dakota Bar June 11, 1938. No criminal record and all references highly recommend.

- R U C -

REFERENCE: Bureau teletype dated November 27, 1940.

DETAILS: AT CASTLEWOOD, SOUTH DAKOTA

Dr. J. B. VAUGHN, Castlewood, South Dakota, who is given by the Applicant as a reference, advised that the father of the Applicant is an excellent man. The mother died three or four years ago. VAUGHN has been the family physician and attended at the birth of the applicant. The father, who is about seventy years of age, has recently moved to Watertown, where he is living with his son. The whole family is considered reliable. Dr. VAUGHN advised that he knew the father before his marriage and that he has always been considered an honorable man, a devout Catholic, a good neighbor and one who always got along well with people. He is a good American citizen with no foreign tendencies. The SCHMIT family is a large one and all of the children except one have graduated from the University of South Dakota at Vermillion and are considered bright. MARK SCHMIT remained on the farm and just did not take to education, but is a boy of good character and reputation. The Applicant's sisters are all bright girls, one is Superintendent of the Baltimore City Hospital in Maryland, two or three taught school and the whole family are well thought

APPROVED AND FORWARDED: SPECIAL AGENT IN CHARGE

DO NOT WRITE IN THESE SPACES

62 116851-14

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3 - Bureau (AMASD)
2 - Sioux Falls

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U.S. GOVERNMENT PRINTING OFFICE 7—2034

of. He advised that he forgot to mention a younger girl who is going into a convent and did not attend the University and is considered not to have done so well, but there is nothing against her character or reputation.

CARL N. HALVORSON (not HALVERSON), Cashier of the Citizens State Bank of Castlewood, South Dakota, who is given by the Applicant as a reference, advised that he has known the SCHMIT family since 1917 and they are all fine people. He knows the applicant and stated that he is a bright fellow with good personality and makes a good impression.

P. F. FRANK, Mayor, Castlewood, advised that he has known the SCHMIT family for the past three years and that they are a fine family and the father is a fine man. The kids all have a good education and he has heard older residents talk of the family and the applicant and they are all well spoken of. None of the family have ever been in any criminal difficulty.

J. B. CULEY, Merchant, Castlewood, South Dakota, advised that he was born and raised in that vicinity and has known the SCHMIT family for forty-five years and considers them all good Americans and particularly mentioned the way the father had seen to it that his children secured a good education.

W. A. SIMMONS, Superintendent of the Castlewood High School, advised that JOSEPH SCHMIT entered the school September 2, 1929, giving his date of birth as April 29, 1916. He graduated in the Spring of 1933. For the school year 1929-30, the applicant's grades were all good, for the year 1930-31, his grades are shown as excellent and for the years 1931-32 and 1932-33, his grades are excellent. Mr. SIMMONS advised that the grades of the applicant would indicate that he was much above the average in intelligence.

AT WATERTOWN, SOUTH DAKOTA

The Watertown Production Credit and Loan Association is situated on the street corner opposite the Police Station. Agent observed on the entrance a sign "Matthew Schmit, Secretary and Treasurer".

Mickey Downs, Chief of Police, Watertown, South Dakota, advised Agent that he knew MATHEW J. SCHMIT, who came from Castlewood and knew him to be secretary and treasurer of the above organization. He advised that MATHEW J. SCHMIT was a man of good character and reputation and had never been involved in any law violation in Watertown.

AT VERMILLION, SOUTH DAKOTA

Agent interviewed CHESTER S. BALL, Secretary and Treasurer

of the University of South Dakota, who advised that the SCHMIT family was a remarkable family and that eight or nine of the children had graduated from the University and that the Applicant is the best of the whole family. The father has been thrifty and is considered successful having met all obligations to the University with promptness and was a fine man to deal with. BALL advised that while the Applicant was attending the University he became interested in an accounting course put out by the American Academy of Accounting, Chicago, Illinois, which BALL had and that the Applicant studied this course and made rapid progress. After he finished school, BALL was instrumental in securing him a position with CHARLES WILLIAMS, Davidson Building, Sioux City, Iowa, a tax expert. He has recently learned from the Applicant that he will soon take his C. P. A. examination and BALL says he would bet a hundred to one that he will pass the examination.

J. H. JULIAN, Dean of the University of South Dakota and Vice President, who is given by the Applicant as a reference, advised that all he could say for the Applicant is that he is absolutely all right in every way and one of the cleverest boys he has ever had the pleasure of knowing. He advised that the Applicant is honest, industrious, possessed of a good character and has a lot on the ball. The Applicant is one of ten children and his father is a fine old gentleman. He has often heard the father say this, that his children are his fortune and the father is certainly to be commended for making an education possible for them all. He said he would recommend the Applicant without reservation.

Mrs. WILLIAM C. McBEATH, 225 North University Street, Vermillion, South Dakota, who is given by the Applicant as a reference, stated that the Applicant roomed in her home while attending the University and that he was one of the finest boys she had ever known. She advised that they have taken college boys to room for the past twenty years and that she never saw one better than the applicant. She said he was reliable and had no bad habits whatever. She said he was a fine looking boy with a nice personality.

Dr. WILLIAM McBEATH, a retired Dentist, who is given by the Applicant as a reference is the husband of Mrs. McBEATH, referred to above. He advised that the Applicant resided in his home while attending college and was a fine boy and nothing he could say about him would be too good. He said the boy was an excellent student and made much of his money by preparing briefs and other school work for the students who had more money than the applicant and less of a desire for knowledge.

H. W. FRANKENFELD, Registrar of the University of South Dakota, Vermillion, South Dakota, made available to Agent the record of the Applicant, which shows that JOSEPH LUKE SCHMIT entered the University September 18, 1933, in the College of Arts and Sciences. He gave his address as Castlewood, South Dakota, and the date of his birth as April 29,

1916. His religion is shown as Catholic. The school record shows that the Applicant for the school year 1933-34 received in the first semester three "A", two "B" and one "C" grade, and in the second semester four "A" and two "B" grades. For the school year 1934-35 the Applicant received three "A" and four "B" grades and in the second semester six "A" and one "B" grade. For the school year 1935-36, the Applicant entered the law department of the University and received in the first semester one "A", three "B" and one "C" grade, and in the second semester four "A" and one "B" grade. For the first semester of the year 1936-37 he received fives "A" grades and one "B" grade and in the second semester three "A" grades and three "B" grades. For the school year 1937-38, the Applicant received two "A" grades and three "B" grades in his first semester and three "A" grades and two "B" grades in the second semester. The Applicant received his LLB Cum Laude degree June 6, 1938.

Mr. FRANKENFELD advised that the Applicant was way above the average and was a fine kid. He was cheer leader and most active in student affairs. He was a leader but not a bit obnoxious and not the least radical and considered a loyal American in every way. He was absolutely honest, dependable and cooperative in every way. The father of the applicant is an unusual man and a fine old gentleman. He has had ten children at the University, nine of whom have graduated including the applicant and RAY, the youngest, is now in attendance at the University. All of the family have been good students and nothing whatever is known that is detrimental to any of them. Their names are AGNES, ANGELINE, HELEN, JOHN. WILLIAM, MARCUS, MARION, MATTHEW, SUSAN, RAY, the one now at the University, and JOSEPH, the applicant.

Mrs. RUBERTA P. ELLIS, in charge of the East Hall Dormitory, advised that the applicant waited table from 1933 to 1938, that he was a good worker and a fine young man. She also had known his mother who has been dead some four or five years and states that his father is a fine man.

JOHN W. RAISH, Clerk, Supreme Court of South Dakota, Pierre, South Dakota, by letter advised that the applicant was admitted to the South Dakota Bar June 11, 1938.

A certificate of the registration of the birth of JOSEPH LUKE SCHMIT was secured from the State Board of Health, Pierre, South Dakota, and the same shows that he was born April 29, 1916 in Hamlin County, South Dakota. The name of his fatheris given as WILLIAM SCHMIT and his mother as MARY SADLER.

H. A. FOWLER, Chief of Police, Vermillion, South Dakota, was contacted and advised that the applicant was unknown to him and that his records did not indicate that he had ever been involved in any law violation.

- REFERRED UPON COMPLETION TO OFFICE OF ORIGIN -

DEC 13 1940

TELETYPE

Mr. Tolson
Mr. Clegg
Mr. E. A. Tamm
Mr. Foxworth
Mr. Nathan
Mr. Ladd
Mr. Egan
Mr. Clavin
Mr. Nichols
Mr. Hendon
Mr. Rosen
Mr. Tracy
Miss Gandy

FBI SIOUX FALLS 12-13-40 5-25 PM DB

DIRECTOR

JOSEPH LUKE SCHMIT APPLICANT SPECIAL AGENT. SCHMIT BORN CASTLEWOOD SOUTH DAKOTA APRIL TWENTYNINE NINETEEN SIXTEEN. GRADUATED CASTLWXXCASTLEWOOD HIGH SCHOOL SPRING NINETEEN THIRTYTHREE WITH GRADES FAR ABOVE AVERAGE. BROTHER MATHXX MATTHEW J. SCHMIT EMPLOYED AS SECRETARY TREASURER WATERTOWN FARM PRODUCTION CREDIT AND LOAN ASSOCIATION, WATERTOWN, SOUTH DAKOTA. APPLICANT RECEIVED LLB DEGREE CUM LO XX LAUDE FROM UNIVERSITY OF SOUTH DAKOTA VERMILLION JUNE SIXTH NINETEEN THIRTYSIX AND WAS ADMITTED TO SOUTH DAKOTA BAR JUNE ELEVEN NINETEEN THIRTYSIX. REFERENCES CONSIDER APPLICANT OUTSTANDING AND RECOMMEND HIM VERY HIGHLY. INVESTIGATION SHOWS NOTHING DETRIMENTAL AND HE HAS NO CRIMINAL RECORD.

HANNI

ACK AND HOLD

OK FBI WASH DC CFD

67-116851-15
INDEXED RECORDED
DEC 20 1940
Numbered
Clerk's Office Filed
DEC 20 1940
Copy in Chief
CHF. CLK.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

United States Department of Justice

Washington, D. C. December 17, 1940

BRIEF OF INVESTIGATION

CB
67-116851

RE: JOSEPH LUKE SCHMIT
Special Agent Applicant

Written Rating: 48%
Oral Rating: 67%
Composite Rating: 57½%

Age: 24
Single

LL.B. - Univ. of S. Dak.
Cert. - Amercian Academy of Accountancy-Correspondence course
Member S. Dak. Bar

EDUCATION

Castlewood High School, S. Dak. 1929 - 1933 Graduated — Mr. Simmons, Superintendent, advised that applicant's grades for the school year 1929-30 were good, and for the years 1930-31 and 1931-33 were excellent. Mr. Simmons stated that these grades would indicate that he was much above the average in intelligence.

Univ. of S. Dak., Vermillion, S.Dak. 1933 - 1938 LL.B. Degree — Records reflect that applicant entered the College of Arts and Sciences in 1933 and the Law School in 1935; that his grades were mostly A's and B's with a few C's; and that he received his degree cum laude. Mr. Frankenfeld, Registrar, advised that applicant was way above the average.

Am. Academy of Accountancy, Chicago, Ill., correspondence course, ~~Oct.~~ May 1938 - 1939 Certificate — Records reflect that applicant passed a comprehensive examination in each course taken, making a grade above 70.

Member South Dakota Bar — Admitted in June 1938

EXPERIENCE

Univ. of S. Dak., East Hall Dorm., Vermillion, So. Dak., Waiting tables 1933 - 1938 — Mrs. Ellis, in charge of the East Hall Dormitory, stated that applicant was a good worker, and a fine young man.

C. A. Williams, C.P.A., Sioux City, Iowa, Sr. Accountant (as on appl.) since June 1938 — Mr. Williams stated that applicant had been employed as a Junior Accountant and now as a Semi Senior Accountant and that within a few months he would have a rating of Senior Accountant. He stated applicant was a very efficient employee, that he had a brilliant mind, far above the average in intelligence, accompanied with a level head, and well balanced mind; that he was very ambitious, industrious and conscientious in his work.

REFERENCES

DEC 20 1940

Chester Ball, Secy. & Treas., Univ. of S. Dak.
Dr. & Mrs. William McBeath — Speak highly of applicant. Mr. McBeath stated applicant made much of his money by preparing briefs and other school work for the students who had more money than applicant and less of a desire for knowledge.

	(action desired)		
.....Mr. Alley		Routed.....	67-116851-16 (file number)
.....Mrs. Atkinson		Searched.....	
.....Miss Guigon		Serialized.....	DEC 20 1940 (date stamp)
.....Mrs. Jacobs		Checked.....	
...V..Mrs. Wackerman		Filed.....	(routing stamp)
.....			
.....			
.....			

REFERENCES (Cont'd)
Dean J. Julian, Vice Pres., Univ. of So. Dak., all Vermillion, So. Dak.
Dr. J. B. Vaughn
C. N. Halvorson, Cashier, Citizens St. Bk., both Castlewood, So. Dak.

MEMBER OF ORGANIZATIONS	Phi Delta Phi; Sioux City Junior Chamber of Commerce.
RELATIVES IN GOVERNMENT SERVICE	
John W. Schmit, Brother, Legal Dept. Federal Land Bank, Omaha, Nebr.	Verified.
Leonard Burch, Brother-in-Law, Vice Pres., Intermediate Credit Bk. Omaha, Nebr.	Verified.
Mathew J. Schmit, Brother, Farm Production Credit & Loan Ass'n., Watertown, So. Dak.	Verified.
MISCELLANEOUS	
Neighborhood investigation and other persons interviewed	Favorable. Mr. Frank, Mayor of Castlewood, speaks favorably of applicant.
Born April 29, 1916, Castlewood, So. Dak.	Verified by birth records. No un-American sympathies were disclosed in the investigation.
Languages	None.
Criminal Record	None.
Indebtedness: Security Nat'l. Bk., Sioux City, Iowa, $440	Satisfactory. Balance due $420.00.
Acquainted with SA L. J. McGee and SA J. A. Bernard	SA McGee states he became acquainted with applicant in 1933 at the University of South Dakota; that he had many close associations with him from 1933 to 1936 and has

seen him occasionally since 1936. He stated that during his acquaintance at the University of South Dakota, he had the opportunity to observe applicant's reactions under varying circumstances inasmuch as applicant was very popular on the campus, and was a campus leader. He was found to be loyal, ambitious, industrious, level-headed, and is a good loser. He maintains a high standard of ideals, and is persistent in working toward goals he has set for himself. Mr. McGee is acquainted with other members of applicant's family and nothing of a derogatory nature concerning any of them has ever been called to his attention. He advises that applicant did not affiliate with radical organizations while in college, was never heard to make any unpatriotic remark and is conservative in his views. It was upon Mr. McGee's

MISCELLANEOUS (Cont'd)
suggestion that applicant applied for a position as Special Agent of this Bureau, and Mr. McGee feels no hesitation in recommending him highly for such position. Mr. Bernard states he has known of the applicant's general family background for the past ten years and became acquainted with him in about 1934 when applicant enrolled at the University of South Dakota and he was associated with him until the spring of 1937. He advises that applicant's parents are German; that while attending the University applicant was very active in outside activities and was well known on the campus, being liked by everyone. He was a cheer leader for several years, a member of the debate team, and he graduated as an honor student. Applicant impressed Mr. Bernard as being an ambitious and enthusiastic student who was desirous of bettering his own position. Mr. Bernard knows nothing as to applicant's national tendencies or those of his family, however, applicant impressed him as being a good American citizen and Mr. Bernard highly recommends him in so far as general character, reputation, loyalty and ability are concerned for a position as Special Agent.

Personal interview with Interviewing Official C. W. Stein — Advises applicant has a fair personality and assurance; is tactful; answers general questions definitely and quickly; has had some investigative experience incidental to Accounting work; appears to be resourceful and to have executive ability; and he is likely to develop; however, applicant's personal appearance, and approach are fair; he is slightly nervous; and he has not studied Federal Procedure. Mr. Stein states applicant makes a good personal appearance and he believes he will develop into a better than average employee. Recommendation: Favorable.

OUTSTANDING ENDORSERS — None.

Applicant's physical report dated November 11, 1940 indicates applicant's vision is right, 20/100, left 20 minus 1/70, without glasses, corrected to 20/20 plus in both eyes with glasses; his color vision is normal as tested by the Holmgrens method; he has moderate flat foot with moderate impairment of function; he has large infected tonsils; and he is recommended for arduous physical exertion.

W. R. Glavin

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

DEC 21 1940

WESTERN UNION

Mr. Tolson
Mr. Clegg
Mr. E. A. Tamm
Mr. Foxworth
Mr. Nathan
Mr. Ladd
Mr. Egan
Mr. Glavin
Mr. Nichols
Mr. Hendon
Mr. Rosen
Mr. Tracy
Miss Gandy

WH31 15

SIOUXCITY IOWA DEC 21 559P

JOHN EDGAR HOOVER

DIRECTOR FEDERAL BUREAU OF INVESTIGATION

ACCEPT APPOINTMENT AS SPECIAL AGENT OF BUREAU AT

STIPULATED TERMS. WILL XXXX WILL REPORT WASHINGTON JANURAY

6.

JOSEPH L SCHMIT.

6.

720P

RECORDED

DEC 28 1940

67-116851-17
Routed ... Recorded ...
Searched ... Checked ...
Numbered ... Filed ...
DEC 26 1940
FEDERAL BUREAU OF INVESTIGATION

TOLSON
CHIEF CLERK

FEDERAL BUREAU OF INVESTIGATION

From: Chief Clerk's Office Room 5513

December 20, 1940

To: ✓ Director
xxx Mr. Tolson
___ Mr. Glavin
___ Mr. Tracy
___ M _____

FOR APPROVAL TO GO OUT

Appointment, Mr. Joseph L. Schmit, CAF 9, $3200 per annum, school of January 6, 1940, Special Agent.

ENDORSER:
Mr. C. S. Ball, Secretary, University of South Dakota, Vermillion, S. Dak.

REFERENCE:
Dean J. H. Julian, University of South Dakota, Vermillion, South Dakota.

Member of South Dakota Bar.

Applicant is acquainted with the following Special Agents:
L. J. McGee
J. Bernard

Mr. Tolson ✓
Mr. Clegg
Mr. E. A. Tamm
Mr. Foxworth
Mr. Nathan
Mr. Ladd
Mr. Coffey
Mr. Egan
Mr. Glavin ✓
Mr. Harbo
Mr. McIntire
Mr. Nichols
Mr. Hendon
Mr. Rosen
Mr. Quinn Tamm
Tele. Room
Tour Room
Mr. Kleinkauf
Mr. Tracy
Miss Beahm
Miss Gandy

appd Offices 12/21/40

CC-186

W. R. Glavin

CC-150

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

PC
67- 116851

To: COMMUNICATIONS SECTION. DECEMBER 20, 1940

Transmit the following message to: MR. JOSEPH L. SCHMIT
1722 GRANDVIEW AVENUE
SIOUX CITY, IOWA

SEND PREPAID

YOU ARE OFFERED APPOINTMENT SPECIAL AGENT THIS BUREAU SALARY THIRTY TWO HUNDRED PER ANNUM ALLOWED FIVE DOLLARS DAY LIEU OF SUBSISTENCE WHEN ABSENT HEADQUARTERS WHICH WILL BE FIXED AT WASHINGTON DC EFFECTIVE WITH ENTRY ON DUTY. NOTIFY THIS OFFICE BY WIRE IF THIS APPOINTMENT ACCEPTED. IF YOU ACCEPT PROCEED TO WASHINGTON AT YOUR OWN EXPENSE REPORT TO ROOM FIVE TWO FIVE SIX UNITED STATES DEPARTMENT OF JUSTICE BUILDING PENNSYLVANIA AVENUE BETWEEN NINTH AND TENTH STREETS NORTHWEST AT NINE AM ON JANUARY SIXTH TO ENTER ON DUTY. RIGID PHYSICAL EXAMINATION MUST BE TAKEN AT WASHINGTON AND IF SAME REFLECTS YOU ARE NOT CAPABLE PERFORMING STRENUOUS DUTIES OR THAT YOU HAVE ANY DEFECT WHICH MIGHT INTERFERE WITH YOUR USE OF FIREARMS APPOINTMENT WILL BE CANCELLED. ARRANGE PERSONAL MATTERS THAT YOU MAY ACCEPT ASSIGNMENT WHERE SERVICES NEEDED CONSIDER THIS STRICTLY CONFIDENTIAL AND PRESENT WIRE UPON REPORTING. FBI RESERVES RIGHT TO REFUSE ACCEPTANCE OF ANY RESIGNATION OF A SPECIAL AGENT UNLESS AT LEAST THIRTY DAYS NOTICE OF INTENTION TO RESIGN GIVEN. ASSIGNMENT DURING TRAINING WILL BE EITHER WASHINGTON DC OR QUANTICO VIRGINIA. PER DIEM NOT ALLOWED AT WASHINGTON DC IF TRAINING GIVEN AT QUANTICO PER DIEM OF ONE DOLLAR FORTY CENTS WILL BE ALLOWED. NOT POSSIBLE FOR WIVES OR FAMILIES OF APPOINTEES TO BE DOMICILED AT QUANTICO DURING TRAINING PERIOD.

JOHN EDGAR HOOVER, DIRECTOR
FEDERAL BUREAU OF INVESTIGATION

67-116851-18
Recorded
DEC 20 1940

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

DEC 21 1940

POSTAL

SENT VIA _____ 11:00 AM Per _____

PC
67-

December 20, 1940

Mr. Joseph L. Schmit
1722 Grandview Avenue
Sioux City, Iowa

Dear Mr. Schmit:

In a separate communication you are being tendered an appointment to the position of Special Agent in the Federal Bureau of Investigation, United States Department of Justice.

It is desired that you read the enclosed letter carefully and closely and, if the conditions set forth therein are thoroughly understood by you, it is requested that you have same notarized, returning it to this office immediately.

Sincerely yours,

John Edgar Hoover
Director

Enclosure

AIR MAIL

Mr. Tolson
Mr. Clegg
Mr. E. A. Tamm
Mr. Foxworth
Mr. Nathan
Mr. Ladd
Mr. Egan
Mr. Glavin
Mr. Nichols
Mr. Nendon
Mr. Rosen
Mr. Tracy
Miss Gandy

COMMUNICATIONS SECTION
MAILED
★ DEC 21 1940 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

67-
19

PC
67-

December 20, 1940

Dean J. H. Julian
University of South Dakota
Vermillion, South Dakota

My dear Dean Julian:

I am indeed pleased to inform you that an appointment to the position of Special Agent in the Federal Bureau of Investigation has been tendered to Mr. Joseph L. Schmit of Sioux City, Iowa, on whose application your name was listed as a reference.

With kindest regards,

Sincerely yours,

Mr. Tolson
Mr. Clegg
Mr. E. A. Tamm
Mr. Foxworth
Mr. Nathan
Mr. Ladd
Mr. Egan
Mr. Glavin
Mr. Nichols
Mr. Hendon
Mr. Rosen
Mr. Tracy
Miss Gandy

COMMUNICATIONS SECTION
MAILED
★ DEC 21 1940 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

67-
DEC 23 1940

PC
67-

December 20, 1940

Mr. C. L. Ball
Secretary
University of South Dakota
Lock Drawer 351
Vermillion, South Dakota

Dear Mr. Ball:

I am indeed pleased to inform you that an appointment to the position of Special Agent in the Federal Bureau of Investigation has been tendered to Mr. Joseph L. Schmit of Sioux City, Iowa, in whom you have expressed an interest.

With kindest regards,

Sincerely yours,

67-[illegible] 21

4 DEC 23 1940

B.K.

COMMUNICATIONS SECTION
MAILED
★ DEC 21 1940 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson
Mr. Clegg
Mr. E. A. Tamm
Mr. Foxworth
Mr. Nathan
Mr. Ladd
Mr. Egan
Mr. Glavin
Mr. Nichols
Mr. Hendon
Mr. Rosen
Mr. Tracy
Miss Gandy

FEDERAL BUREAU OF INVESTIGATION

PC

Mr.
Miss Mr. Joseph L. Schmit
Mrs. .....

Date December 20, 1940

New appointment [XX] Transfer [ ] Promotion [ ] Separation [ ]

PRESENT STATUS

1. Title:
2. Grade:
3. Salary:
4. Seat of Government: [ ]
   Field: [ ]
5. Division:
6. Appropriation:

PROPOSED ACTION

7. Title: Special Agent
8. Grade: CAF 9
9. Salary: $3200 per annum and $5.00 per diem
10. Seat of Government: [X]
    Field:* [ ]
11. Division: With entry on duty
12. Appropriation: "Salaries and Expenses, FBI" (National Defense)
13. Effective:
14. Position: Additional: [ ] Carter F. Wild - resigned
15. Remarks: Recommended for appointment as a Special Agent in Grade CAF 9, with salary at the rate of $3200 per annum and $5.00 per diem in lieu of subsistence and expenses of travel and operation when absent from official headquarters.

Respectfully submitted,

Director, Federal Bureau of Investigation

CC: Chief, Audit Section

(Title)

COMMUNICATIONS SECTION
MAILED
★ DEC 21 1940 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

67 [illegible] 22

DEC 23 1940

(Place) Sioux City, Iowa

(Date) December 24, 1940

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

JAN 2 1941

67-116637-23
Routed
Searched
Numbered
DEC 27 1940
FEDERAL BUREAU OF INVESTIGATION

RECORDED

Dear Sir:

Having filed an application for a position as Special Agent in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that in the event of an appointment I will be governed by the following conditions:

1. Upon appointment and within ten days after receipt thereof, I shall be required to proceed at my own expense to Washington, D. C., where I will take the oath of office and enter on duty.

2. That said appointment will be on a probationary basis.

3. That my retention in the Bureau shall be dependent upon the performance of satisfactory services, and if my services are deemed unsatisfactory it is understood that my employment may be discontinued at any time and that I will not receive transportation to my home, or to any other point, at Government expense.

4. That if appointed I may be sent to any part of the continental or territorial United States that the exigencies of the Bureau's work may require; that my headquarters may be fixed in some jurisdiction other than that in which I have heretofore resided; that my headquarters may be changed as the work of the Bureau may require; and that no transfer will be made from one station to another for personal reasons.

5. That the confidential character of the relations of the employees of the Federal Bureau of Investigation with the public is fully understood by me, and that the strictly confidential character of any and all information secured by me, in connection directly or indirectly with my work as a Special Agent, or the work of other employees of which I may become cognizant, is fully understood by me, and that neither during my tenure of service with the Federal Bureau of Investigation nor at any other time will I violate this confidence, and I agree that I will not divulge any information of any kind or character whatsoever that may become known to me, to persons not officially entitled thereto.

I further agree that nothing connected with this certification is to be construed by me as an assurance that an appointment will be tendered me; that I fully understand all of the foregoing and that the conditions specified herein are agreeable to me; that if appointed I will abide by the foregoing conditions, and I am fully cognizant that the provisions mentioned above are to be complied with and they are to be regarded as a part of my appointment if it is subsequently tendered to me and accepted.

Subscribed and sworn to before me this 24th day of December, A.D. 1940

Very truly yours,

Joseph L. Schmit

Paul C. Williams
Notary Public

CC-74

LGL

February 11, 1941

Mr. Joseph L. Schmit
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Schmit:

This will acknowledge the receipt of your contribution of $5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause, while employed as a Special Agent.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

COMMUNICATIONS SECTION
MAILED
★ FEB 11 1941 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

RECORDED

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

January 22, 1941

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who dies from any cause, while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars ($5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $5,000.

The following person is hereby designated as my beneficiary:

Name John Wm Schmit Address 4331 Walnut Omaha, Nebraska

Relationship Brother

Very truly yours,

Joseph L. Schmit
Special Agent

Ltr 2/11/41
FBI

NAME - Joseph L. Schmit
BIRTH DATE - 4-29-16
MARITAL STATUS - Single
LEGAL RESIDENCE - Sioux City, Iowa
TITLE - Special Agent
EDUCATION - LL.B.
PREVIOUS EXPERIENCE - Senior accountant
OFFICE PREFERENCE - Omaha; Los Angeles; Richmond

Schmit is 24, single, a legal resident of Sioux City, Iowa, and was born in Castlewood, South Dakota.

He does not have a working knowledge of any foreign language.

He has an LLB from the University of South Dakota.

The reports are that he is a little slow in thought and expression, is interested, and is average.

I think he is average. I think he is all right. I don't think he will become better than average in the immediate future.

I recommend the Southeast.

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Nease _____
Mr. Tracy _____
Miss Gandy _____

DAS

CC-232

February 10, 1941

Special Agent in Charge
Dallas, Texas

Dear Sir:

This is to advise you that Special Agent J. L. Schmit who entered on duty January 6, 1941, in Grade CAF-9, at a salary of $3,200 per annum, has been directed to report to you for assignment. The training school terminates on March 1, 1941, on which date he will proceed to your division. You should advise the date of his arrival.

You are instructed to continue the training of the Agent so that he may receive experience in all branches of the work of the Bureau. In submitting special efficiency reports, in accordance with the provisions of the Manual of Rules and Regulations, you should include statements as to the kinds of cases on which the employee has been engaged, his ability or lack thereof in any certain phase of the work, and particularly his ability to perform more involved investigations, such as bankruptcy. It is further desired that you give your personal attention to the development of this employee along administrative and executive lines and that any pertinent information indicating possibilities for assignment to such work be reported to the Washington headquarters of the Bureau from time to time.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

COMMUNICATIONS SECTION
MAILED
★ FEB 10 1941 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

JOHN EDGAR HOOVER
DIRECTOR

TD-1

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

1/21/41

HW

MEMORANDUM FOR MR. NATHAN

Re: J. L. Schmit
new agents #24
EOD 1/6/41

I hereby certify that the above-named Special Agent is qualified in the use of all Bureau firearms and that he has made qualifying scores in each required firearms course.

Respectfully,

W H Espey

67-116851-
NOT RECORDED
Routed 4 Recorded
Searched Checked 25
Numbered Filed 21
JAN 23 1941
FEDERAL BUREAU OF INVESTIGATION

NATHAN

JOHN EDGAR HOOVER
DIRECTOR

T-9

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

January 14, 1941

MEMORANDUM

A search of the files of this Division fails to disclose any record of Joseph L. Schmit, employee, whose fingerprint card has been retained here. The fingerprint classification in this case is 17 I 21 W IMO 18.
I 27 W MII

Respectfully,

Q. Tamm

January 8, 1941

MEMORANDUM FOR MR. T. D. QUINN
THE ADMINISTRATIVE ASSISTANT TO THE ATTORNEY GENERAL

This is to advise you that the following individuals entered on duty in the Federal Bureau of Investigation as Special Agents on January 6, 1941:

Vincent K. Antle
Charles E. Apple
A. Russell Ash, Jr.
John Atkinson
Robert G. Aulenbacher
Alfred B. Berry
Charles D. Bertsch
Harold G. Brack
Walter E. Brayden
Herbert S. Brown
Frederic A. Brownell
Richard C. Cahoon
William B. Caldwell
Joseph F. Campisi
R. Campbell Carden
Leslie D. Carter
Joseph J. Casper
Malcolm M. Champlin
Paul J. Chenet
Thomas F. Connery, Jr.
Walter Allen Crow
Harland F. Danner
Leroy Grant Davies
John L. Davis
Charles H. De Ford
Sterling B. Donahoe
Thomas P. Dowd, Jr.
Austin J. Doyle
Lawrence C. Duncan
Willard H. Eaves
Robert M. Eckelberger, Jr.
Leonard G. Edelstein
John E. Edwards
Arthur W. Engstrom
Raymond L. Faisst
Edwin J. Foltz
Leo J. Fox
R. Fenton Garfield
Robert A. Garvey
Jack G. Goldman
John Russell Graham
William H. Gray
Harry L. Griffin
Norman E. Hanson
Edwin M. Holroyd
Kenneth C. Howe
George W. Hutchison
Henry C. Johnson
Grant D. Jones
Robert E. Jones
Thomas A. Keating, Jr.
Joseph M. Kelly
George M. Kirk, Jr.
John A. Klauer, Jr.
Wade E. Knapp
W. Wyman Koons, Jr.
Peter J. Krackenberger
Charles J. LaFond
Howard W. Little
J. Dudley Lockrem
Daniel J. McCarthy
Cicero M. McCracken, Jr.
William J. McDonnell
Paul J. McNichol
John R. Mann
C. Darwin Marron
Edward F. Miles
Thomas H. Morgan
John L. Mulhall
Jerome V. O'Grady
Hubert J. O'Malley
H. Rawlins Overton
Thomas F. Phelps
T. Hawthorne Phillips
William H. Pryor
S. Wesley Reynolds
Roland P. Richards
John J. Rooney

Elmer M. Scheele
Joseph L. Schmit
William L. Shea
Robert Southworth, Jr.
Mark Sperry
Willard I. Staples, Jr.
John S. Stewart
Harold A. Thompson
Edward J. Tucker
Bert H. Tunks
Albert J. Tuohy
John R. Vicars
Norris B. Vincent
Harvey D. Walker
Paul Edward Wenke
Clifford W. Wiesdieck
Warren E. Wood

Oaths of office have been received from the above employees.

Very truly yours,

John Edgar Hoover
Director

Memorandum to Mr. Willis

Please be advised that on the evening of January 7, 1941 I notified my local draft board of change in address.

Joseph L. Schmit
Class #24
ord 1/6/41

67- [illegible]

DEPARTMENT OF JUSTICE

WASHINGTON, D. C. BF:VWW

December 20, 1940.

Mr. Joseph L. Schmit,
Federal Bureau of Investigation,
Department of Justice.

Dear Mr. Schmit:

You are hereby appointed a Special Agent in the Federal Bureau of Investigation, Department of Justice, with salary at the rate of $3200 per annum in Grade Caf-9. You will also be allowed your expenses of travel and operation in accordance with existing regulations and $5.00 a day in lieu of subsistence when absent from official headquarters, which are hereby fixed at Washington, D. C., effective upon your entry on duty, to which point you should proceed at your own expense in order to assume your official duties. Your headquarters will thereafter be changed from time to time to such places as may be deemed advisable by the Director of the Federal Bureau of Investigation, under whose supervision and instructions you will be employed.

Your salary, expenses, and per diem will be paid from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation (National Defense)," FIELD.

This appointment will take effect when you enter on duty at Washington, D. C.

This letter is not to be considered as operating credentials and is not to be so used. Operating credentials are issued separately.

67- NOT RECORDED
Recorded
Checked
Filed
1941

Respectfully,

Robert H. Jackson

Attorney General.

By the Attorney General:

The Assistant to the Attorney General.

Vice Carter W. Wild, resigned.

GPO 16-12523

I, ...Joseph L. Schmit..... do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of Special Agent in the Federal Bureau of Investigation, United States Department of Justice on which I am about to enter: So help me God.

(Sign here) ....Joseph L. Schmit.....

Subscribed and sworn to before me this 6th day of January. 1941.

O. Eugene Coleman
Notary Public

DATE OF ENTRY ON DUTY .....January 6, 1941.....

DATE OF BIRTH .....April 29, 1916.....

PLACE OF BIRTH* .....Castlewood, South Dakota...

* If foreign born, date of naturalization .....

LEGAL VOTING RESIDENCE .....Sioux City, Iowa.....

DO YOU RECEIVE AN ANNUITY UNDER THE CIVIL SERVICE RETIREMENT ACT?

.....No.....
(Yes or no)

file 1-9-41 wg.

116851

67

NOT RECORDED

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

In response to Bureau communication of November 15, 1939 concerning Departmental Circular #3302 please be advised that I have not been holding office in any political party or political club.

Very truly yours,

Joseph L. Schmit
Special Agent

Note:

If the above is answered affirmatively an explanation follows stating whether or not you have resigned and the date of resignation.

File 11/6/41

67- NOT RECORDED

THE FBI PLEDGE FOR LAW ENFORCEMENT OFFICERS

Humbly recognizing the responsibilities entrusted to me, I do vow that I shall always consider the high calling of law enforcement to be an honorable profession, the duties of which are recognized by me as both an art and a science. I recognize fully my responsibilities to defend the right, to protect the weak, to aid the distressed, and to uphold the law in public duty and in private living. I accept the obligation in connection with my assignments to report facts and to testify without bias or display of emotion, and to consider the information, coming to my knowledge by virtue of my position as a sacred trust, to be used solely for official purposes. To the responsibilities entrusted to me of seeking to prevent crime, of finding the facts of law violations and of apprehending fugitives and criminals, I shall give my loyal and faithful attention and shall always be equally alert in striving to acquit the innocent and to convict the guilty. In the performance of my duties and assignments, I shall not engage in unlawful and unethical practices but shall perform the functions of my office without fear, without favor, and without prejudice. At no time shall I disclose to an unauthorized person any fact, testimony, or information in any pending matter coming to my official knowledge which may be calculated to prejudice the minds of existing or prospective judicial bodies either to favor or to disfavor any person or issue. While occupying the status of a law enforcement officer or at any other time subsequent thereto, I shall not seek to benefit personally because of my knowledge of any confidential matter which has come to my attention. I am aware of the serious responsibilities of my office and in the performance of my duties I shall, as a minister, seek to supply comfort, advice and aid to those who may be in need of such benefits; as a soldier, I shall wage vigorous warfare against the enemies of my country, of its laws, and of its principles; and as a physician, I shall seek to eliminate the criminal parasite which preys upon our social order and to strengthen the lawful processes of our body politic. I shall strive to be both a teacher and a pupil in the art and science of law enforcement. As a lawyer, I shall acquire due knowledge of the laws of my domain and seek to preserve and maintain the majesty and dignity of the law; as a scientist, it will be my endeavor to learn all pertinent truth about accusations and complaints which come to my lawful knowledge; as an artist, I shall seek to use my skill for the purpose of making each assignment a masterpiece; as a neighbor, I shall bear an attitude of true friendship and courteous respect to all citizens; and as an officer, I shall always be loyal to my duty, my organization, and my country. I will support and defend the Constitution of the United States against all enemies, foreign and domestic; I will bear true faith and allegiance to the same, and will constantly strive to cooperate with and promote cooperation between all regularly constituted law enforcement agencies and officers in the performance of duties of mutual interest and obligation.

Joseph L. O'Leheint
Name

Special Agent
Title

F. B. I.
Law Enforcement Organization

Washington D. C.
City State

January 6, 1941
Date

Feb 1-6-41 mg

67 NOT RECORDED

Joseph L. Schmit

PHYSICAL EXAM.

MAR 6- 1941
RECORDED

67-116851-24
Routed 6 Recorded
Searched 6 Checked
Numbered Filed
FEB 21 1941
FEDERAL BUREAU OF INVESTIGATION

CHIEF CLERK

GOUDGE

FEDERAL BUREAU OF INVESTIGATION
NITED STATES DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

OFFICIAL BUSINESS

Penalty For Private Use To Avoid
Payment Of Postage, $300

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Quantico, Virginia — Place — Station — January 30 1941

HISTORY

Name Joseph L. Schmit Age 24 years, 9 months

Nativity (state) South Dakota Married, Single, Widowed: ✓ Number of Children ✓

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

None

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

None

Letter to J. L. Schmit 2-19-41 JBP

Father . . . . . (Living? Yes State of Health Good
(Dead? Cause & age at death?

Mother . . . . . (Living? State of Health
(Dead? ✓ Cause & age at death? 60 - heart

Brothers . . . . (Number living 4 State of Health Good
(Number dead None Cause & age at death?

Sisters . . . . (Number living 6 State of Health Good
(Number dead None Cause & age at death?

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? Yes Alcoholics? No Drugs? No

Joseph L. Schmit
Signature of Candidate.

FBI 1

PHYSICAL EXAMINATION

Eyes: Color? Brown Exophthalmos? No

Chronic inflammation? No Other abnormality? None

Eyelids: Ptosis? No Condition of conjunctiva on eversion? Normal

Other eye conditions? None

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? Yes For what purpose? Bifocals

Distant: Uncorrected vision of right eye? 8/20 Left eye? 8/20

Corrected vision of right eye? 20/20 Left eye? 20/20

Near: Uncorrected vision of right eye? J-1 13" Left eye? J-1 13"

Corrected vision of right eye? Left eye?

Remarks:

Color sense: Normal Stilling 1929

(Standard color plate test required)

Ears: Abnormalities? No Evidence of mastoid or other disease: No

Condition of drums? Right Normal Left Normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear 30 feet. Left ear 30 feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 15 feet. Left ear 15 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear Left ear

Nose: Deflection of septum Just below. O.K. Polypi? No

Chronic nasal disease? No Is candidate a mouth breather? No

Palate: Cleft or perforated? No Other conditions? None

Fauces: Condition of tonsils? Normal Pharynx? Normal

Frederick G. Fox

Signature of Examining Specialist.

Height? 6 feet, 5½ inches. Weight, stripped? 148 Pounds.

General appearance: (Robust? ✓ (Puny? ____ (Plethoric? ____ (Anaemic? ____ (Corpulent? ____ (Emaciated? ____

Complexion: (White? ✓ (Colored? ____ (Blonde? ____ (Brunette? ✓ (Florid? ____ (Sallow? ____

Skin: Diseases? None

Hair: Color: Black Thickness Normal

Glands: Enlargement: None Other abnormalities None

Head, Depressions? None Asymmetries? None

Facial disfigurement? None Facial asymmetry? None

Abnormalities of speech? None

Neck: Goitre? None Other conditions? None

Chest: Inspiration 36½ inches. Expiration 34 inches. Respiratory rate? 18

Inspection: ____

Lungs: Palpation: Normal

Percussion: normal

Auscultation: normal

X-ray examination: Not required

Heart: Palpation: Normal

Percussion: Normal

Auscultation: Normal

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 84 After exercise 126

Condition of heart after exercise: Normal

Blood pressure, Systolic? 136 Distolic? 84 Pulse pressure 52

Abdomen:

Circumference at umbilicus?_____ Tenderness? L

Other abnormalities? L

Liver, percussion? L Palpation? L

Spleen, percussion? L Palpation? L

Inguinal rings? L Hernia? L

Scrotum:

Varicocele? L Hydrocele? L Sarcocele L

Testicles:

Induration? L Atrophy? L

Other conditions? L

Penis:

Epispadias? L Hypospadias? L

Condition of prepuce? L Venereal diseases? L

Anus:

Hemorrhoids? L Fistulae? L

Prolapse of bowel? L Other conditions L

Spine:

Tenderness? No Curvature? Slight left.

Reflexes:

ENT

Pupillary: _____ Cremasteric: L

Patellar: L Babinski: L Ankleclonus: None

Upper Extremity:

Missing fingers? No Contractures of hand? L

Condition of joints? L Other conditions? L

Lower Extremity:

Flat foot? 1st degree pes-planus asymptomatic Bowed legs? L

Knock-knees? L Varicose Veins? L

Hammer toes? L Bunions? L

Other abnormalities? _____

Agility:

Co-ordination of muscular movements? L Romberg? L

Defects of gait? L

Mental Condition? L

(Note: If indicated refer to specialist)

Temperature? 98.6

Has this person been successfully vaccinated within 5 years? No

Has this person had prophylactive typhoid inoculation? No Date last taken _____

Urine: Color? Lt Amber Sp. Gr.? 1.017 Albumin? Neg Sugar? neg

Reaction? Acid Shreds? Few Blood cells? Occas. Leucocyte

Pus cells? 0 Casts? 0 Epitheleal cells? 0

Blood: Red corpuscles per C.mm 4,900,000 White corpuscles per C.mm 10,500

Differential count Bands 2, Neutr 65 Lymph 25
Trans 4, Eosin 1. Blood type "A"

Blood serologic tests (syphilis): Kahn: Neg Haemoglobin per cent: 90

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocele, hydrocele, varicocele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

No

Report of any special examination:

DENTAL EXAMINATION OF _____

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

✓	Normal
	Inflamed
	Swollen
	Ulcerated
	Septic

SALIVA

✓	Normal
	Excessive
	Acidity
	Thick or ropy
	Odor

OCCLUSION

✓	Normal
	Class I
	Class II
	Class III

TONGUE

	Coating
	Cryptic
	Ulcerated
	Enlarged

Glands _____

Sinus _____

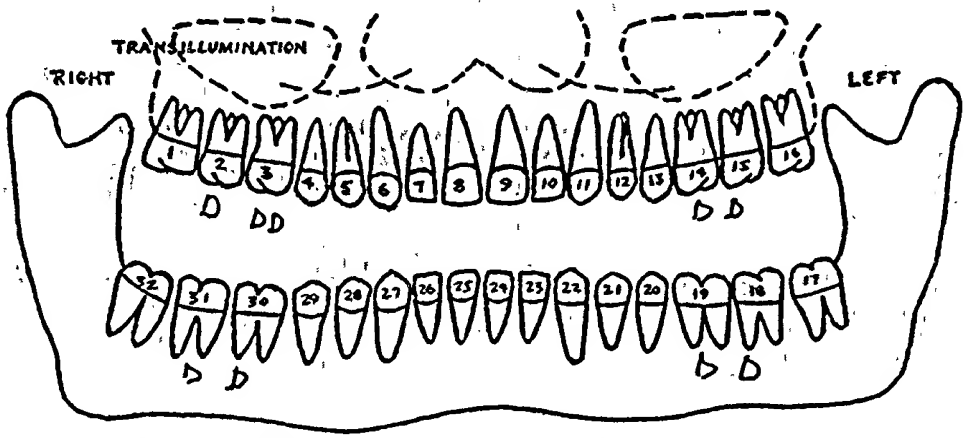
Throat _____

ARCH

	Square
	Tapering
✓	Ovoid

DENTAL DIAGNOSIS

A. Labial
B. Lingual
C. Incisal
D. Occlusal
E. Buccal
G. Mesial
H. Distal
K. Mesio-labial
L. Disto-labial
M. Mesio-lingual
N. Disto-lingual
O. Mesio-incisal
P. Disto-incisal
R. Mesio-occlusal
S. Disto-occlusal
T. Bucco-occlusal
U. Lingual-occlusal
V. Mesio-disto-occlusal
W. Bucco-lingual-occlusal



[X] Roots [O] Abscess [≠] Impacted [●] Crown [▽] Devitalized [—] Dummy bridge [—] On denture [Z] Missing [✓] Extraction Indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) _____

_____

Conditions of appliances replacing teeth _____

Remarks: _____

_____

_____

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 30 Jan 41 (Signature) _____
Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. Slight left Scoliosis —
2. Spur left sept below = Obst 10 o/o
3.
4. 12th underweight
5.

Recommendations:

1. Is this man capable of strenuous ✓ moderate ____ light ____ or very light ____ physical exertion. (Indicate which).
2. Has this man any defect which would interfere with his participation in raids or other work connected with the detection and apprehension of criminals which might entail the practical use of firearms? (Indicate YES or NO) No.

Remarks:

[illegible]

Administrative action by Federal Bureau of Investigation.

DIRECTOR

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

JBP:TAJ

February 28, 1941

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Foxworth	
Mr. Nathan	
Mr. Ladd	
Mr. Glavin	
Mr. Nichols	
Mr. Hendon	
Mr. Rosen	
Mr. Tracy	
Miss Gandy	

MEMORANDUM FOR MR. TOLSON

RE: JOSEPH L. SCHMIT
Special Agent
Physical Condition

Reference is made to letter dated February 19, 1941, to the above Agent regarding his physical condition.

The Above Agent was advised he was twelve pounds underweight. The report of physical examination erroneously gave his height as six feet, five inches and it is five feet, six inches. Accordingly, this Agent is not underweight and he has been so advised.

Respectfully,

J. B. Poster.

RECORDED

67-116851-25

Routed ... Recorded ...
Searched ... Indexed ...
Numbered 24 ... 21
MAR 3 1941
FEDERAL BUREAU OF INVESTIGATION

CHIEF CLERK

MAR 6

Federal Bureau of Investigation
United States Department of Justice
DALLAS, TEXAS

April 24, 1941

PERSONAL AND ~~CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D. C.

Re: Special Agent J. L. SCHMIT
45-DAY EFFICIENCY REPORT

Dear Sir:

This agent arrived in this division on March 4, 1941, for his first office of assignment. This agent has both legal and accounting training. He is rather small in stature, but makes a good appearance. He is neat in his dress, and has a fairly good personality. Since his arrival in this territory he has been assigned general investigative matters, and has made investigations in some matters involving national defense and internal security cases, all of which have been entirely satisfactory. He has been for the last ten days assisting the resident agent at Fort Worth, Texas, and I have been advised by the resident agent in that city that the work he is performing has been satisfactory, and that he makes contacts easily.

This special agent is a fair automobile driver, a fair typist, and possesses above average ability in dictation for an agent of his length of service. He appears to possess a very good intelligence, and to be of a temperament that reflects calmness. He is inclined to be a good organizer so far as his work is concerned. His reports have necessitated an average amount of supervision. He is apparently conscientious, loyal, and amenable to discipline. I have been informed that in a recent firearms training he exhibited a good knowledge of the use of firearms, and could be considered average for his length of service. It is not thought at this time, however, that he has had sufficient experience to be classified for use in dangerous assignments.

54 MAY 10 '41

RECORDED
67-116851-26

I am of the opinion that this special agent has possibilities of developing into a good average special agent in this service. I am not of the opinion that he at this time possesses administrative, supervisory, or executive ability.

MAY 1 1941

Very truly yours,

A. P. KITCHIN
Special Agent in Charge

APK:MH

I have read this report.

J. L. S.

April 22, 1941

AB:EK

1-90-11-87

Special Agent in Charge
Dallas, Texas

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name. Speed Graphic

J. R. Calhoun	Average	J. L. Schmit	Average
E. J. Zaek	Average	G. J. Coyle	Average
J. O. Jenkins	Average	C. V. Sanders	Average
W. S. Hyde	Above Average	H. F. Wenthur	Above Average
S. D. Durfee	Average	E. C. Wenig	Above Average
S. D. Harper	Average	SAC, A. B. Kitchin	Above Average
W. R. Hearn	Above Average	F. J. Blake	Above Average
J. J. Murray	Average	R. E. Smith	Average
D. A. Fish	Average	S. M. Wolf	Average
F. P. Ferrin	Average	J. F. Looms	Average
W. E. Brayden	Average	E. C. Dorris	Average
E. L. Carter	Average	G. D. Gatins	Average
F. A. Rowsell	Average		

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

TD-5

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Nathan
Mr. Ladd
Mr. Glavin
Mr. Harbo
Mr. Quinn
Mr. Coffey
Miss Gandy

MEMORANDUM FOR MR. TOLSON

TRAINING SCHOOL FOR NEW SPECIAL AGENTS - EFFICIENCY REPORT

Re: Joseph L. Schmit

Date Submitted 3/8/41

Date of Training School 1/6/41 - 3/1/41 Age 4/29/16

Legal Residence Sioux City, Iowa Marital Status Single

Offices of Preference Omaha, Los Angeles, Richmond Assigned to Dallas

Education: LL.B.

Previous Experience: Senior accountant

Training School Grades

Examination, Rules & Regulations	89	Auditory Test	Fair
Examination, Manual of Instructions	93 3/4	Visual Memory Test	Unsatisfactory
Examination, National Defense	99	Auto Driving	Satisfactory
NMVTA Special Interview Test	Fair	Laboratory Examination	97
Searches at Crime Scene	Fair	Moot Court	Good
		Uniform Crime Reporting	100

67- 11685 NOT RECORDED
Routed.....
Searched.....
Numbered.....
MAR 13 1941
FEDERAL BUREAU OF INVESTIGATION

Firearms Training

Hip Shooting:	76
Practical Pistol Course:	67
Shotgun:	90
.30'06 Rifle:	66
.351 Rifle:	71
Machine Gun:	98
Night Firing:	40

There is attached a copy of Mr. Nathan's comments concerning this agent.

TOLSON
CHIEF CLERK

Very truly yours,

H. H. Clegg

Schmit is 24, single, a legal resident of Sioux City, Iowa, and was born in Castlewood, South Dakota.

He does not have a working knowledge of any foreign language.

He has an LLB from the University of South Dakota.

The reports are that he is a little slow in thought and expression, is interested, and is average.

I think he is average. I think he is all right. I don't think he will become better than average in the immediate future.

JBP:MEH

February 19, 1941

PERSONAL AND CONFIDENTIAL

Mr. Joseph L. Schmit
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Schmit:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Marine Hospital, Quantico, Virginia, on January 30, 1941.

This report reflects the following physical defects:

Defective vision of the right eye 8/20 - left eye 8/20; corrected to 20/20 in each eye.
Spur left nasal septum - obstruction 10%.
Slight left scoliosis (curvature of vertebral column).
First degree flatfoot - no symptoms.
12 pounds underweight.

The Board of Examining Physicians makes the following recommendations:

Vaccination for smallpox.
Inoculation for typhoid.

It reports that you are capable of performing strenuous physical exertion, and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

With regard to your underweight condition, please be advised that the standards of the Bureau require that you increase your weight by twelve pounds during the next six months' period. Another examination will be afforded you at the expiration of that time.

For your information, it was determined during this examination that your blood is International Type "A".

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. Clegg
Mr. E. A. Tamm
Mr. Foxworth
Mr. Nathan
Mr. Ladd
Mr. Egan
Mr. Glavin
Mr. Nichols
Mr. Hendon
Mr. Rosen
Mr. Tracy
Miss Gandy

COMMUNICATIONS SECTION
MAILED
FEB 20 1941
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

CC: Mr. Nathan

NOT RECORDED

FEB 20 8 41 AM '41
RECEIVED-ROOM 5640
U.S. DEPT. OF JUSTICE

Federal Bureau of Investigation
United States Department of Justice

Dallas, Texas

May 26, 1941

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

It is requested that that standard accounting course prescribed for Special Agents of the Bureau be forwarded to Special Agent J. L. Schmit who desires to be enrolled in the course at the present time.

Very ~~truly~~ yours,

A. P. Kitchin
Special Agent in Charge

Enrolled 6-5-41
Sent lessons 1-36 inc.
RNG.

RECORDED

67-116851-27
Routed ... Recd
Searched
Numbered
MAY 29 1941
FEDERAL B

113

CHF. CLK.

28

jeb

August 30, 1941

Special Agent in Charge
Dallas, Texas

Dear Sir:

Reference is made to the request of Special Agent Joseph L. Schmit to be granted permission to drive his personally owned automobile to New York on transfer from Dallas. You are advised approval is given to this request.

The Bureau should be advised whether Agent Schmit plans to take annual leave enroute on transfer.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Carson
Mr. Drayton
Mr. Quinn Tamm
Mr. Nease
Mr. Tracy
Miss Gandy

COMMUNICATIONS SECTION
MAILED
★ AUG 30 1941 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Federal Bureau of Investigation
United States Department of Justice

1200 Tower Petroleum Building
Dallas, Texas

August 25, 1941

Director
Federal Bureau of Investigation
Washington, D. C.

Re: JOSEPH L. SCHMIT, Special Agent; Personnel Matter

Dear Sir:

Reference is made to Bureau letter dated August 21, 1941, wherein Special Agent JOSEPH L. SCHMIT is directed to proceed to New York, New York, public business permitting, and report to Special Agent in Charge B. E. SACKETT, 607 U. S. Court House, Foley Square, for assignment.

This matter has been discussed with Agent SCHMIT and he has expressed his desire that he obtain permission to remain in the Dallas Office until September 11, 1941, at 5:00 P.M. It is the desire of this agent to proceed from Dallas, Texas, on the morning of September 12, 1941, to New York City, arriving at his new office of assignment at 9:00 A.M., September 22, 1941, at which time he will report for duty. This request has been made in view of the fact that Agent SCHMIT has made plans to be married en route to New York City, and he also requests permission to drive his personal automobile to his new office of assignment. After having discussed this matter with Agent SCHMIT, I have informed him that the foregoing plans have been approved by me.

SEP 10 1941 RECORDED

67-116851-28

Unless instructions are received to the contrary, Retired Agent will remain in the Dallas office until 5:00 P.M., September 11, 1941, and will report to Special Agent in Charge B. E. SACKETT, 607 U. S. Court House, Foley Square, New York City, at 9:00 A.M., September 22, 1941.

SEP 36 1941

FEDERAL BUREAU OF

Very truly yours,

A. P. KITCHIN
Special Agent in Charge

JLS:dod
66-306

CC New York
AIR MAIL

FILES SECTION

JEH/elb

September 2, 1941

PERSONAL AND ~~CONFIDENTIAL~~

Special Agent in Charge
Dallas, Texas

Re: Joseph L. Schmitt
Special Agent

Dear Sir:

You are instructed to submit, to arrive at the Bureau not later than September 10, 1941, a special efficiency report relative to the above-named Special Agent.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

67-116851 NOT RECORDED
Recorded
SEP 3 1941
FBI

COMMUNICATIONS SECTION
MAILED
★ SEP 2 1941 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

[illegible]

[illegible]

August [illegible], 1941

[illegible]

Special Agent in Charge
[illegible]

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.

[illegible]

[illegible]	-	Average
[illegible]	-	Average
[illegible]	-	Average
[illegible]	-	Average
[illegible]	-	Average
[illegible]	-	Average
[illegible]	-	Average
[illegible]	-	Average
[illegible]	-	Average
[illegible]	-	Average
[illegible]	-	Average
[illegible]	-	Average

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Carson
Mr. Drayton
Mr. Quinn Tamm
Mr. Hendon
Mr. Tracy
Miss Gandy

EFF

August 22, 1941

Mr. J. L. Schmit
Federal Bureau of Investigation
United States Department of Justice
1200 Tower Petroleum Building
Dallas, Texas

Dear Mr. Schmit:

This will acknowledge the receipt of your contribution of $5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause, while employed as a Special Agent.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

67 - NOT RECORDED 1

COMMUNICATIONS SECTION
MAILED
★ AUG 22 1941 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

April 30, 1941

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to April 15, 1941, and who dies from any cause, while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars ($5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $5,000.

The following person is hereby designated as my beneficiary:

Name William Schmit Address Box 767, Watertown, S. Dak.

Relationship Father

Very truly yours,

J. L. Schmit
Special Agent

Dallas ack. 8/22/41
EFF

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dallas, Texas

Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Sir:

This is to advise you that I have not at any time advocated the overthrow of the Government of the United States by force or by violence.

I am not now, nor have I been a member of any organization that advocates the overthrow of the Government of the United States by force or by violence.

Very truly yours,
J. L. Schmit
Special Agent

Subscribed and duly sworn to before me by the above-named person, this 14th day of April, 1941, at city of Dallas, county of Dallas, and State (or Territory or District) of Texas

Marjorie Howard
Notary Public

June 5, 1941

Mr. J. L. Schmit
Federal Bureau of Investigation
United States Department of Justice
1200 Tower Petroleum Building
Dallas, Texas

Dear Sir:

This will acknowledge the receipt of your communication regarding your desire to be enrolled in the bookkeeping and elementary accounting course. Your name has been placed on the list and you will be furnished with this course of instruction.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director.

COMMUNICATIONS SECTION
MAILED
JUN 6 1941
P. M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

Federal Bureau of Investigation
United States Department of Justice

DALLAS, TEXAS

Memo from Bureau 9/2/41

September 6, 1941

PERSONAL AND ~~CONFIDENTIAL~~

EOD 1-6-41

Director
Federal Bureau of Investigation
Washington, D. C.

Re: Special Agent JOSEPH L. SCHMIT
SPECIAL EFFICIENCY REPORT

TBB

Dear Sir:

This special efficiency report is submitted in compliance with Bureau letter of September 2, 1941, and also in view of this Agent's transfer to the New York Field Division.

67-116851-29

Agent Schmit arrived at this office March 4, 1941, for his first office of assignment. He is a young man of pleasing appearance, is very neat in his attire, may be considered as shy at first but has the type personality that is impressive and grows stronger the longer one knows him. In my opinion he possesses above the average intelligence, has a good background, and his investigations reflect that he is above the average investigator for his length of service. For the last several months he has been assigned with the resident agent at Fort Worth, Texas, and his work in that district has consisted of assignments of various nature, and in all such assignments he has made a good account of himself.

He is attentive to administrative detail, utilizes initiative in his investigations, and his reports are clear and concise. He has above average dictating ability. He is a good automobile driver, and is considered above average in connection with firearms. Agent Schmit has not been assigned matters involving danger, but with more experience and under proper supervision I feel that he could be used advantageously in this connection. I have observed this Agent offering testimony, and although he was slightly nervous for his first experience, he made an excellent account of himself on the witness stand. This Agent is sincere, is thoroughly loyal to this Bureau, and is extremely interested in his work. I am not of the opinion that he possesses executive or supervisory ability, but in view of this young man's intelligence he may develop administratively with further experience. Agent Schmit has completed twelve weekly conferences for newly appointed special agents.

J-4

Very truly yours

A. P. Kitchin

APK:MH
I have read this report.

J. L. S.

A. P. KITCHIN
Special Agent in Charge

[redacted]

[redacted]

September 14, 1943

[redacted]

[redacted] in Charge

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.

[redacted]

[redacted]	- above average	[redacted]	- average
[redacted]	- above average	[redacted]	- average
[redacted]	- above average	[redacted]	- average
[redacted]	- above average	[redacted]	- below average
[redacted]	- above average	[redacted]	- above average

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Carson
Mr. Drayton
Mr. Quinn Tamm
Mr. Mendon
Mr. Tracy
Miss Gandy

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Sept. 25, 1941

JBW:FW

MEMORANDUM FOR MR. GLAVIN

RE: JOSEPH L. SCHMIT
Special Agent

Entered on duty	1/6/41
Reported to field	3/4/41
Present grade and salary	CAF-9 $3200
Last salary change	
Accounting course	Completed None
Marksmanship	Expert
Qualified in all firearms:	Yes, to date
Failed to qualify with:	.30'06

REMARKS

At the conclusion of his training on March 1, 1941, Mr. Nathan said he thought he was average. He was assigned to the Dallas office on March 4, 1941. On April 24, 1941, SAC Kitchin said he appeared to possess very good intelligence and to be of a temperament that reflects calmness; that he was inclined to be a good organizer so far as his work was concerned; that he was conscientious, loyal, and amenable to discipline; and that he had possibilities of developing into a good, average Agent.

RECORDED 67-116851-30

On Sept. 6, 1941, SAC Kitchin said he was a young man of pleasing appearance, was very neat, and might be considered as shy at first but had the type of personality that is impressive and grew stronger the longer one knew him; that he was above the average in intelligence, had a good background, and was above the average investigator for his length of service; that he was attentive to administrative detail, utilized initiative in his investigations; that his reports were clear and concise; that he had above average dictating ability, was a good automobile driver, was considered above average in connection with firearms; that in offering testimony he was slightly nervous for his first experience but made an excellent account of himself on the witness stand; that he was sincere, thoroughly loyal, extremely interested in his work, and in view of his intelligence might develop administratively with further experience.

Respectfully,

J. B. Wilcox

J. B. Wilcox

Pers Rec. to Dept. 9-27-41

promo. letter sent 10-15-41 wrg cmt

Rec 10. 3500

9/26

mb

October 15, 1941

Mr. Joseph L. Schmit
Federal Bureau of Investigation
United States Department of Justice
1200 Tower Petroleum Building
Dallas, Texas

Dear Mr. Schmit:

It is with pleasure that I am enclosing a letter from the Attorney General advising you of your promotion from $3200 per annum in Grade CAF 9 to $3500 per annum in Grade CAF 10, effective October 1, 1941.

Sincerely yours,

John Edgar Hoover
Director

Enclosure

CC - SAC, Dallas

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Tracy
Mr. Rosen
Mr. Carson
Mr. Coffey
Mr. Nendon
Mr. Holloman
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
MAILED
OCT 15 1941
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

NOP:ghs

September 27, 1941

Mr. Joseph L. Schmit
Federal Bureau of Investigation
Department of Justice

Dear Mr. Schmit:

You are hereby transferred from one position to another in the Federal Bureau of Investigation as indicated:

From

Position: Special Agent

Assignment:

Grade: CAF 9 Salary $3200 per annum

Appropriation: "Salaries and Expenses, FBI" (National Defense) FIELD

To

Position: Special Agent

Assignment:

Grade: CAF 10 Salary: $3500 per annum

Appropriation: "Salaries and Expenses, FBI" (National Defense) FIELD

Effective: October 1, 1941

Respectfully,

Francis Biddle

Attorney General.

By the Attorney General:

(Sgd.) Matthew F. McGuire

The Assistant to the Attorney General.
Additional position

DJ

FEDERAL BUREAU OF INVESTIGATION

Mr.
Miss
Mrs. Mr. Joseph L. Hohmit Date September 27, 1941

New appointment ☐ Transfer ☐ Promotion ☒ Separation ☐

PRESENT STATUS

1. Title: Special Agent
2. Grade: CAF 9
3. Salary: $3200 per annum
4. Seat of Government: ☐
   Field: ☒
5. Division:
6. Appropriation: "Salaries and Expenses, FBI" (National Defense)

PROPOSED ACTION

7. Title: Special Agent
8. Grade: CAF 10
9. Salary: $3500 per annum
10. Seat of Government: ☐
    Field:* ☒
11. Division:
12. Appropriation: "Salaries and Expenses, FBI" (National Defense)
13. Effective October 1, 1941
14. Position: Additional: ☐
    Vice:
    Identical:
15. Remarks:

67-NOT RECORDED

Respectfully submitted,

CC - Chief, Audit Section

Director, Federal Bureau of Investigation
(Title)

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Carson
Mr. Hoffman
Mr. Quinn Tamm
Mr. Nenden
Mr. Tracy
Miss Gandy

COMMUNICATIONS SECTION
MAILED
SEP 27 1941
FBI
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

Federal Bureau of Investigation
United States Department of Justice

JLS:wf
66-

New York, New York

November 3, 1941

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Tracy
Mr. Rosen
Mr. Carson
Mr. Coffey
Mr. Lendon
Mr. Holloman
Mr. Quinn Tamm
Mr. Nease
Miss Gandy
Files

Director
Federal Bureau of Investigation
Washington, D. C.

Re: JOSEPH L. SCHMIT
Special Agent

67-116841-32

Recorded
Checked
Filed
1941

Dear Sir:

This is to advise that there has been a change in the marital status of the above Agent, inasmuch as he was married on October 8, 1941, at Dallas, Texas, to Miss VIRGINIA KATHERLYN CHITWOOD. For your information, the following additional relatives of Agent SCHMIT are listed:

Mr. J. ARTHUR CHITWOOD (father-in-law)
251 South Marsalis
Dallas, Texas

Mrs. J. ARTHUR CHITWOOD (mother-in-law)
251 South Marsalis
Dallas, Texas

This information is being furnished in order that the appropriate changes may be made in Agent SCHMIT's personnel record.

Very truly yours,

P. E. Foxworth
Assistant Director

Jeb

November 7, 1941

Mr. Joseph L. Schmit
7810 34th Avenue
Jackson Heights
Long Island, New York

Dear Mr. Schmit:

I have just learned of your marriage and I want to express through you to Mrs. Schmit my very best wishes, and to you my sincere congratulations.

It is my hope that your future together may be filled with much happiness and prosperity.

Sincerely,

J. Edgar Hoover

CC - SAC New York

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Carson
Mr. Drayton
Mr. Quinn Tamm
Mr. Hendon
Mr. Tracy
Miss Gandy

COMMUNICATIONS SECTION
MAILED
★ NOV 10 1941 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

FBI
NOV 7 3 55 PM '41

Federal Bureau of Investigation
United States Department of Justice

GRM:KM

New York, N. Y.
November 28, 1941

PERSONAL AND ~~CONFIDENTIAL~~

EOD 1-6-41

Director
Federal Bureau of Investigation
Washington, D. C.

RE: SPECIAL AGENT J. L. SCHMIT
ABILITY TO TESTIFY.

Dear Sir:

In accordance with Bureau letter of October 24, 1941, requesting information regarding the ability of Agents assigned to this office to testify before grand juries, in open court, or before U. S. Commissioners, the following is submitted in connection with the above named Special Agent.

This Agent has not had an opportunity to testify before grand juries, U. S. Commissioners or in open court since his assignment to the New York Field Office. However, an opportunity will be given him to so testify in the near future.

Very truly yours,

P. E. FOXWORTH
Assistant Director

DEC 5 1941

RECORDED

67-116851-33

Routed ... Recorded.....
Searched ... ed.....
Numbered 4-28 ed.....
DEC 2 1941
FEDERAL BUREAU OF INVESTIGATION

THREE

Federal Bureau of Investigation
United States Department of Justice

EJM:KM

New York, N.Y:
December 16, 1941

PERSONAL AND CONFIDENTIAL

Director
Federal Bureau of Investigation
Washington, D. C.

EOD 1-6-41

RE: SPECIAL AGENT J. L. SCHMIT;
45 Day Efficiency Report.

Dear Sir:

The above named Special Agent entered on duty in the Bureau as an Agent on January 6, 1941, and reported to the New York Office for assignment on October 19, 1941.

Agent Schmit is rather short but well built, presents a good appearance and is neat in his dress. He has a business-like approach and makes a good impression. He appears to be in good health, is enthusiastic and has the proper attitude and interest in his work. He is accurate, dependable and loyal, and accomplishes an average amount of work. He has some forcefulness and average aggressiveness. He has had no opportunity to testify in any proceedings in New York or to participate in any raids or dangerous assignments. He, however, is qualified in the use of firearms and gives the impression of being able to handle himself in all emergencies. His work requires some supervision and he has been assigned to general criminal investigations. His dictation is good and he has average typing ability, and is a good automobile driver.

He has not had an opportunity to display any supervisory, administrative or executive ability. He plans his work well and may be classified as a good Agent.

RECORDED
DEC 27 1941
67-116851-34

Very truly yours,

P. E. FOXWORTH
Assistant Director

INDEXED

J.L.S. 10-19

December 6, 1941

Special Agent in Charge
New York, New York

Dear Sir:

This is to advise you that the Bureau has not received forty-five day efficiency reports on the following personnel assigned to your division:

A. L. Riley	J. M. Hart	V. K. Antle
W. T. Marchessault	R. R. Granville	F. W. Armstrong
C. H. Albro	J. R. Paul	J. T. Genco
L. P. Hurley	J. L. Pearcy	J. L. Schmidt
J. O. Thomas	F. E. Roderick	T. J. Wilkinson
R. B. Brown	W. L. Roller	W. S. Earhart
		Y. M. Willoughby

123044

This matter has been called to your attention previously.

You should give the submission of these reports your immediate attention.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Gurnea
Mr. Rosen
Mr. Carson
Mr. Coffey
Mr. Mendenhall
Mr. Hollomon
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
MAILED
★ DEC 6 1941 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

157

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

DEC 24 1941

TELETYPE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Tracy
Mr. Rosen
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Holloman
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

Beeder 2

FBI NYC 12-24-41 3-01 P M DB

DIRECTOR

DUCK. RE JOSEPH L SCHMIT, SA SS. QUESTIONNAIRE RECEIVED BY AGENT SCHMIT TODAY. RETURNABLE BY DECEMBER TWENTYNINTH INSTANT TO WOODBURY COU LOCAL BOAD NUMBER TWO, BADGEROW BLDG, DXX SIOUX CITY, IOWA. ORDER NUMBER THREE TWO NAUGHT ONE. AGENT CLAIMING THREE A CLASSIFICATION. FORWARD APPROPRIATE LETTER FOR ENCLOSURE WITH QUESTIONNAIRE.

JAN 21 '42

FOXWORTH

AK

S

3-05 PM OK FBI

RECORDED 87-116851-35
Routed..... Recorded.....
Searched..... Indexed.....
Numbered 43-19 Filed.....
JAN 14 1942
FBI WASH, D.C. BUREAU OF INVESTIGATION

THREE

December 13, 1941

Special Agent in Charge
New York, New York

Dear Sir:

This is to advise you that the Bureau has not received forty-five day efficiency reports on the following personnel assigned to your division:

A. L. Riley	J. L. Schmidt
R. B. Brown	T. J. Wilkinson
J. M. Hart	W. S. Earhart
R. R. Granville	Y. M. Willoughby
J. R. Paul	S. F. Ducibella
J. L. Pearcy	E. M. Roth
V. K. Antle	J. P. Larkin
F. W. Armstrong	B. Ceman

113-64

You should give the submission of these reports your immediate attention.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

Mr. Foisom
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Lapd
Mr. Nichols
Mr. Tracy
Mr. Gasen
Mr. Carson
Mr. Coffey

COMMUNICATIONS SECTION
MAILED
DEC 13 1941

CC-267

RHL:IMP

January 9, 1942

Special Agent in Charge
New York, New York

Dear Sir:

There is being transmitted herewith D.S.S. Form 42-A, "Affidavit To Support Claim For Occupational Deferment," which has been issued for Special Agent Joseph L. Schmit.

JAN 21 '42

It is requested that he be instructed to forward this certification to his local draft board immediately.

116-51-36

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

Enclosure

49734

COMMUNICATIONS SECTION
MAILED
★ JAN 9 1942 ★
P.M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

AFFIDAVIT TO SUPPORT CLAIM FOR OCCUPATIONAL DEFERMENT

INSTRUCTIONS.—This form is to be filled out by an employer or other person who has knowledge of the registrant's eligibility for Class II deferment as a necessary man in his civilian occupation or activity. If the registrant owns and operates his own business, he may fill out this form himself.

All parts except Part E should be filled out for a registrant engaged in a business, occupation, or profession.

Parts A, E, F, G, and H should be filled out for a registrant pursuing a course of instruction in preparation for work necessary to the National Defense.

A. IDENTIFICATION OF REGISTRANT:

1. Local Board No. 2 Woodbury (County) Sioux City, (City) Iowa (State)

2. Name of registrant JOSEPH L. SCHMIT Order No. 3201

B. INDUSTRY, BUSINESS, OR SERVICE IN WHICH REGISTRANT IS ENGAGED:

1. Name of firm, corporation, partnership, etc. Federal Bureau of Investigation, United States Department of Justice

2. Description of industry or other activity See attachment

3. Is the activity seasonal? No If so, what is the season?

4. Has your product or service any relationship to the National Defense production program? Yes If so, specify As mentioned under B. 2, the Bureau has sole investigative jurisdiction over all violations pertaining to the internal security of the United States.

5. Is your product or service necessary to the health, safety or interest of the community or the Nation? Yes If so, specify See attachment

6. (*a*) Have you any National Defense contracts or subcontracts? If so, specify

(*b*) Do any of the above contracts carry specific priority ratings? If so, specify

7. Approximate percentage of product or service currently produced for use of—

(*a*) The general public

(*b*) The Government

(*c*) A primary contractor of the Government See attachment Explain item (*c*) here

16—22943

8. If an agricultural pursuit, st

(a) Size and type of farm

(b) Number of acres under cultivation ..... Number of livestock, poultry, etc. .....

(c) Principal product .....

(d) Number of persons employed for wages .....

C. OCCUPATION OF REGISTRANT:

1. What is the title of his present job or position? Special Agent

2. On what date did he enter upon present duties? January 6, 1941

3. What is his weekly rate of pay? $ 3500 annually (CONFIDENTIAL)

4. Is he a— (Check one)
- [X] Regular employee.
- [ ] Seasonal employee.
- [ ] Temporary or occasional employee.
- [ ] Other (specify): .....

5. Has he a journeyman rating? .....

6. Is he— (Check one)
- [ ] Skilled. See attachment D. 6. a.
- [ ] Unskilled.
- [ ] Semiskilled.

(a) Is he in training as an apprentice or learner? ..... (State which)

(b) How long has he been in such training? .....

(c) On what date will he complete his training? .....

(d) For what work is he preparing? .....

7. (a) Give an ACCURATE and FULL description of his duties. (If possible use United States Employment Service job specifications) See attachments B. 2 and D. 6. a.

(b) On what specific product or service is he primarily engaged? See attachment B. 2

8. Is the registrant trained or experienced in more highly skilled work than that in which he is now engaged? .....

If so, specify .....

D. DATA RELATIVE TO "NECESSITY" OF THE REGISTRANT:

(See last page of this form for definitions of "necessary man" and regulations regarding deferment.)

1. Have you had difficulty in recruiting workers with the registrant's qualifications or skill? Yes If so, explain action taken, and results See attachment

2. Do you anticipate that you would have difficulty in recruiting workers with the registrant's qualifications or skill now or in the future? Yes If so, upon what grounds do you base your anticipation? See attachment D. 1

16—22943

3. Would the registrant's remo cause a material loss of effectiveness in you tivity? Yes If so, upon what grounds do you base your statement? See attachments D. 1 and D. 5

4. Would the registrant's removal cause such a serious interruption or delay in your activity that it would impede the National Defense program? Yes If so, upon what grounds do you base your statement? See attachments D. 1 and D. 5

5. (a) How many persons of similar skill or training do you employ? 2768
(b) Are you expanding that part of your business that requires the services of the registrant's special qualifications or skill? Yes If so, specify in detail See attachment

6. (a) How long does it take to train a person in the registrant's qualifications or skill? See attachment
(b) How many persons are you now training in these qualifications or skill to replace separated workers?
To fill newly created jobs? 300

E. STUDENTS AND OTHERS IN TRAINING:

(To be filled in by appropriate official of school or institution.)

1. Name and type of school or institution (Name) (Type) Location (City) (State)
2. Designation of course pursued by registrant
3. For what certificate or license (if any) is he preparing?
4. Length of time already spent in course
5. How has he progressed to date?
6. On what date do you expect the registrant to complete this training?
7. Has he offers or contracts of employment after completing the course? If so, specify

F. EMPLOYER'S (OR SCHOOL OFFICIAL'S) STIPULATION:

1. Based on the definitions given below in "Excerpts from Selective Service Regulations," I/we recommend classifying this registrant in Class II-B (II-A or II-B)
2. Deferment of this registrant is requested for Indefinite (Length of time)
3. It is agreed that I/we will notify registrant's Local Board of the resignation, dismissal, failure to make progress in training, or a change in the nature of the employment of the above-named registrant.
4. The registrant is not (Is, is not) related to any of the executive officers of this employing unit. The above relationship, if any, is

G. REMARKS:

16—22943

H. JURAT:

I, J. Edgar Hoover, (Name) do solemnly swear (or affirm) that I am the Director (Official position) of the Federal Bureau of Investigation (Name of employing unit, or school or institution) and that the foregoing statements are true to the best of my knowledge and belief.

(Signature)

Subscribed and sworn to before me this 2nd day of January, 1942.

(Signature of official administering oath)

(Official designation of official administering oath)

THE OATH REQUIRED BY THIS FORM MAY BE ADMINISTERED BY:

1. Any civil or military officer authorized to administer oaths generally or in military administration.
2. Any member of a Local Board or Board of Appeal, or the clerk of such board.
3. Any government appeal agent.
4. Any member or associate member of an Advisory Board for Registrants.
5. Any Postmaster.
6. Any other person authorized by the Selective Service Regulations to administer oaths.

No fee shall be charged by any person for administering the oath required on this form.

EXCERPTS FROM SELECTIVE SERVICE REGULATIONS

351. "Necessary man" defined.—A registrant shall be considered a "necessary man" in industry, business, employment, agricultural pursuit, governmental service, or in any other service or endeavor, including training or preparation therefor, **only when all of these conditions exist:**

(*a*) He is, or but for a seasonal or temporary interruption would be, engaged in such activity.

(*b*) He cannot be replaced satisfactorily because of a shortage of persons with his qualifications or skill in such activity.

(*c*) His removal would cause a material loss of effectiveness in such activity.

352. Composition of Class II.—(*a*) In Class II–A shall be placed any registrant found to be a "necessary man" in any industry, business, employment, agricultural pursuit, governmental service, or any other service or endeavor, or in training or preparation therefor, the maintenance of which is necessary to the national health, safety, or interest in the sense that it is useful or productive and contributes to the employment or well-being of the community or the Nation.

(*b*) In Class II–B shall be placed any registrant found to be a "necessary man" in any industry, business, employment, agricultural pursuit, governmental service, or any other service or endeavor, or in training or preparation therefor, the maintenance of which is essential to the national health, safety, or interest in the sense that a serious interruption or delay in such activity is likely to impede the National Defense program.

353. Length of deferments for Class II–A.—(*a*) Class II–A deferments shall be for a period not longer than 6 months, at the expiration of which time the deferment shall cease. Upon the expiration of any such period, the case of the registrant shall be reopened and his classification considered anew in the manner provided in Section XXX, and, if the facts warrant, the registrant may again be classified in Class II–A for a further period not to exceed 6 months.

(*b*) Class II–B deferments shall not be limited as to the period during which they shall be effective. The case of a registrant classified in Class II–B may be reopened and his classification considered anew in the same manner and for the same reasons as any other classification. (See Section XXX.)

16—22943 U. S. GOVERNMENT PRINTING OFFICE

B. 2.

The Federal Bureau of Investigation has been designated as the sole civilian Government investigative agency, having jurisdiction over the investigation of matters pertaining to the national defense, that is, espionage, sabotage, registration of agents of foreign principals and the like. Further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, the National Motor Vehicle Theft Act, and numerous others. The Federal Bureau of Investigation has also been designated by Congress as the agency officially responsible for the tabulation and dissemination of police statistics for the entire country. Under an Act of Congress these statistics are gathered and are distributed to thousands of interested police and affiliated agencies each quarter so that trends of crime, crime records, and crime control can be known to those to whom it is of most interest. Further than this, the Federal Bureau of Investigation has been designated as the agency having jurisdiction over the classification and maintenance of fingerprint records, not only on a national basis, but on an international basis. We have some thirty-one million sets of fingerprints on hand today. We are receiving the fingerprint records of all persons enlisted or being inducted into the Army and enlisted in other military services. Thousands of persons in public utility positions are fingerprinted and the prints are retained in our files. Those working in national defense industries on many occasions are fingerprinted, their prints being included in our files. Our Government employees' prints are included. We are receiving thousands of criminal fingerprints from all police agencies in the country daily and it is essential that we immediately be able to notify the arresting agency of the criminal record of the individual because he may be wanted for more serious crimes in other sections of the country and if he is to be released on a mere vagrancy or other charge, he may be set free to continue his depredations on society. This Bureau, together with many other foreign countries, participates in the international exchange of fingerprints. Hundreds of international crooks are brought to task yearly through the media of this service we have rendered.

Our Criminology Laboratory handles the scientific examination of evidence in cases investigated by the Federal and local law enforcement agencies. A great deal of their work is done in the examination of suspected sabotage cases at the present time. The scientists in that Laboratory have lectured throughout the country on bombs and explosives so that local police agencies may be adequately prepared to handle any such matters which might arise under their jurisdiction.

There are contained in our Files Section the files of hundreds of thousands of individuals whose activities are of the greatest importance to the country today. The work of the Files Section and the records of that section which have to do not only with the investigation of kidnaping, extortion, bank robbery, and like cases but also the investigation of our espionage, sabotage, foreign agent cases, and others, are of course accessible to employees working in that unit. It is most essential that only the most trusted employees be so assigned.

B. 5.

The work of the Federal Bureau of Investigation is of the utmost importance in the national defense. It is essential that thoroughly qualified personnel of the highest integrity and background be secured for every position in the Bureau. Our work is the guarding of the internal security of the country, not only in national defense matters, but in the control of those criminals who previously had terrorized the country in waves of bank robbery, kidnaping, extortion, white slavery, automobile theft, and numerous other crimes. There is no doubt whatsoever in the minds of law enforcement officials that should any group be permitted to have the assurance that their activities were being minimized during the present national emergency, we would have a tremendous country-wide wave of crime in that particular category in a very short period of time. It is, therefore, essential that from a national defense standpoint and from a public security standpoint the Bureau maintain its qualified staff at an absolute maximum in order to continue to have control of the criminal element under its jurisdiction.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

_____

Subscribed and sworn to before me this 2nd day of January, 1942.

_____

B. 7. a. b. c.

The Federal Bureau of Investigation is primarily a service agency. We serve our Government and the public. We cannot determine the amount of work which is going to be referred to us. If there is a crime wave of local or national significance at any time the work of the Bureau is increased in comparison. Our identification, laboratory, and crime statistics facilities reflect very definitely the trends in the country. We must have available personnel to properly handle the thousands of fingerprint records being received by us daily. We are at the present time receiving approximately thirty-four thousand sets of prints daily. We must have a scientific staff in the laboratory to examine scientific evidence. We must have an investigative force of sufficient size to handle the work being referred to us. We must have a technical and supervisory staff of sufficient size to render the service to our investigative, identification, laboratory, and statistical staffs so that we may have the benefit of the wealth of information in our various files. The work of the Federal Bureau of Investigation has increased so tremendously that every employee in the Bureau, regardless of his position, is performing a tremendous amount of overtime service. Our Special Agent investigators are performing no less than four hours a day overtime service. In the present emergency we have found it necessary to curtail leave because of inadequate personnel and many of our men have worked over long periods of time without having any time off for vacation.

D. 1.

The additional duties imposed upon the Bureau since the declaration of the national emergency have made it necessary that our staff be more than doubled. From the information furnished under sub-heading B, it will be seen that it is essential to carefully investigate every employee in the Bureau. All of our employees in the performance of their work at one time or the other has opportunity to observe and note the content of confidential investigative reports, the publication of which would be most detrimental to the national safety. We have had considerable difficulty in securing sufficient employees. We find that out of applicants who file application, we are successful in appointing about one out of every one hundred. It, therefore, means that if we lose an employee after he is fully investigated and is being given training or has been experienced, we must again consider on an average, one hundred persons before he can be replaced. In the accelerated program of the Government it is essential that the Federal Bureau of Investigation work at top speed to keep abreast of its duties and investigation of matters pertaining to national defense, its regular activities, and its most important and essential identification activities at this time.

D. 5.

At the present time the Federal Bureau of Investigation is employing additional qualified persons as rapidly as they can be found. The assembled Congress has in the past several months passed several bills which will increase even to a greater extent our present volume of work. The needs of the service as to employees fluctuate with the periods of stress in the country.

D. 6. a.

Special Agents of the Federal Bureau of Investigation are given twelve weeks of training which embraces five hundred and thirty-five hours of study. During that period of time they are trained not only in investigative techniques and procedures but are qualified in the handling of firearms, mechanical devices, and technical devices in use by the Bureau. After entering the field service after training, their skill, of course, increases with their length of service in the field.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

_____

Subscribed and sworn to before me this 2nd day of January, 1942.

_____

Federal Bureau of Investigation
United States Department of Justice
NEW YORK, NEW YORK

JLS:HT

March 17, 1942

Director
Federal Bureau of Investigation
Washington, D. C.

RE: J. L. SCHMIT,
SPECIAL AGENT

Dear Sir:

This is to advise that Special Agent J. L. SCHMIT has been placed in Classification 2-A by the Woodbury County Local Draft Board, No. 2, Badgerow Building, Sioux City, Iowa.

This classification is to remain effective until July 14, 1942.

Very truly yours

P. E. Foxworth
JOL.

P. E. FOXWORTH
Assistant Director

MAR 25 1942
RECORDED

Noted
8BK

67-116851-37
Routed 4 Recorded
Searched 103 Checked
Numbered Filed 7
MAR 21 1942
FEDERAL BUREAU OF INVESTIGATION

THREE

RHL:hmt

June 26, 1942

Local Board Number 2
Selective Service System
Badgerow Building
Sioux City, Iowa

Gentlemen:

Reference is made to the Selective Service status of Mr. Joseph L. Schmit, who is duly registered at your Board. You will recall that under date of January 2, 1942, D.S.S. Form 42-A was furnished to your Board requesting that he be granted occupational deferment, and as a result thereof, he was placed in Class II-A until July 14, 1942.

Mr. Schmit is still employed by the Federal Bureau of Investigation, and it has been impossible during the deferment period to effect any replacement for him. As you have been previously advised, he has been employed in this Bureau since January 6, 1941, and is a trained Special Agent. I desire to call your attention to the Local Board Release Number 75, issued by General Hershey of the National Selective Service Headquarters under date of December 29, 1941, advising your Board that the above listed position is one of the critical positions in this Bureau and requesting your cooperation in granting deferment whenever possible to do so. His removal for induction at this time would cause an impairment of the work we are now performing in order to guarantee the internal security of this country. I desire, therefore, to request that Mr. Schmit be granted additional deferment in Class II-B.

116-7738

I appreciate your previous cooperation in this matter, and should there be any additional information you may desire with regard to this case, please do not hesitate to call upon me. Of course, I shall keep you promptly advised as to any change in the occupational status of this registrant.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Kramer
Mr. McGuire
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

CC: SAC, New York

COMMUNICATIONS SECTION
MAILED 11
☆ JUN 26 1942 P.M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

Standard Form No. 51
Appr. Jan. 5, 1942
C. S. C. Dept. Cir. No. 302

REPORT OF EFFICIENCY RATING

REGULAR (X): INTERIM ( )
PROBATIONARY—1ST ( ) 2D ( )

Classification Symbols
(Service) 10 (Grade) CAF (Class)

As of MARCH 31, 1942 based on performance during period from OCT. 19, 1941 to MARCH 31, 1942

JOSEPH L. SCHMIT	SPECIAL AGENT	F.B.I.
(Name of employee)	(Title of position)	(Bureau)

DEPT. OF JUSTICE	INVESTIGATIVE FIELD		NEW YORK
(Division)	(Section)	(Subsection or unit)	(Field office)

ON LINES BELOW MARK EMPLOYEE

V if adequate
— if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE:

Administrative, supervisory, or planning ..... ☐
All others ..... ☒

..... (1) Maintenance of equipment, tools, instruments.
..... (2) Mechanical skill.
..... (3) Skill in the application of techniques and procedures.
..... (4) Presentability of work (appropriateness of arrangement and appearance of work).
..... (5) Attention to broad phases of assignments.
..... (6) Attention to pertinent detail.
..... (7) Accuracy of operations.
..... (8) Accuracy of final results.
..... (9) Accuracy of judgments or decisions.
..... (10) Effectiveness in presenting ideas or facts.
..... (11) Industry.
..... (12) Rate of progress on or completion of assignments.
..... (13) Amount of acceptable work produced. (Is mark based on production records? .....) (Yes or no)
..... (14) Ability to organize his work.
..... (15) Effectiveness in meeting and dealing with others.
..... (16) Cooperativeness.
..... (17) Initiative.
..... (18) Resourcefulness.
..... (19) Dependability.
..... (20) Physical fitness for the work.

..... (21) *Effectiveness in planning broad programs.*
..... (22) *Effectiveness in adapting the work program to broader or related programs.*
..... (23) *Effectiveness in devising procedures.*
..... (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
..... (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
..... (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
..... (27) *Effectiveness in promoting high working morale.*
..... (28) *Effectiveness in determining space, personnel, and equipment needs.*
..... (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
..... (30) *Ability to make decisions.*
..... (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

..... (A) .....
..... (B) ..... 67-NOT RECORDED
..... (C) .....

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating	Numerical rating
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or—a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good ✓	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	Numerical rating
Rating official	G	
Reviewing official ✓		B

On the whole, do you consider the conduct of this employee to be satisfactory? YES (Yes or no) (See back of form)

Rated by P.E. Foxworth (Signature of rating official) — ASSISTANT DIRECTOR (Title) — MARCH 31, 1942 (Date)

Reviewed by [signature] (Signature of reviewing official) — Assistant Director Federal Bureau of Investigation (Title) — MAY 25 1942 (Date)

Rating approved by efficiency rating committee MAY 25 1942 (Date) Report to employee ..... (Adjective rating) ..... (Numerical rating)

10—26177-1

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

PERSONNEL FILES
MAY 2 5 26 PM '42
RECEIVED
F B I
U.S. DEPT. OF JUSTICE

U. S. GOVERNMENT PRINTING OFFICE 16—26177-1

JOSEPH L. SCHMIT, SPECIAL AGENT, GRADE CAF 10
EFFICIENCY RATING AS OF 3/31/42

Special Agent Schmit entered on duty with the Bureau on January 6, 1941 and has been assigned to the New York Office since October 19, 1941. This agent presents a neat personal appearance and possesses a very businesslike manner. He is enthusiastic in his work and follows his cases very closely to a logical conclusion. He is accurate as to detail and can be depended upon to carry out any instructions given to him. He appears to be extremely loyal to the Bureau, and he turns out a good volume of work. He has not as yet testified in this district. He is qualified in the use of firearms, and is presently assigned to general criminal investigations. His spirit is excellent and he appears to plan his work well. He is entitled to the rating of a good agent.

g.s.d.

TJD:JKB

New York, New York
February 6, 1942

MEMORANDUM TO ALL EMPLOYEES:

It is requested that you indicate below your proficiency in any foreign language. It is desired that you indicate your ability as either GOOD or POOR.

If an employee indicates his ability as being GOOD, this employee will be considered as capable of handling translations and interpreting the speech of a person speaking in a foreign language. It will also be considered to mean that this employee has some ability to converse in a language and to express himself in writing in this foreign language. If an employee indicates his ability as being POOR, it is understood that he does not consider himself qualified to translate conversations or written material, and also that he is not qualified to converse in this language.

It is requested that you fill out both copies of this memorandum, inasmuch as one copy will be forwarded to the Bureau so that it may be recorded on your avocation sheet on file at the Bureau. One copy of this memorandum is being kept available in this office, so that you can be considered for assignments where the knowledge of and ability to translate a foreign language is necessary.

2 MAY 11 1942

P. E. Foxworth

62-NOT RECORDED

P. E. FOXWORTH
Assistant Director

- - - -

April 15, 1942

Mr. Joseph L. Schmit
Federal Bureau of Investigation
U. S. Department of Justice
New York, New York

Dear Mr. Schmit:

This will acknowledge the receipt of your contribution of $5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause except self destruction, while employed as a Special Agent.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Holloman
Mr. McGuire
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
MAILED 12
☆ APR 15 1942 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

67-NOT RECORDED

Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to February 2, 1942, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of five dollars ($5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $5,000.

The following person is hereby designated as my beneficiary:

Name VIRGINIA KATHERLYN SCHMIT Address 78-10 34TH AVE. JACKSON HEIGHTS, L.I., N.Y.

Relationship WIFE

ack 4-15-42 [illegible]

Very truly yours,

Joseph L. Schmit
Special Agent

[illegible]

chk det.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
March 21, 1942

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Tracy
Mr. Rosen
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Holloman
Tele. Room
Mr. Harbo
Mr. Quinn Tamm
Mr. Nease
Miss Beahm
Miss Gandy

MEMORANDUM FOR Mr. Schildecker

The following Special Agents were weighed in the basement gym and there weight is as follows:

J. M. Harris	124 3/4	7lbs Underweight	4/2/42 add
K. C. Moore	205	14lbs Overweight	4/2/42 add
J. L. Schmit	147	13lbs Underweight	??? - he is O.K.

26 yrs old 5' 5½"

It is requested that letters be sent to these agents advising them of this condition and to have the same corrected.

Respectfully,

Terry Kelley

Terry Kelley

RECORDED
67-197998-35
Number 43-55
APR 4 1942
FEDERAL BUREAU OF INVESTIGATION

Follow up to Harris & Moore 4.2.42 CBS

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
March 26, 1942

SAC:MH

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Holloman
Mr. McGuire
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

MEMORANDUM FOR MR. TOLSON

RE: IN-SERVICE TRAINING COURSE
March 9 TO March 20, 1942
SPECIAL AGENT - Joseph L. Schmit
EOD - 1-6-41
GRADE - caf 10
SALARY - $3,500
ASSIGNED TO - New York

This Special Agent attended the In-Service Training Course as indicated above, during which period he was afforded a physical examination.

This Special Agent attained the following grades:

Notebook	Good
Written Examination	90
Hip Shooting	96
Practical Pistol Course	75
Shotgun	100
.30 Rifle	68
Machine Gun	100

67-NOT RECORDED

67
Routed ... Recorded
Searched ... Checked
Numbered ... Filed
APR 3 1942
FEDERAL BUREAU OF INVESTIGATION

THREE

REMARKS: Interviewing Official - Mr. Wacks

"This Agent presents a very neat appearance. Although small in stature, he has a very good approach and is apparently a sincere, conscientious and serious type of individual. He stated he is very satisfied with his present assignment in New York City.

"Agent Schmit, however, brought to my attention the fact that his wife during November and December, 1941, was troubled with an acute condition known as pectoritis (phonetic), a skin disease; that Doctors are of the opinion that the condition is due to a change of climate. It may be noted that Agent Schmit was transferred to New York City on October 19, 1941. He indicated that in the event the condition is recurrent he would request the Bureau for a transfer to a climate which would benefit his wife. Schmit was advised that in the event the condition should recur, he should promptly bring it to the attention of his SAC and consideration would be given to his request; that the Director desired both he and his wife to be perfectly contented and satisfied in their assignment and the Director would do everything reasonably possible to assist him in this matter.

"In connection with the In-Service School, Schmit indicated he had received a great deal of benefit from the lectures given by the various Supervisors. I would classify Agent Schmit as a good Agent."

Very truly yours,
H. H. Clegg

JGR:K

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-22-2012

March 27, 1942

~~CONFIDENTIAL~~

Special Agent in Charge
New York, New York

RE: J. L. SCHMIT
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from March 9 to March 20, 1942.

He attained the following grades:

Photographic Training	—
Notebook	Good
Written Examination	90⅔
Practical Public Speaking	—
Hip Shooting	96
Practical Pistol Course	75
Shotgun	100
.30 Rifle	68
Machine Gun	100

The firearms grades should be entered on the individual field firearms training record card.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

COMMUNICATIONS SECTION
MAILED 3
MAR 27 1942 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

59 NOT RECORDED

cc- Mr. J. L. Schmit

D. S. S. Form 57
(Rev. 6-30-41)

NOTICE OF CLASSIFICATION

Registrant: Joseph Luke Schmit

Order No. 3201

has been classified by—

WOODBURY COUNTY
LOCAL BOARD NO. 2
BADGEROW BLDG.
SIOUX CITY, IOWA
(Stamp of Local Board)

Local Board ☒ Board of Appeal, by vote of ..... to ..... ☐

President ☐ In class 2B (Until 1/14, 1943).
(Insert date for Class II-A only)

Clerk.

BY DIRECTION OF THE LOCAL BOARD

Date of mailing 7/1/42, 19

BE ALERT

The law requires you—
To keep in touch with the local board.
To notify it of any change of address.
To notify it of any fact which might change classification.

NOTE: RIGHT TO APPEAL

Appeal from classification by local board or board of appeal must be made at office of local board, by signing appeal form on back of questionnaire or by filing written notice of appeal, within ten days after the mailing of this notice. Before appeal, a registrant may file a written request for appearance within the same ten-day period; and, if he does so, the local board will fix a day and notify him to appear personally before the local board, if this is done, the time to appeal is extended to ten days beyond the day set by the local board for such appearance.

There is a right in certain dependency cases, of appeal from appeal board decision to the President; see Selective Service Regulations, Volume Three.

16—19071 U. S. GOVERNMENT PRINTING OFFICE

10 JUL 22 [illegible]

RECORDED

67-116851-39

Routed.... Recorded.....
Searched.... Checked.....
Numbered.... Filed.....
JUL 20 1942
FEDERAL BUREAU OF INVESTIGATION

1-6-41

Standard Form No. 51
Appr. Jan. 5, 1942
C. S. C. Dept. Cir. No. 302

REPORT OF EFFICIENCY RATING

REGULAR ( ): INTE[redacted] ( )
PROBATIONARY—1ST ( )

Classification Symbols		
(Service)	10 (Grade)	CAF (Class)

As of August 22, 1942 based on performance during period from March 31, 1942 to August 22, 1942

JOSEPH L. SCHMIT (Name of employee) — Special Agent (Title of position) — FBI (Bureau)

Dept. of Justice (Division) — Investigative Field (Section) (Subsection or unit) — New York (Field office)

ON LINES BELOW MARK EMPLOYEE
V if adequate
— if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE: TBB
Administrative, supervisory, or planning ☐
All others ☒

(1) Maintenance of equipment, tools, instruments.
(2) Mechanical skill.
(3) Skill in the application of techniques and procedures.
(4) Presentability of work (appropriateness of arrangement and appearance of work).
(5) Attention to broad phases of assignments.
(6) Attention to pertinent detail.
(7) Accuracy of operations.
(8) Accuracy of final results.
(9) Accuracy of judgments or decisions.
(10) Effectiveness in presenting ideas or facts.
(11) Industry.
(12) Rate of progress on or completion of assignments.
(13) Amount of acceptable work produced. (Is mark based on production records? ..... (Yes or no))
(14) Ability to organize his work.
(15) Effectiveness in meeting and dealing with others.
(16) Cooperativeness.
(17) Initiative.
(18) Resourcefulness.
(19) Dependability.
(20) Physical fitness for the work.
(21) *Effectiveness in planning broad programs.*
(22) *Effectiveness in adapting the work program to broader or related programs.*
(23) *Effectiveness in devising procedures.*
(24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
(25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
(26) *Effectiveness in instructing, training, and developing subordinates in the work.*
(27) *Effectiveness in promoting high working morale.*
(28) *Effectiveness in determining space, personnel, and equipment needs.*
(29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
(30) *Ability to make decisions.*
(31) *Effectiveness in delegating clearly defined authority to act.*

5 SEP 21 1942

67-116851-40

STATE ANY OTHER ELEMENTS CONSIDERED
(A)
(B)
(C)

RECORDED

Routed ... Recorded ...
Searched 68 .. Checked ...
Numbered ... Filed ...
AUG 28 1942
FEDERAL BUREAU OF INVESTIGATION

10-19-41

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating	Numerical rating
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good X	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or—a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	Numerical rating
Rating official	Very Good	
Reviewing official		

On the whole, do you consider the conduct of this employee to be satisfactory? yes (Yes or no) (See back of form)

Rated by P. E. Foxworth (Signature of rating official) — Assistant Director (Title) — August 22, 1942 (Date)
P. E. FOXWORTH

Reviewed by ..... (Signature of reviewing official) ..... (Title) ..... (Date)

Rating approved by efficiency rating committee ..... (Date) Report to employee ..... (Adjective rating) ..... (Numerical rating)

16—26177-1

J. L. S.

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

FILES DIVISION
RECEIVED
AUG 27 3 01 PM '42
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U.S. DEPT. OF JUSTICE

PERSONNEL FILES
AUG 27 3 59 PM '42
RECEIVED
FBI
DEPT OF JUSTICE

U. S. GOVERNMENT PRINTING OFFICE 16—26177-1

JOSEPH L. SCHMIT, SPECIAL AGENT, GRADE CAF 10
SPECIAL EFFICIENCY RATING AS OF AUGUST 22, 1942

Special Agent Schmit entered on duty as a Special Agent with the Bureau on January 6, 1941. He has been assigned to the New York Field Division since October 19, 1941. This agent has been assigned to the Criminal Desk in the New York Field Division and has had success in the handling of various cases particularly those involving the Interstate Transportation of Obscene Literature.

This agent, although small in stature, presents a neat personal appearance and a very businesslike manner. He follows out any instructions given to him very promptly and thoroughly. He is very enthusiastic in his work and performs any necessary overtime on his own initiative. He turns out a good volume of work. It is believed that he is very loyal to the Bureau. He appears to have the ability to analyze a set of facts and bring them to a logical conclusion. He is qualified in the use of firearms and it is believed that he is the type that can be used on dangerous assignments. His spirit is excellent and in my opinion he is entitled to the rating of a very good agent.

JBW/elb

August 11, 1942

PERSONAL AND ~~CONFIDENTIAL~~

Special Agent in Charge
New York, New York

Dear Sir:

You are instructed to submit, to arrive at the Bureau not later than August 21, 1942, special efficiency reports relative to the Agent personnel listed below:

Edwin M. Holroyd
George M. Kirk, Jr.
John Joseph Rooney
Joseph L. Schmit
Horace Rawlings Overton
A. Russell Ash, Jr.
John Atkinson
William Henry Gray

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
September 1, 1942

Mr. Tolson ✓
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin ✓
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Kramer
Mr. McGuire
Mr. Harbo
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

MEMORANDUM FOR MR. GLAVIN

RE: JOSEPH LUKE SCHMIT
Special Agent

Entered on duty	1/6/41
Reported to field	3/4/41
Present grade and salary	CAF-10 $3500
Last salary change	10/1/41
Accounting course	Not enrolled
Marksmanship	Sharpshooter
Qualified in all firearms:	Yes
Failed to qualify with:	None

REMARKS

On 3/4/41 he was assigned to the Dallas Office. On 9/6/41 SAC Kitchin said that he might be considered as shy at first but had the type of personality that was impressive and grew stronger the longer one knew him; that he was above the average investigator for his length of service; that his reports were clear and concise; that in offering testimony he was slightly nervous for his first experience but made an excellent account of himself on the witness stand; and that in view of his intelligence might develop administratively with further experience. On 10/1/41 he was reallocated to grade CAF-10 at $3500 per annum.

On 10/19/41 he was transferred to the New York Office. On 12/16/41 Assistant Director Foxworth said that he was accurate, dependable and loyal, and accomplished an average amount of work; that he had some forcefulness and average aggressiveness; that his work required some supervision and he had been assigned to general criminal investigations; that he planned his work well and might be classified as a good Agent.

On 3/26/42 Mr. Wacks who interviewed this Agent during In-Service Training from 3/9 to 3/20/42 said that although he was small in stature, he had a very good approach and was apparently a sincere, conscientious and serious type of individual; and that he would be classified as a good Agent.

On 3/31/42 Assistant Director Foxworth gave him an adjective rating of good and said that he was enthusiastic in his work and followed his cases very closely to a logical conclusion; that his spirit was excellent and he appeared to plan his work well.

FOR VICTORY BUY UNITED STATES SAVINGS BONDS AND STAMPS

RECORDED

5 SEP 21 1942

67-116851-41
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Searched ...ked...
Numbered ...led...5
SEP 8 1942
FEDERAL BUREAU OF INVESTIGATION

THREE

On 8/22/42 Assistant Director Foxworth gave him an adjective rating of very good and said that he followed out any instructions given to him very promptly and thoroughly; that he was very enthusiastic in his work and performed necessary overtime on his own initiative; that he appeared to have the ability to analyze a set of facts and bring them to a logical conclusion.

I recommend grade CAF-10 at $3800 per annum.

Respectfully,

H H Huston

Harris H. Huston

Ok

Per Rec to Dept
9-5-42
[illegible]

Prom. Sent
9-25-42
[illegible]

MLB
67-

September 25, 1942

Mr. Joseph L. Schmit
Federal Bureau of Investigation
United States Department of Justice
607 United States Court House, Foley Square
New York, New York

Dear Mr. Schmit:

It is with pleasure that I am enclosing a letter from the Attorney General advising you of your promotion from Special Agent, $3500 per annum in Grade CAF 10 to Special Agent, $3800 per annum in Grade CAF 11, effective September 16, 1942.

Sincerely yours,

John Edgar Hoover
Director

Enclosure

CC: NYC - New York
Mr. Keeler

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Kramer
Mr. McGuire
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
RECEIVED
SEP 25 1942 P.M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

SEP 28 1942

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

NGP:hc

September 5, 1942.

Mr. Joseph L. Schmit
Federal Bureau of Investigation
Department of Justice

Dear Mr. Schmit:

You are hereby transferred from one position to another in the Federal Bureau of Investigation as indicated:

From

Position: Special Agent

Assignment:

Grade: CAF-10 Salary: $3500 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of Investigation," (National Defense) FIELD

To

Position: Special Agent

Assignment:

Grade: CAF-11 Salary: $3800 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of Investigation," (National Defense) FIELD

Effective: September 16, 1942

Respectfully,

Francis Biddle

Attorney General.

By the Attorney General:

(signed) James Rowe, Jr.

The Assistant to the Attorney General.

Additional -

CC-275

FEDERAL BUREAU OF INVESTIGATION

Mr. MG
Miss
Mrs. ~~Mr. Joseph L. Schmit~~ Date ~~September 5, 1942~~

New appointment ☐ Transfer ☐ Promotion ☒ Separation ☐

PRESENT STATUS

1. Title: Special Agent
2. Grade: CAF 10
3. Salary: $3500 per annum
4. Seat of Government: ☐ Field: ☒
5. Division:
6. Appropriation: "Salaries and Expenses, FBI. (National Defense)".

PROPOSED ACTION

7. Title: Special Agent
8. Grade: CAF 11
9. Salary: $3800 per annum
10. Seat of Government: ☐ Field:* ☒
11. Division:
12. Appropriation: "Salaries and Expenses, FBI. (National Defense)".
13. Effective: September 16, 1942
14. Position: Additional: ☒ Vice: Identical:
15. Remarks:

CC: Chief, Audit Section
Mr. Reeder

Respectfully submitted,

Director, Federal Bureau of Investigation

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Kramer
Mr. McGuire
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
RECEIVED 3
SEP 5 1942 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

RHL:BB

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-22-2012

September 29, 1942

Local Board Number 2
Selective Service System
Badgerow Building
Sioux City, Iowa

~~CONFIDENTIAL~~

Gentlemen:

Reference is made to the Selective Service case of Mr. Joseph L. Schmit who is employed in this Bureau as a Special Agent, and who is duly registered at your Board as Order Number 3201. You will recall that deferment has been requested for him and as a result thereof, he has been placed in a deferred status.

In accordance with the Selective Service regulations, I desire to advise you that Mr. Schmit, in view of his increased experience and length of service, has now been promoted to the salary of $3800 per annum. This information is being furnished to you in order that you will, at all times, have a complete set of facts with regard to this case.

Sincerely yours,

1 OCT 2 1942

John Edgar Hoover
Director

87-116831-43
OCT 1 1942
Recorded
Indexed
Filed

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Kramer
Mr. McGuire
Mr. Quinn Tamm
Mr. Nease
Mr. Gandy

COMMUNICATIONS SECTION
MAILED 6
SEP 30 1942 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

MWK:EE

December 16, 1942

Local Board Number 2
Selective Service System
Badgerow Building
Sioux City, Iowa

Gentlemen:

Reference is made to the Selective Service case of Mr. Joseph L. Schmit, who is duly registered at your Board as Order Number 3201. You will recall that as a result of my previous request for occupational deferment, he has been continued in a deferred status by reason of his employment in this Bureau as a Special Agent.

I desire to advise you that Mr. Schmit is still employed by the Federal Bureau of Investigation as a trained Special Agent and has been so employed since January 6, 1941. In this position he possesses the necessary highly specialized training and technical knowledge so essential to the performance of his duties in connection with the successful war effort that it is not possible to replace him at this time. Accordingly, I desire to request that he be granted additional deferment in Class II-B. This is in accordance with Local Board Release Number 75, issued by General Hershey of National Selective Service Headquarters under date of December 29, 1941.

Your previous cooperation in this matter is indeed appreciated, and of course, I shall keep you promptly advised as to any change whatsoever in his occupational status with this Bureau.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd CC: SAC New York
Mr. Nichols CC: SAC Des Moines
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Kramer
Mr. McGuire
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

RECEIVED READING ROOM
U.S. DEPT. OF JUSTICE
FBI
8 06 PM '42

Federal Bureau of Investigation

United States Department of Justice

Des Moines, Iowa
December 28,1942

Director
Federal Bureau of Investigation
Washington, D. C.

RE: SPECIAL AGENT JOSEPH L. SCHMIT
SELECTIVE SERVICE CLASSIFICATION

Dear Sir:

Reference is made to Bureau letter dated December 16, 1942, addressed to Local Board 2, Sioux City, Iowa, relative to the Selective Service status of the above named Special Agent.

This is to advise that Local Board 2 stated that MR. SCHMIT is presently classified as 2-B and will be reclassified on January 14, 1943, and will be placed in either classification 2-A or 2-B.

JAN 1 1943

Very truly yours,

RECORDED
116451-45

J. L. DALTON
SAC

JLM:MFG
cc:New York

FBI NYC 1-1-43 5 P DB

DIRECTOR

HAND. RE SPECIAL AGENT JOSEPH LUKE SCHMIT, SS CLASSIFICATION. AGENT SCHMIT CONTINUED IN TWO B CLASSIFICATION UNTIL JUNE FOURTEEN INSTANT BY LOCAL BOARD NUMBER TWO, SIOUX CITY, IOWA. CLASSIFIED AS OF DECEMBER TWENTY EIGHT, FORTYTWO.

FOXWORTH

END NY S 3 DB

END WA R 3 RSG

7 JAN 15 1943

1-46

NOTICE OF CLASSIFICATION

Registrant Joseph Luke Schmit Order No. 3201

has been classified in Class 2B (Until 6/14/43, 19)
(Insert Date for Class II-A and II-B only)

by ☒ Local Board
☐ Board of Appeal (by vote of _____ to _____)
☐ President

Dec. 28, 1942, 19 Grace F. Kimpbury
(Date of mailing) BY DIRECTION OF THE BOARD
Member of Local Board

NOTICE OF RIGHT TO APPEAL

Appeal from classification by local board or board of appeal must be made by signing appeal form on back of questionnaire at office of local board, or by filing written notice of appeal, within ten days after the mailing of this notice.

Before appeal, a registrant may file a written request for appearance within the same ten-day period; and, if he does so, the local board will fix a day and notify him to appear personally before the local board; if this is done, the time to appeal is extended to ten days beyond the day set by the local board for such appearance.

There is a right in certain dependency cases, of appeal from appeal board decision to the President; see Selective Service Regulations.

The law requires you—To keep in touch with your local board. To notify it of any change of address. To notify it of any fact which might change classification.

D. S. S. Form 57 (Rev. 4-13-42) 16—19071-1 U. S. GOVERNMENT PRINTING OFFICE

9 JAN 16 1943

RECORDED

67-116851-47

61

139

3 JAN 14 1943

FEDERAL BUREAU OF INVESTIGATION

hhc;bac

February 8, 1943

PERSONAL AND ~~CONFIDENTIAL~~

Mr. Joseph L. Schmitt
Federal Bureau of Investigation
234 U. S. Court House, Foley Square
New York, New York

Dear Sir:

It is observed that during the course of the recent inspection of the New York Field Office, you made a grade of 83 on the Manual of Instructions.

This, of course, is an unsatisfactory rating and it reflects insufficient information concerning the Bureau's instructions. This is a condition which you must correct. You should begin immediately a systematic study of the Bureau's manuals so that you will be able to pass any future examinations.

It is obvious that an Agent cannot perform his duties satisfactorily unless he has a proper knowledge of the fundamental rules and procedures. The Bureau must insist that in the future you attain the required standard.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Hendon
Mr. McGuire
Mr. Mumford
Mr. Harbo
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

FEB 12 1943

FEB 10 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

2 FEB 11 1943
FEDERAL BUREAU OF INVESTIGATION

January 18, 1943

Mr. Joseph L. Schmidt
Federal Bureau of Investigation
U. S. Department of Justice
New York, New York

Dear Sir:

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Colley
Mr. Hendon
Mr. Kramer
Mr. McGuire
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

This will acknowledge the receipt of your contribution of $5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause except self destruction, while employed as a Special Agent. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years.

COMMUNICATIONS SECTION
MAILED 6
JAN 19 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

7 JAN 21 1943

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to September 4, 1942, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars ($5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $5,000.

The following person is hereby designated as my beneficiary:

Name Virginia Katherlyn Schmit Address 78-10 34th Ave., Jackson Heights, New York.

Relationship Wife Dated October 1, 1942

Very truly yours,

Joseph L. Schmit

Joseph L. Schmit
Special Agent

Federal Bureau of Investigation
United States Department of Justice

New York City, New York
February 22, 1943

Campbell
Jac

Mr. John Edgar Hoover, Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Sir: PERSONAL AND ~~CONFIDENTIAL~~

It is my desire to advise you of certain facts surrounding a personal problem which has arisen since I have been assigned to the New York Field Division.

At the time I entered on duty on January 6, 1941, as a Special Agent I had no reservations as to any office to which the Bureau desired to assign me. Since that time, however, certain conditions have arisen which I am bringing to your attention at this time.

After my arrival in Dallas, Texas, my first office of assignment, I met and married my wife, Virginia Katherlyn Schmit, and on October 19, 1941, we arrived in New York City for assignment at the New York Field office. Approximately six weeks after our arrival in New York City, my wife developed a skin disease known as "pityriasis roseo" which has necessitated her taking starch baths since that time. The doctor has stated that this condition is caused by the climate peculiar to sea coast cities. In addition, my wife has developed sinus trouble and has suffered as a result of a series of colds during the past two winters, which have made it necessary for her to remain indoors and in bed a great majority of the time. The doctor who has been treating her has advised that these conditions probably will exist as long as we remain in this climate. At the present time we are expecting a baby in September and all of the above ailments have made my wife quite miserable.

Since the winter season is nearly completed, I had anticipated delaying a request for transfer until later in the year but another circumstance has arisen which I desire to call to your attention. My father became seriously ill in November, 1942, and since that time has been confined in the Bartron Hospital, Watertown, South Dakota. I have received advice recently that he is not expected to live much longer, although

116851-49

Routed.....Recorded.....
Searched P.. Checked.....
Numbered..... Filed 59
5 FEB 24 1943
FEDERAL BUREAU OF INV

FOR VICTORY BUY UNITED STATES DEFENSE BONDS AND STAMPS

TOLSON THREE

his illness may be a lingering one. He is completely paralyzed at the moment. If possible, I would appreciate an opportunity to be assigned to an office which would enable me to visit him as often as possible. The distance between us at this time does not make this desire financially feasible.

A transfer to the Sioux Falls office, of course, would place me nearest to my father, but the extreme cold in that territory undoubtedly would create the same problems so far as the health of my wife is concerned as in New York City. My office of preference is Dallas, Texas, which is my wife's former residence. In the event consideration can be given to my request, an assignment to the Dallas office will be appreciated. If this is not possible, however, an assignment to either the Oklahoma City or Omaha offices is being suggested.

I am fully aware of the numerous hardships undergone by the men in the armed forces, but I am making this request in all sincerity. From a personal selfish viewpoint I prefer the type of work and experience afforded by my present assignment, but this request is being prompted by the health and happiness of my wife and father.

I desire to express my sincere appreciation for any action you deem appropriate as a result of this letter.

Sincerely yours,

Joseph L. Schmit

Joseph L. Schmit
Special Agent

Transfer to Okla City NO ✓

transf letters prepared 3-9-43
Wrg copies

JJc

March 9, 1943

Mr. Joseph L. Schmit
Federal Bureau of Investigation
U. S. Department of Justice
234 U. S. Court House, Foley Square
New York, New York

Dear Mr. Schmit:

I have your letter of February 22, 1943, advising me of the condition of your wife and father and your request that you be considered for a transfer to the Dallas, Oklahoma City, or Omaha Field Divisions.

It is indeed a pleasure for me to arrange a transfer for you to the Oklahoma City Field Division and I have issued the necessary instructions effecting the change.

I want you to know I appreciate your bringing this matter to my attention and I hope this transfer will be a source of comfort to you and your father and most beneficial to Mrs. Schmit.

With kindest personal regards.

Sincerely,

J. Edgar Hoover

CC-New York

JJc

RECEIVED READING ROOM
MAR 6 6 39 PM '43
F B I
U.S. DEPT. OF JUSTICE

RECEIVED READING ROOM
MAR 9 10 37 AM '43
F B I
U.S. DEPT. OF JUSTICE

MAR 12 1943

COMMUNICATIONS SECTION
MAILED 15
MAR 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

FEB 26 1943

TELETYPE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Hendon
Mr. McGuire
Mr. Mumford
Mr. Piper
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

FBI NYC 2-26-43 5-36 PM WHS
DIRECTOR
DOLT

SA JOSEPH L SCHMIT, HAS BEEN AUTHORIZED TO TAKE ANNAUL LEAVE UP TO TWO WEEKS TO PROCEED HIS HOME WATERTOWN, SO. DAKOTA, WHERE HIS FATHER IS PRESENTLY IN SERIOUS CONDITION AND NOT EXPECTED TO LIVE. LEAVE SLIPS OF THIS AGENT WILL BE SUBMITTED UPON HIS [redacted] RETURN TO NYC.

RECORDED 1943

1-116851-51

3 MAY 18 1943

FEDERAL BUREAU OF INVESTIGATION
CONROYN

PLS HOLD

called leave chk. off

Placed on cal

file rd
cod 1/6/41

THREE

Three
Argand

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Hendon
Mr. McGuire
Mr. Mumford
Mr. Piper
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

Wood
Hanscherb

FBI NYC 3-3-43 3-50 PM ETC
DIRECTOR
GLOVE

ATTENTION THREE L. RE LEAVE OF SA JOSEPH L SCHMIT. PRESENT INFORMATION INDICATES THAT SCHMITS FATHER IN VERY SERIOUS CONDITION AND NOT EXPECTED TO LIVE LONGER THAN ONE WEEK. EXACT DATE OF AGENT SCHMITS RETURN NOT YET KNOWN.

CONROY

HOLD

called leave Sherb. OHB

Recd on
cal

Thought
Argand

RECORDED
67-116851-521

MAR 18 1943

TELEPHONE ... U.S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

MAR 6 1943

TELETYPE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. McGuire
Mr. Mumford
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

67-116851-53

FBI NYC 3-6-43 2-55 PM ETC
DIRECTOR
GLOVE
EMERGENCY LEAVE STATUS OF SA JOESPH L SCHMIT. AGENT SCHMIT TELEGRAPHICALLY ADVISED HIS FATHER IS VERY LOW AND THAT HE EXPECTS TO RETN NYC NOT LATER THAN MARCH FOURTEENTH.

CONROY

END NY S 1 ETC
LAST WORD LINE TWO RETURN

HOLD PLS
END WA R1 DLM

67-116851-53
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Numbered..... Filed
5 MAR 18 1943
FEDERAL BUREAU OF INVESTIGATION

9 MAR

Called leave clerk on cal mgr since 2/26/43

THREE
Three
Original

L-50a

MR. TOLSON
MR E A TAMM
MR CLEGG
MR GLAVIN
MR LADD
MR NICHOLS
MR TRACY
MR ROSEN
MR CARSON
MR. COFFEY
MR. HENDON
MR KRAMER
MR. MC GUIRE
MR QUINN TAMM
MR NEASE
MISS GANDY

F.B.I. RADIOGRAM

DECODED COPY

FROM NEW YORK 3-13-43 NR 131750 4:38 PM EWT

54

REGARDING EMERGENCY ANNUAL LEAVE SPECIAL AGENT JOSEPH L. SCHMIT. ADVICE RECEIVED AGENT SCHMIT'S FATHER PASSED AWAY LAST NIGHT AND FUNERAL SERVICES TO BE HELD MONDAY MORNING AT WATERTOWN, SOUTH DAKOTA, IMMEDIATELY AFTER WHICH SPECIAL AGENT SCHMIT WILL RETURN TO NEW YORK CITY. UPON HIS RETURN, BUREAU WILL BE ADVISED AS TO DATE THIS AGENT WILL BE IN POSITION TO PROCEED UNDER TRANSFER TO OKLAHOMA CITY.

RECEIVED: 3-14-43 8:25 AM EWT

THREE

CALLED CH
CLK OFFICE

If the intelligence contained in the above message is to be disseminated outside the Bureau, it is suggested that it be suitably paraphrased in order to protect the Bureau's cryptographic systems.

Federal Bureau of Investigation
United States Department of Justice
New York, N. Y.

EFE:RJU

March 19, 1943

Director, FBI

Re: EMERGENCY ANNUAL LEAVE OF
SPECIAL AGENT JOSEPH L. SCHMIT

Dear Sir:

There are being attached hereto leave slip applications of Special Agent Joseph L. Schmit, who, as the Bureau was advised, was granted leave due to the illness and sudden death of his father in South Dakota.

Special Agent Schmit returned to duty at the New York Office at 9 A. M. on March 18, 1943.

Very truly yours,

E. E. Conroy dr
E. E. CONROY
Special Agent in Charge

C
Slips det.
& ent.
Lett. of symp. was
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aml

Enclosures

RECORDED
7 MAR 31 1943

87-116851-55
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3 M 23 1943
FEDERAL BUREAU OF ...

FILE SECTION

FOR VICTORY
BUY
UNITED STATES DEFENSE BONDS AND STAMPS

AML

Mr. Joseph L. Schmit
Federal Bureau of Investigation
U. S. Department of Justice
234 U. S. Court House, Foley Square
New York, New York

Dear Mr. Schmit:

I have been advised by Mr. Conroy that it was necessary for you to return to your home because of the passing of your Father and I want to extend to you my heartfelt sympathy in your bereavement.

I realize that mere words have little solace at a time such as this but I did want you to know that I sympathize with you deeply.

Sincerely,

J. Edgar Hoover

CC-SAC New York

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Kramer
Mr. McGuire
Mr. Harbo
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
MAILED 10
MAR 16 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

MAR 16 3 44 PM '43
RECEIVED READING ROOM
U. S. DEPT. OF JUSTICE

MAR 19 1943

940 First National Building
Oklahoma City, Oklahoma

March 31, 1943

Director, FBI

RE: JOSEPH L. SCHMIT
Special Agent

Dear Sir:

This is to advise that the above named Special Agent arrived at the Oklahoma City office at 5:45 PM March 30, 1943 on transfer from the New York City Field Division. Special Agent Schmit is temporarily residing at the Wells Roberts Hotel in Oklahoma City.

In case of an emergency he wishes John W. Schmit, brother, 4331 Wakely, Omaha, Nebraska, to be advised.

Very truly yours,

W. G. BANISTER
Special Agent in Charge

APR 8 1943

56

JOSEPH L. SCHMIT

SPECIAL AGENT

CAF 11 $3800

ANNUAL EFFICIENCY REPORT

Special Agent Joseph L. Schmit entered the service of the Bureau on January 6, 1941 and has been assigned to the New York Office since October 19, 1941, having previously been assigned to the Dallas Division.

The above named Special Agent, although somewhat slight in appearance, is a neat dresser and has a satisfactory personality to impress persons whom he contacts. He is an enthusiastic and energetic worker and exhibits more than the average amount of initiative and resourcefulness in his investigations. He also possesses sufficient aggresiveness and has a satisfactory knowledge of the work of the Bureau. In the recent inspection of the work of the New York Office, he received the grades of 85 in the Manual of Rules and Regulations and 83 in the Manual of Instructions and National Defense Manual, although he has attained the grades of 100, 100 and 98 in the quarterly conference examinations.

67-116851-57

Routed Recorded
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APR 13 1943
FEDERAL BUREAU OF INVESTIGATION

According to the rating received from the stenographers in the New York Office, he is a good dictator, having his facts well marshalled prior to instituting his dictation. He can operate an automobile efficiently and has passed the New York State automobile driver's license test. While no opportunity has been had to observe his conduct while testifying as a witness in federal court, it is my opinion that his personality, behavior and experience are such that he would be in a position to favorably represent the Bureau in such capacity. He is qualified and has satisfactory ability in the use of all Bureau firearms, is attentive, alert and observes all safety precautions and is believed to be temperamentally suited for use on such dangerous assignments where size and ruggedness of stature are not necessary prerequisites to the agent's handling the assignment. He has participated in a number of physical surveillances during the period covered by this report and his ability on such assignments has been found to be very satisfactory. He can operate a typewriter, using the touch system, at the approximate rate of 50 words per minute, but is not qualified to take shorthand. His reports have been found to be very accurate and thorough, both in form and substance, and in conformity with the rules and regulations of the Bureau as to the preparation of reports. In his work, he has exhibited ability to make good contacts for the Bureau, both among law enforcement officials and other persons whom he might meet in connection with the Bureau's work. He also organizes his work in an efficient manner and requires but a minimum of supervision.

4-24-43
Copy sent to
OK
JPM/elg

This agent has had no experience in handling national defense cases during his assignment in the New York Office, inasmuch as he has been assigned exclusively to conducting investigations in criminal matters. During the period covered by this report, he has conducted investigations in matters pertaining to extortion, illegal wearing of the uniform, impersonation, interstate transportation of obscene literature, perjury and fugitive cases. He has conducted a particularly excellent piece of investigation in connection with the breaking of a large ring engaged in transporting interstate obscene literature of various kinds.

While I have not had the opportunity to observe whether this agent actually possesses supervisory, administrative or executive ability, it is believed from the manner in which he handles his investigations that he possesses possible latent ability along those lines.

Agent Schmit has not been assigned to any technical surveillances during the period covered by this report.

This agent has devoted an average of 2 hours, 51 minutes per day overtime over a period of the past six months, which is about an average amount for the agents assigned to the New York Office, the average of which office has been computed to be 2 hours, 55 minutes per day.

It is my opinion that Special Agent Schmit, with additional experience, should have the satisfactory qualifications to represent the Bureau on an SIS assignment, although, in view of his marital and family status, it is not recommended that he be considered for such assignment at the present time.

It is my opinion that this agent should be classed as a very good Special Agent.

E. E. Conroy

E. E. CONROY
Special Agent in Charge

I have read this report.

J. L. S.

Agent's Initials

Standard Form No. 51
Appr. Jan. 5, 1942
U. S. C. Dept. Cir. No. 302

REPORT OF EFFICIENCY RATING

REGULAR (X); INTERI( ) PROBATIONARY—1ST ( ) 2D( )

Classification Symbols		
CAF	11	$3800
(Service)	(Grade)	(Class)

As of MARCH 31, 1943 based on performance during period from APRIL 1, 1942 to MARCH 31, 1943

JOSEPH L. SCHMIT (Name of employee) — SPECIAL AGENT (Title of position) — FEDERAL BUREAU OF INVESTIGATION (Bureau)

U. S. DEPARTMENT OF JUSTICE (Division) — INVESTIGATIVE FIELD (Section) — (Subsection or unit) — NEW YORK CITY (Field office)

ON LINES BELOW MARK EMPLOYEE

V if adequate
— if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE

Administrative, supervisory, or planning ..... ☐
All others ..... ☒

..... (1) Maintenance of equipment, tools, instruments.
..... (2) Mechanical skill.
..... (3) Skill in the application of techniques and procedures.
..... (4) Presentability of work (appropriateness of arrangement and appearance of work).
..... (5) Attention to broad phases of assignments.
..... (6) Attention to pertinent detail.
..... (7) Accuracy of operations.
..... (8) Accuracy of final results.
..... (9) Accuracy of judgments or decisions.
..... (10) Effectiveness in presenting ideas or facts.
..... (11) Industry.
..... (12) Rate of progress on or completion of assignments.
..... (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)
..... (14) Ability to organize his work.
..... (15) Effectiveness in meeting and dealing with others.
..... (16) Cooperativeness.
..... (17) Initiative.
..... (18) Resourcefulness.
..... (19) Dependability.
..... (20) Physical fitness for the work.
..... (21) *Effectiveness in planning broad programs.*
..... (22) *Effectiveness in adapting the work program to broader or related programs.*
..... (23) *Effectiveness in devising procedures.*
..... (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
..... (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
..... (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
..... (27) *Effectiveness in promoting high working morale.*
..... (28) *Effectiveness in determining space, personnel, and equipment needs.*
..... (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
..... (30) *Ability to make decisions.*
..... (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

..... (A) .....
..... (B) .....
..... (C) .....

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating	Numerical rating
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or—a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	Numerical rating
Rating official	VERY GOOD	
Reviewing official		

I HAVE READ THIS REPORT J.L.S.
AGTS. INITIALS

On the whole, do you consider the conduct of this employee to be satisfactory? YES (Yes or no) (See back of form)

Rated by E. E. Conroy (Signature of rating official) — SPECIAL AGENT IN CHARGE (Title) — MARCH 31, 1943 (Date)

Reviewed by E. E. Conroy (Signature of reviewing official) — Assistant Director, Federal Bureau of Investigation (Title) — JUN 21 1943 (Date)

Rating approved by efficiency rating committee _____ (Date) Report to employee _____ (Adjective rating) _____ (Numerical rating)

16—20177-1

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

APR 14 9 08 PM '43
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APR 29 4 43 PM
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FBI
DEPT OF JUSTICE

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U S DEPT. OF JUSTICE

U. S. GOVERNMENT PRINTING OFFICE 16—26177-1

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

APR 19 1943

TELETYPE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Edmonds
Mr. Mohr
Mr. Nichols
Mr. Nichols
Miss Gandy

FBI NYC 2-55 PM
DIRECTOR
REIN
RECORDED 4-1943 ETC

APR 23 1943

TRANSFER EFFICIENCY REPORT OF SA J L SCHMIT INCORPORAED IN ANNUAL EFFICIENCY REPORT ALREADY SUBMITTED.

HOLD

CONROY

67-116857-58
Routed.....Recorded.....
Searched. 83. Checked.....
Numbered.....Filed.....
2 APR 21 1943
FEDERAL BUREAU OF INVESTIGATION

4-20-43

CC-285a

JPM/elg

Date:
April 24, 1943

PERSONAL AND CONFIDENTIAL

To:
SAC, Oklahoma City

From: J. Edgar Hoover - Director, Federal Bureau of Investigation

Subject:
JOSEPH L. SCHMIT
Special Agent
Annual Efficiency Report

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Kramer
Mr. McGuire
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

At the request of the New York Field Office, there is enclosed herewith a copy of the annual efficiency report submitted on the above-named Special Agent. The enclosed copy should be made a part of this Agent's field personnel file.

Enclosure

CC-SAC, New York

COMMUNICATIONS SECTION
MAILED 2
APR 24 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

9 APR 29 1943

116851-59

49

Federal Bureau of Investigation
United States Department of Justice

Oklahoma City, Oklahoma
April 22, 1943

Director, FBI

RE: JOSEPH L. SCHMIT
Special Agent

Dear Sir:

In view of the increase in the amount of work in the territory covered by the Tulsa Resident Agency, it is recommended that the above named Special Agent be designated a Resident Agent at Tulsa.

Very truly yours,

W. G. Banister

W. G. BANISTER
SAC

WGB/ms

57-116851-60

RECORDED

7 MAY 10 1943

TULSON

THREE

FOR VICTORY BUY UNITED STATES SAVINGS BONDS AND STAMPS

lad

April 27, 1943

Mr. Joseph L. Schmit
Federal Bureau of Investigation
U. S. Department of Justice

Oklahoma City, Oklahoma

Dear Sir:

This will acknowledge the receipt of your contribution of $5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause except self-destruction, while employed as a Special Agent. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Harbo
Mr. Hendon
Mr. McGuire
Mr. Mumford
Mr. Piper
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
MAILED 12
APR 27 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

9 APR 29 1943

INDEXED

75

Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to January 15, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars ($5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $5,000.

The following person is hereby designated as my beneficiary:

Name VIRGINIA KATHERLYN SCHMIT Address 78-10 34th Ave. Jackson Heights, N. Y.

Relationship WIFE Dated 2-18-43

Very truly yours,

Okla. City

Ack 4/27/43 lad

Joseph L. Schmit
Special Agent

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

JB

May 5, 1943

Mr. Joseph L. Schmit
Federal Bureau of Investigation
U. S. Department of Justice
940 First National Building
Oklahoma City, Oklahoma

Dear Mr. Schmit:

You are hereby designated a Resident Agent at Tulsa, Oklahoma. As a consequence thereof your headquarters are hereby changed from Oklahoma City, Oklahoma, to Tulsa, Oklahoma, effective upon your arrival there on or after this date.

In the event any expenses will be incurred by you in the transfer of your household furniture and personal effects in connection with this transfer, it is desired that the Bureau be furnished immediately with the approximate cost involved. This information is essential for budget and appropriation purposes.

Sincerely yours,

John Edgar Hoover
Director

116 51-61

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Coffey
Mr. Hendon
Mr. Kramer
Mr. McGuire
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

CC-Boston

It is desired you advise the Bureau as to the date of Agent Schmit's arrival in Tulsa, also furnish his residence address and telephone number there.

Mr. W. C. Jackson.

MAY -6 1943

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-22-2012

WMW:LMN

June 8, 1943

Local Board Number 2
Selective Service System
Badgerow Building
Sioux City, Iowa

~~CONFIDENTIAL~~

Gentlemen:

Reference is made to the Selective Service case of Mr. Joseph L. Schmit, who is registered at your Board as Order Number 3201. You will recall that as a result of my previous request for occupational deferment he has been placed in Class II-B until June 14, 1943. Mr. Schmit, who is 27 years of age, entered this Bureau on January 6, 1943, and holds the position of Special Agent, receiving $3800 per annum.

Under the provisions of Executive Order 9309, Section II, Paragraphs 2 and 3, the Chairman of the War Manpower Commission has approved a Regional Committee for the Federal Bureau of Investigation. All requests for occupational deferment made by this Bureau are reviewed and approved by the Agency Committee in question.

Under Section III, Paragraph 1, of Executive Order 9309, the key positions of the Federal Bureau of Investigation are to be passed upon by the Review Committee of the War Manpower Commission. Data covering such key positions have been furnished to that Review Committee and, functioning under the aforementioned Section, the Agency Committee of this Bureau, having determined that the aforementioned position is a key position, requests occupational deferment for Mr. Schmit.

I appreciate your cooperation in this matter, and should there be any additional information you may desire with regard to this case, please do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

Sincerely yours,

John Edgar Hoover
Director

cc: Review Committee
War Manpower Commission
cc: SAC Oklahoma City
cc: SAC Des Moines

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Harbo
Mr. Hendon
Mr. McGuire
Mr. Mumford
Mr. Piper
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

116851-62

RECORDED
JUN 9 11 58 AM
RECEIVED
JUN 11 1943
BUREAU OF INVESTIGATION

COMMUNICATIONS SECTION
MAILED 5
AGENCY COMMITTEE
JUN 9 1943
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Notice of right to appeal

Appeal from classification by local board must be made within 10 days after the mailing of this notice. You may file a written notice of appeal with the local board, or you may go to the office of the local board and sign appeal form on back of Selective Service Questionnaire (Form 40).

Within the same 10-day period you may file a written request for personal appearance before the local board. If this is done, the time in which you may appeal is extended to 10 days from the date of mailing of a new Notice of Classification (Form 57) after such personal appearance.

If you are the first person to take an appeal and such appeal is based on occupational grounds, you may, in accordance with Selective Service regulations, request transfer of the case to the board of appeal having jurisdiction over the area where you work.

If an appeal has been taken and you are classified by the board of appeal in either Class I-A, I-A-O, or IV-E and one or more members of the board of appeal dissented from such classification, you may file appeal to the President with your local board within 10 days after the mailing of notice of such classification.

For advice, see your Government appeal agent.

The law requires you: (1) To keep in touch with your local board; (2) to notify it of any change of address; (3) to notify it of any fact which might change your classification; (4) to comply with the instructions on the notice of classification part of this form.

Cut along this line

NOTICE OF CLASSIFICATION App. not Req.

Joseph Luke Schmit
(First name) (Middle name) (Last name)

Order No. 3201 has been classified in Class 2B

(Until 12/14/43, 19)
(Insert date for Class II-A and II-B only)

by ☒ Local Board.
☐ Board of Appeal (by vote of ____ to ____).
☐ President.

6/14/43 19 Grace Kingsbury
(Date of mailing) BY DIRECTION OF THE BOARD (Member of local board)

The law requires you, subject to heavy penalty for violation, to have this notice, in addition to your Registration Certificate (Form 2), in your personal possession at all times—to exhibit it upon request to authorized officials—to surrender it, upon entering the armed forces, to your commanding officer.

DSS Form 57. (Rev. 3-29-43)

Cut along this line to detach card

SPO 16—31524-2

Noted wmw/ech

File wrg/ech

67-116851-63

Routed.....Recorded.....
Searched.....Checked.....
Numbered 57 Filed 15
2 JUN 23 1943
FEDERAL BUREAU OF INV.

7 JUN 29 1943

HLE/elg

June 28, 1943

Mr. Joseph L. Schmit
Federal Bureau of Investigation
U. S. Department of Justice
940 First National Building
Oklahoma City, Oklahoma

Dear Mr. Schmit:

I have been recently informed of the splendid investigation which you conducted in the case of "Joseph Bennett Harris, with aliases, et al; Interstate Transportation of Obscene Matter." I was particularly impressed by your success in developing a number of informants in the New York City territory which aided in locating the print shop and storage warehouse and in tracing the various shipments made by Krotman and Wertheimer.

I feel that the prosecutive results obtained in this case are indicative of the capable manner in which the Bureau is discharging its law enforcement responsibilities. The outstanding work which you did in the investigation of this case contributed materially to these results and accordingly, I wish to express to you my personal appreciation for the able manner in which you represented the Bureau.

With best wishes and kind regards,

Sincerely yours,

J. Edgar Hoover

Mr. Tolson
Mr. E. A. Tamm
Mr Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Harbo
Mr. Hendon
Mr. McGuire
Mr. Mumford
Mr. Piper
Mr. Quinn Tamm
Nease
ndy

COMMUNICATIONS SECTION
MAILED 5
JUN 29 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

cc-SAC, Oklahoma City
(Personal & Confidential)

DEPARTMENT OF JUSTICE 1943

62-116851-64

Federal Bureau of Investigation

United States Department of Justice
Des Moines, Iowa
June 21, 1943

Director, FBI

RE: SPECIAL AGENT JOSEPH L. SCHMIT
SELECTIVE SERVICE STATUS

Dear Sir:

On June 15, 1943, Mrs. GRACE KINGSBURY, Clerk of Local Board Number Two, Selective Service System, Badgerow Building, Sioux City, Iowa, advised that the Selective Service status of Special Agent JOSEPH L. SCHMIT was considered on June 8, 1943, by the Board members.

At this time he was continued in class 2-B for another six-months period, which would expire December 14, 1943.

JUL 29 1943

67-116851-65

Very truly yours,

J. L. Dalton

J. L. DALTON
Special Agent in Charge

HAT:EAA
67-443

THREE

RE-TRAINING
3-9 to 3-20-42

ADDENDUM:

RE: JOSEPH L. SCHMIT
SPECIAL AGENT

1-6-41

This special efficiency report is being submitted in view of the writer's transfer from this Field Division.

Special Agent Schmit is presently assigned as Resident Agent at Tulsa, Oklahoma. This agent's appearance is satisfactory. He has a good personality. His dress is neat and appropriate. I have found that he makes good contacts with local law enforcement officers and the staff of the United States Attorney at Tulsa, Oklahoma, commented favorably on this agent and his work. He has a good knowledge of Bureau policy and proceedure and has used sound judgment in handling his assignments. His assignments are of a general nature, together with security matters and Selective Service cases.

Special Agent Schmit qualifies in the use of firearms and I believe him suitable for use on dangerous assignments. He is a good automobile driver. He is considered to be outstanding in the ability to dictate. This agent's production is above average. I consider him to be an asset to the Bureau as Resident Agent at Tulsa.

There is some indication of native supervisory ability and I believe he will improve in this regard with experience.

W. G. BANISTER
SAC

2 NOV 10 1942

116851-66

77

NOV 6

WGB:ls

I have read this

J. E. S.

Standard Form No. 51
Appr. Jan. 5, 1942
U. S. C. Dept. Cir. No. 302

REPORT OF EFFICIENCY RATING

REGULAR ( ); INTERIM ( )
PROBATIONARY—1ST ( ) 2D ( )

Classification Symbols
CAF 11 $3800
(Service) (Grade) (Class)

As of Oct. 29, 1943 based on performance during period from Mar. 31, 1943 to Oct. 29, 1943

JOSEPH L. SCHMIT (Name of employee) | Special Agent (Title of position) | Federal Bureau of Investigation (Bureau)

U. S. Dept. of Justice (Division) | ____ (Section) | ____ (Subsection or unit) | Oklahoma City, Okla. (Field office)

ON LINES BELOW MARK EMPLOYEE
V if adequate
— if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE:
Administrative, supervisory, or planning ☐
All others ☐

____ (1) Maintenance of equipment, tools, instruments.
____ (2) Mechanical skill.
____ (3) Skill in the application of techniques and procedures.
____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
____ (5) Attention to broad phases of assignments.
____ (6) Attention to pertinent detail.
____ (7) Accuracy of operations.
____ (8) Accuracy of final results.
____ (9) Accuracy of judgments or decisions.
____ (10) Effectiveness in presenting ideas or facts.
____ (11) Industry.
____ (12) Rate of progress on or completion of assignments.
____ (13) Amount of acceptable work produced. (Is mark based on production records? ____) (Yes or no)
____ (14) Ability to organize his work.
____ (15) Effectiveness in meeting and dealing with others.
____ (16) Cooperativeness.
____ (17) Initiative.
____ (18) Resourcefulness.
____ (19) Dependability.
____ (20) Physical fitness for the work.
____ (21) *Effectiveness in planning broad programs.*
____ (22) *Effectiveness in adapting the work program to broader or related programs.*
____ (23) *Effectiveness in devising procedures.*
____ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
____ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
____ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
____ (27) *Effectiveness in promoting high working morale.*
____ (28) *Effectiveness in determining space, personnel, and equipment needs.*
____ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
____ (30) *Ability to make decisions.*
____ (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED
____ (A) ____
____ (B) ____
____ (C) ____

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating	Numerical rating
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or—a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	Numerical rating
Rating official	Very Good	
Reviewing official		

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (Yes or no) (See back of form)

Rated by W. G. Banister (Signature of rating official) | Special Agent in Charge (Title) | Oct. 29, 1943 (Date)

Reviewed by ____ (Signature of reviewing official) | ____ (Title) | ____ (Date)

Rating approved by efficiency rating committee ____ (Date)

Report to employee ____ (Adjective rating) ____ (Numerical rating)

16—26177-2

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to August 31, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary:

Name Virginia Katherlyn Schmit Address 1534 S. Delaware, Tulsa, Okla.

Relationship Wife Dated August 18, 1943

Very truly yours,
Joseph L. Schmit

Joseph L. Schmit 60

Special Agent

0 SEP 24 1943

Ack.
9-22-43

JOSEPH L. SCHMIT — SPECIAL AGENT

ENTERED ON DUTY: January 6, 1941

SALARY: $3800.00

OFFICE PREFERENCE: (1) Dallas (2) Oklahoma City

EXAMINATIONS:
Manual of Rules and Regulations: 85%
Manual of Instructions: 83%

SUPERVISOR E. P. EMRICH:
This agent though somewhat slight in appearance, is a neat dresser and has a satisfactory personality in order to impress persons whom he contacts. He is an enthusiastic and energetic worker and shows considerable initiative in his investigations. He is thorough, both in his investigations and his reports. He is handling general investigative matters and requires but a minimum amount of supervision. It is my opinion that this agent is classified as a very good agent.
Status: VERY GOOD

FIREARMS INSTRUCTORS: H. C. FOSTER, et al.
On October 23, 1942 this agent was observed firing the first winter firearms courses. His qualifying score on the rifle was below average. He appears to be average in his ability to handle the prescribed courses, was amenable to instructions and observed the safety precautions. The instructors failed to note anything to indicate that this Agent would be unsuited for the use of Bureau firearms in a dangerous situation.

INSPECTOR PENNINGTON:
This agent is 26 years of age and married. He is in Class 2-B. He was initially assigned to Dallas for eight months on general investigative work and has been at New York since the latter part of October, 1941. His work has been almost entirely on general investigations in connection with Internal Security. He has testified in court. This agent is small, pleasant, does not appear particularly aggressive but does seem to know his cases and to be vitally interested in his work.
Status: GOOD

This agent was transferred to Oklahoma City as of March 25, 1943.

Inspection Report:
New York Office
March 15, 1943
E. J. Connelley.

4 AUG 20 1943

84

JOSEPH L. SCHMIT — SPECIAL AGENT

Entered On Duty — January 6, 1941

Salary $2600 CAF 11 — September 16, 1942

Offices of Preference: (1) Dallas (2) Okla. City (3) Omaha

Gun - O.K.
Badge - O.K.
Credentials - O.K.

Examinations:

Manual of Rules and Regulations 92%
Manual of Instructions 92½%

SAC Ramister:

Rating - Very Good

This Agent makes a good appearance. He is of small build and his dress is neat and conservative. He is enthusiastic, energetic and has indicated considerable resourcefulness in handling his investigations. Special Agent Schmit has a good knowledge of Bureau policy and procedure and his duties as a Special Agent. He is a good automobile driver and qualifies in the use of firearms. I believe him suitable for use on dangerous assignments. He makes good contacts with law enforcement officials. I have not had an opportunity to hear him testify. I have noted as yet no particular indication of administrative, executive or supervisory ability. He is rated as one of the best dictators in the office.

Inspector Gurnea:

This employee has been Resident Agent at Tulsa, Oklahoma for the past month. Although small in stature, this Agent presents a good appearance. He has a good personality and conducts a very intelligent interview. He has sufficient poise, force and aggressiveness. His volume has been good. The time spent in the office by this Agent has been below average. He was rated as 2d in 39 positions in ability to dictate. His overtime is slightly below average.

This Agent has had considerable accounting experience, although he entered the Bureau on the strength of his law degree. Involved cases definitely would not confuse this Agent. He has supervisory ability. Altogether, I

Inspection Report
Oklahoma City Field Office
June 22, 1943
Inspector H. E. Gurnea

JOSEPH L. SCHMIT

was impressed with this Agent's attitude, appearance and ability and consider him as being a very good employee.

JPM/elg

November 16, 1943

Mr. Joseph L. Schmit
Federal Bureau of Investigation
Washington, D. C.

116851-67

Dear Mr. Schmit:

I received your letter of November 4, 1943, in which you informed me that your personal situation is such that you are now available for assignment anywhere.

I want you to know I appreciate your calling this matter to my attention and you may be assured that an appropriate notation has been made in your personnel file here in the Bureau. I wish to advise you, however, at this time that a transfer is not contemplated for you. Your physician's recommendation that Mrs. Schmit remain in a climate comparable to that of the Southwest will be borne in mind in connection with any future transfers for you.

Sincerely yours,

John Edgar Hoover
Director

cc-SAC, Oklahoma City
(Pers. & ~~Conf.~~)

Tolson
E. A. Tamm
Clegg
Coffey
Glavin
Ladd
Nichols
Rosen
Tracy
Acers
Carson
Harbo
Hendon
Mumford
Starke
Quinn Tamm
Nease
Gandy

COMMUNICATIONS SECTION
NOV 16 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Federal Bureau of Investigation
United States Department of Justice

Oklahoma City, Oklahoma
November 4, 1943

Mr. John Edgar Hoover, Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Sir:

PERSONAL & ~~CONFIDENTIAL~~

On February 22, 1943 I directed a letter to you requesting a transfer from the New York City office to an office in the Southwest in view of the serious illness of my father and the ill health of my wife. My request was granted and soon thereafter I was transferred to the Oklahoma City office where I am assigned at present.

During the intervening months my father passed away. I also desire to bring to your attention the fact that since our arrival in the Southwest, Mrs. Schmit has regained her health completely and no complications were encountered in the birth of our son on September 1, 1943. In view of the fact that the purposes for which I requested a transfer have been served I feel it is my duty to advise you accordingly. Our physician has recommended, however, that Mrs. Schmit remain in a climate comparable to that of the Southwest.

The purpose of this letter is to express my sincere appreciation for the consideration which you gave to my personal request. My present office of assignment has been most pleasant to the personal happiness of my wife and myself. At the same time, however, I desire to inform you of my availability to serve in any capacity which the exigencies of the Bureau's work may demand, since this was my intention and desire when I entered on duty as a Special Agent.

Very truly yours,
Joseph L. Schmit
Joseph L. Schmit
Special Agent

RECORDED 2 NOV 1943

67-116851-67
Routed...
Search
Mail 52
1 NOV 9

att. In-Service
OPM 11/15
Ack. letter 11-16-43 JPM/elg

FOR VICTORY
BUY
UNITED STATES SAVINGS BONDS AND STAMPS

Op. 6

CC-270

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME SCHMIT, JOSEPH LUKE AGE 27 YEARS, 6 MONTHS
NATIVITY(state of birth) So. Dak. MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN 1
FAMILY HISTORY Father- Deceased, old age and spinal arthritis
Mother -Deceased, heart trouble

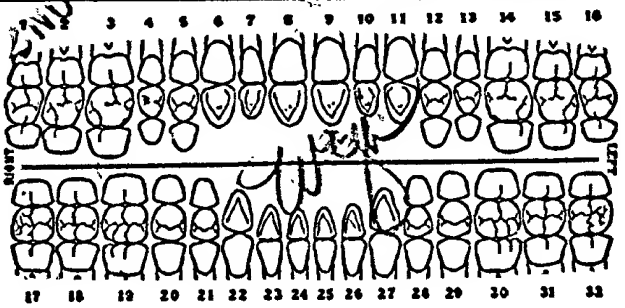
HISTORY OF ILLNESS OR INJURY None

HEAD AND FACE N
EYES: PUPILS (size, shape, reaction to light and distance, etc.) Equal reac. to L. & A.
DISTANT VISION RT. 20/ 80, corrected to 20/ 25
LT. 20/ 80, corrected to 20/ 15
COLOR PERCEPTION Normal 20th.
(state edition of Stilling's plates or Lamps used)
DISEASE OR ANATOMICAL DEFECTS N.
EARS: HEARING RT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH 15 /15'
LT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH 15 /15'
DISEASE OR DEFECTS N.
NOSE N.
(Disease or anatomical defect, obstruction, etc., State degree)
SINUSES N.
TONGUE, PALATE, PHARYNX, LARYNX, TONSILS Tonsils large

116821-68

Enlisted 3 Dec 43
16 NOV 20 43
FEDERAL BUREAU OF INVESTIGATION

TEETH AND GUMS(disease or anatomical defect): N.
MISSING TEETH N.
NONVITAL TEETH N.
PERIAPICAL DISEASE N.
MARKED MALOCCLUSION N.
PYORRHEA ALVEOLARIS N.
TEETH REPLACED BY BRIDGES N.
DENTURES N.
REMARKS N.



E. H. Babcock
(Signature of Dental Officer)

Enlisted 11/3 5th Marine

GENERAL BUILD AND APPEARANCE Medium
TEMPERATURE 98 CHEST AT EXPIRATION 35
HEIGHT 66 CHEST AT INSPIRATION 37½
WEIGHT 143 CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 31
RECENT GAIN OR LOSS, AMOUNT AND CAUSE None
SKIN, HAIR, AND GLANDS N. - Supernumerary nipples, bilateral
NECK (abnormalities, thyroid gland, trachea, larynx) N
SPINE AND EXTREMITIES (bones, joints, muscles, feet) N

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-22-2012

JSR:CL

November 24, 1943

~~CONFIDENTIAL~~

SAC, Oklahoma City

RE: JOSEPH L. SCHMIT
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from November 8, to November 21, 1943.

He attained the following grades:

Notebook	Very Good
Written Examination	100
Hip Shooting	96
Practical Pistol Course	89
Shotgun	100
.30 Rifle	88
Machine Gun	100

The firearms grades should be entered on the individual field firearms training record card.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

CC: Joseph L. Schmit
Oklahoma City

Tolson
E. A. Tamm
Clegg
Coffey
Glavin
Ladd
Nichols
Rosen
Tracy
Acers
Carson
Harbo
Hendon
Mumford
Starke
Quinn Tamm
Nease
Gandy

WMW:CMJ

December 1, 1943

Local Board Number 2
Selective Service System
Badgerow Building
Sioux City, Iowa

RE: JOSEPH L. SCHMIT
Order Number 3201

Gentlemen:

The Review Committee of the War Manpower Commission, established under the provisions of Executive Order 9309, has determined the position of Special Agent held by Mr. Schmit to be a key position within the meaning of said Executive Order.

The Agency Committee of this Bureau, which has been established in accordance with the provisions of Executive Order 9309, recommends that the attached Forms 42 and 42 S be forwarded to you requesting occupational deferment on behalf of Mr. Schmit.

I would appreciate having these affidavits made a part of the file of the above-named registrant, and request your consideration of the same when you determine his classification. Should you want any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

DEC 8 1943

Sincerely yours,

116-51-69

John Edgar Hoover
Director

1 DEC 8 1943

AUTHORIZED GOVERNMENT REPORT
AGENCY COMMITTEE
FEDERAL BUREAU OF INVESTIGATION

Enclosure

CC: Review Committee
War Manpower Commission
CC: SAC Oklahoma City

Tolson
E. A. Tamm
Clegg
Coffey
Glavin
Ladd
Nichols
Rosen
Tracy
Acers
Carson
Harbo
Hendon
Mumford
Starke
Quinn Tamm
Nease
Gandy

OCCUPATIONAL SECTION
1943

JOSEPH L. SCHMIT

3201 27

2 Woodbury Sioux City Iowa

Mr. Schmit is a Special Agent and as such holds a key position as designated by the Review Committee of the War Manpower Commission within the meaning of Executive Order 9309. The performance of his duties is essential and critical to the execution of the work assigned by law and Executive Directive to the Federal Bureau of Investigation.

To the Federal Bureau of Investigation is assigned the responsibility of investigating all acts of espionage, sabotage and all actions tending to undermine the internal security of the nation. We must also investigate and enforce all those federal statutes assigned to the investigative jurisdiction of this Bureau such as: bank robbery, kidnaping, interference with the interstate transportation of goods, National Stolen Property Act, White Slave Traffic Act, etc., the enforcement of which are necessary to the preservation of the national health, safety and interest.

To carry on this work it is necessary to maintain a corps of trained investigators. Mr. Schmit is such a trained Special Agent. In the attached Form 42 S further information relative to Mr. Schmit is set forth.

J. Edgar Hoover

Washington, D. C.

29 November 43

Notary Public

JOSEPH L. SCHMIT

3201 April 29 1916 27

Two Sioux City Woodbury Iowa

Special Agent x

U.S. Department of Justice Federal Bureau of Investigation

See attachment. Mr. Schmit is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

Can be contacted through

1-6-41 FBI Headquarters 3800

Washington, D. C.

5 5 5 5

C.A. Williams, C.P.A. Sioux City, Iowa 6-12-38 1-6-41 Senior Accountant $1560

University of S.Dak. at Vermillion Sioux Falls, S.Dak. 1933 1938 LL.B. Law

Corr. Course in Amer. Academy of Accountancy Chicago, Ill. 1938 1939 Certificate of Completion

See attachment

AUTHORIZED [illegible] REQUEST

[illegible] COMMITTEE

FEDERAL BUREAU OF INVESTIGATION

II-A 3-42 LB 7-14-42
II-B 7-1-42 LB 1-14-43
II-B 12-28-42LB 6-14-43
II-B 6-14-43LB 12-14-43

Yes June 7, 1943

See attachment

See attachment

See attachment

Approximately 4800 150 80

none

See attachment

Clyde A. Tolson xxxxx xxxxxx

November 29, 1943

SPECIAL AGENTS

This position has been designated as a key position by the Review Committee of the War Manpower Commission.

The Federal Bureau of Investigation has been designated as the sole civilian government investigative agency having jurisdiction over the investigation of matters pertaining to national defense such as espionage, sabotage, registration of agents of foreign principals, sedition, treason, and the like, and further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, National Motor Vehicle Theft Act, and numerous others. The investigative work in connection with the above violations is performed by the Special Agent personnel of this Bureau, who are recruited from applicants between the ages of twenty-three and forty. They must be graduates of a law school or an accounting school with the necessary accounting experience, or graduates of a university with extensive investigative experience, or with linguistic qualifications, or have basic educational training and possess satisfactory prior law enforcement experience which will enable them to satisfactorily perform the duties imposed upon them. For certain of the scientific investigative work, Special Agents are secured who primarily are qualified in the sciences, such as ballistics, chemical analysis, spectography, cryptography, mineralogy, metallography, toxicology, and other like sciences. Applicants for appointment to the position of Special Agent must meet the physical standards and requirements for this position, which are exceedingly high. They must have vision of no less than 20/40 in one eye, 20/50 uncorrected, both eyes to be corrected to 20/20. They must have no color deficiency whatever.

Special Agents of the Federal Bureau of Investigation undergo a rigorous training program. All newly appointed Special Agents in the Federal Bureau of Investigation attend training classes for a period of sixteen weeks; the hours of training are from 9:00 a.m. to 9:00 p.m. daily, which course of study is equivalent to two full years of college study. During this period of training, they are thoroughly instructed in the basic rules and regulations and jurisdictions of the Federal Bureau of Investigation. They must satisfactorily pass numerous written examinations during their period of training. If a trainee fails to pass any of these examinations, he is dropped from the school.

The duties of a Special Agent of the Federal Bureau of Investigation are most arduous. They must be available at a moment's notice to go to any part of the United States or to any assignment outside the United States. The hours of duty for these employees are such that they must be in excellent physical health. The average work week for a Special Agent of the Federal Bureau of Investigation is no less than seventy hours. The work of a Special Agent, regardless of his particular qualification, is such that he cannot lead a sedentary or well regulated life. Due to the small number of Special Agents of the Federal Bureau of Investigation presently handling the work under the jurisdiction of the Federal Bureau of Investigation within and without the continental United States, it is necessary that the entire staff be highly mobile.

Special Agents are required to be able to conduct investigations in more than 100 types of cases, including espionage, sabotage, subversive activities, frauds against the government, kidnaping, extortion, bank robbery, White Slave

Traffic Act, etc. They are trained in and required to maintain constant skill in the use of highly technical equipment, technical processes, such as those necessary for the development of latent fingerprints, concealed or obliterated numbers upon firearms, to understand the use of code messages, to conduct physical surveillances of subjects of espionage and similar cases, sometimes for periods of many months, and when necessary, to assume a necessary character to enable them to fit in an undercover capacity into the activities and operations of groups such as foreign agents, who are engaged in thwarting the war effort.

The arduousness and importance of the work of Special Agents of the Federal Bureau of Investigation was readily recognized by the military and naval leaders. The Chief of the Bureau of Navigation, for the Secretary of the Navy, requested Special Agent employees of the Federal Bureau of Investigation to submit their resignations from reserve commissions held by them in the naval services because it had been determined that those Special Agents could better serve their country in their present assignments than if they were to be called into active naval service. The Secretary of War, in 1942, addressed personal communications to 168 Special Agents of the Federal Bureau of Investigation who at that time held reserve commissions in the Army. The Secretary of War at that time advised the Special Agents that their employment in the FBI is of such vital importance to the national defense as to necessitate their remaining at their posts of duty despite the fact that they held reserve commissions in the United States Army, and the request was made that these Agents, through the proper channels, submit their resignations from their commissions.

General Lewis B. Hershey of the Selective Service System pointed out in his Directive to all Local Boards of December 29, 1941, that Special Agent positions of the FBI were most important and essential to the national health, safety, and interests, and that the national defense functions of the FBI should not be impaired by the removal of trained personnel from critical positions in the Bureau.

The position of Special Agent has always been considered the most critical of all positions in the FBI, since, with the tremendous bulk of work placed upon us due to the war emergency, it is essential that a trained qualified staff be available for the handling of this work. If the Federal Bureau of Investigation cannot continue to retain its personnel in this critical position, aid and comfort would most certainly be given to the enemy and others whose interests are inimical to the best interests of the country today. Up to the present time the full complement of Special Agent personnel has not been secured and every effort is being made to secure the necessary additional Special Agent personnel.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

_____

Subscribed and sworn to before me this 29th day of November 1943

_____

Notary Public

JOHN EDGAR HOOVER
DIRECTOR

TD-15

Mr. Tolson
Mr. E.A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Acers
Mr. Carson
Mr. Harbo
Mr. Hendon
Mr. Mumford
Mr. Starke
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

JSR:FB

November 24, 1943

MEMORANDUM FOR MR. TOLSON

RE: IN-SERVICE TRAINING COURSE
11/8/43 TO 11/21/43
SPECIAL AGENT - JOSEPH L. SCHMIT
EOD - 1/6/41
GRADE - CAF 11
SALARY - $3800
ASSIGNED TO - RA - Tulsa, Oklahoma

This Special Agent attended the In-Service Training Course as indicated above, during which period he was afforded a physical examination.

This Special Agent attained the following grades:

Notebook	Very Good
Written Examination	100
Hip Shooting	96
Practical Pistol Course	89
Shotgun	100
.30 Rifle	88
Machine Gun	100
General Firearms Ability	Good

REMARKS: Interviewing Official - Mr. J. A. Robey

"This Agent makes a good personal appearance and appears to possess a good personality. During an interview he creates a good impression and it is believed that he is interested in his work and is loyal to the Bureau. He may possess some administrative ability. He had no problems or suggestions to offer."

Very truly yours,

H. H. Clegg

DEC 1 1943

67-NOT RECORDED

57

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

A-4

PUBLIC SPEAKING AND TESTIFYING IN COURT

Based upon five minute speech and interrogation.

NAME J. L. Schmidt

OFFICE OF ASSIGNMENT Oklahoma City

DATE 11-17-43

1. APPEARANCE: Good
2. DELIVERY: Fair
3. SUBJECT MATTER: Good
4. APPRAISAL OF QUALIFICATIONS:

   A. Bureau Speaker
      1. Fully qualified
      2. Potential Ability ✓
      3. Not qualified

   B. Police Instructor
      1. Fully qualified
      2. Potential Ability
      3. Not qualified ✓

   C. Ability under cross examination Good

5. REMARKS:

P. Bruce

CBS:id

November 25, 1943

PERSONAL AND CONFIDENTIAL

Mr. Joseph Luke Schmit
Federal Bureau of Investigation
940 First National Building
Oklahoma City 2, Oklahoma

Dear Mr. Schmit:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Quantico, Virginia, on November 11, 1943.

This report reflects that you have defective vision in the right eye 20/80; corrected to 20/25 - left eye 20/80; corrected to 20/15.

The Board of Examining Physicians recommends vaccination for smallpox, inoculation for typhoid, and inoculation for tetanus.

It reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

In order to meet the standards of the Bureau, it is imperative that you have your vision corrected with glasses to 20/20 in each eye. You are instructed to advise the Bureau immediately when you have done this.

For your information, it was determined during this examination that your blood is International Type "A".

Sincerely yours,

John Edgar Hoover
Director

Tolson
E. A. Tamm
Clegg
Coffey
Glavin
Ladd
Nichols
Rosen
Tracy
Acers
Carson
Harbo
Hendon
Mumford
Starke
Quinn Tamm
Nease
Gandy

CC: Mr. Clegg
CC: SAC Oklahoma City

[redacted]LASSIFICATION ADVIC[redacted]

App. Not Req.

Local Board No. 2 72
Woodbury County 193

DEC 13 1943 002

223 Badgerow Bldg.
Sioux City, Iowa

(Local Board Date Stamp With Code)

December 13, 1943
(Date of mailing of Notice of Classification to Registrant)

You are advised that—

Joseph (First name) Luke (Middle name) Schmit (Last name)

Order No. 3201 has been classified in Class 2B 116851-70

until 6/14/44, 19 ... no and ser.
(Insert date for Class II-A and II-B only)

by [X] Local Board.

[ ] Board of Appeal (by vote of ..... to .....).

[ ] President. Noted

DSS Form 59
(Revised 3-29-43)

Op. 8

(See other side)

Grace F. Kingsbury
(Member or clerk of local board)

16—33835-1

67-2B

RECORDED

Routed

Searched 94

1 DEC 1943

Appeal Procedure

Any person entitled to do so may take an appeal to the board of appeal within 10 days after the above date of mailing of Notice of Classification to registrant in either of the following ways:

(1) By filing with the local board a written notice of appeal. Such notice need not be in any particular form but must state the name of the registrant and the name and identity of the person appealing so as to show the right of appeal.

(2) By signing the "Appeal to Board of Appeal" on the Selective Service Questionnaire (Form 40).

When an appeal is taken from the classification or reclassification of a registrant and when such appeal is upon the ground that the registrant should have been deferred by reason of his occupation, the appeal shall be transferred to the board of appeal having jurisdiction over the area in which the registrant is employed, provided all of the following conditions are met (but not otherwise):

(1) The first person to appeal from such classification or reclassification files with his appeal a written request for such transfer;

(2) The written request states in what respect an occupational question is involved; and

(3) The written request states the name of the registrant's employer and the street address, county, and State where the registrant is employed.

The person appealing may attach to his notice of appeal or to the Selective Service Questionnaire (Form 40) a statement specifying the respects in which he believes the local board erred, may direct attention to any information in the registrant's file which he believes the local board has failed to consider or give sufficient weight, and may set out in full any information which was offered to the local board and which the local board failed or refused to include in the registrant's file.

Appeal to the President from classification by the board of appeal may be taken at any time within 10 days after the date of mailing of notice to registrant, provided the registrant was classified by the board of appeal in either Class I-A, Class I-A-O, or Class IV-E and one or more members of the board of appeal dissented from such classification. Otherwise, the decision of the board of appeal is final except when an appeal is taken to the President either by the State Director of Selective Service or the Director of Selective Service on the ground that he deems it to be in the national interest or necessary to avoid an injustice.

16—33836-1 U. S. GOVERNMENT PRINTING OFFICE

Federal Bureau of Investigation
United States Department of Justice

Oklahoma City, Oklahoma
December 29, 1943

Director, FBI

RE: JOSEPH L. SCHMIT
SPECIAL AGENT

Dear Sir:

This will advise that the above named Special Agent has received his recent classification from Local Draft Board No. 2 of Woodbury County, Sioux City, Iowa. Agent SCHMIT was retained in classification 2B until June 14, 1944. The date of this classification was December 13, 1943.

Very truly yours,

Kenneth Logan

KENNETH LOGAN
SAC

JLS/ms

O JAN 7 1944

RECORDED

67-116851-71

Acquired.....Recorded.....
Searched.....Checked.....
Numbered 73 Filed 50
16 JAN 5 1944
FEDERAL BUREAU OF INVESTIGATION

Op. 19

Noted
wmw/ [illegible]

File
3 [illegible]

Federal Bureau of Investigation
United States Department of Justice

Oklahoma City, Oklahoma
January 19, 1944

PERSONAL AND ~~CONFIDENTIAL~~

Director, FBI

RE: JOSEPH LUKE SCHMIT
SPECIAL AGENT
PHYSICAL CONDITION

Dear Sir:

Reference is made to Bureau letter dated January 5, 1944, requesting advice as to the extent of the corrected vision of Special Agent Schmit.

This Agent has advised me that on January 13, 1944, he had his vision corrected through the firm of Seekatz and Moore, Tulsa, Oklahoma. At the present time his corrected vision is 20/20 in each eye.

Very truly yours,

KENNETH LOGAN
SAC

RECORDED 2 JAN 27 1944

67-116851-72

Routed.....Recorded....
Searched.....Checked.....
Numbered 177 Filed 90
2 JAN 22 1944
FEDERAL BUREAU OF INVESTIGATION

JLS/ms

OK 1-27-44 mpell

THREE

Op. 19

Federal Bureau of Investigation
United States Department of Justice

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to December 18, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary:

Name Virginia Katherlyn Schmit Address 1534 S. Delaware, Tulsa, Okla.

Relationship Wife Dated December 9, 1943

5 JAN 10 1944

Very truly yours,

Joseph L. Schmit

Joseph L. Schmit
Special Agent

45

67 NOT RECORDED

ack. 1-9-44
mjt

May 22, 1944

WMW:VED

Local Board Number 2
Selective Service System
223 Badgerow Building
Sioux City, Iowa

RE: JOSEPH L. SCHMIT
Order Number 3301

Gentlemen:

The Review Committee of the War Manpower Commission, established under the provisions of Executive Order 9309, has determined the position of Special Agent held by Mr. Schmit to be a key position within the meaning of said Executive Order.

The Agency Committee of this Bureau, which has been established in accordance with the provisions of Executive Order 9309, recommends that the attached Forms 42 and 42 S be forwarded to you requesting occupational deferment on behalf of Mr. Schmit.

I would appreciate having these affidavits made a part of the file of the above-named registrant, and request your consideration of the same when you determine his classification. The principal place of employment of this registrant is Oklahoma City, Oklahoma.

Your attention is respectfully called to Local Board Memorandum Number 115, as amended May 9, 1944, especially Part III, which provides that a registrant 26 through 29 may be retained or placed in Class II-A or II-B if that registrant is necessary to or regularly engaged in an activity in war production or in support of the national health, safety or interest.

67-116851-73

Should you want any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

Sincerely yours,

John Edgar Hoover
Director

Enclosure

CC: Review Committee, War Manpower Commission
CC: SAC, Oklahoma City

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Hendon
Mr. Rumford
Mr. Jones
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

JOSEPH L. SCHMIT

3201 28

2 Woodbury Sioux City Iowa

Mr. Schmit is a Special Agent and as such holds a key position as designated by the Review Committee of the War Manpower Commission within the meaning of Executive Order 9309. The performance of his duties is essential and critical to the execution of the work assigned by law and Executive Directive to the Federal Bureau of Investigation.

To the Federal Bureau of Investigation is assigned the responsibility of investigating all acts of espionage, sabotage and all actions tending to undermine the internal security of the nation. We must also investigate and enforce all those federal statutes assigned to the investigative jurisdiction of this Bureau such as: bank robbery, kidnaping, interference with the interstate transportation of goods, National Stolen Property Act, White Slave Traffic Act, etc., the enforcement of which is necessary to the preservation of the national health, safety and interest.

To carry on this work it is necessary to maintain a corps of trained investigators. Mr. Schmit is such a trained investigator. In the attached Form 42 S further information relative to Mr. Schmit is set forth.

J. Edgar Hoover

Washington, D. C.

22nd May 44

Notary Public

JOSEPH L. SCHMIT

3201 April 29 1916 28

2 Sioux City Woodbury Iowa

Special Agent xx

U.S. Department of Justice Federal Bureau of Investigation

See attachment. Mr. Schmit is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

January 6, 1941 Oklahoma City, Okla. 4428.32

5 11 5 11

C. A. Williams, C.P.A. Sioux City, Iowa 6-12-38 1-6-41 Senior Accountant $1560

Univ. of South Dakota Sioux Falls, S.Dak '33-38 Yes LL.B. Law
at Vermillion
Corr. Course in Amer. Chicago, Ill. '38-39 Certificate of
Academy of Accountancy Completion

See attachment

THIS IS A CEY POSITION SECULS

2-A	3-42	LB	7-14-42
2-B	7-42	LB	1-14-43
2-B	12-42	LB	6-14-43
2-B	6-43	LB	12-14-43
2-B	12-43	LB	6-14-44

Yes [redacted] June 7, 1943

See attachment

See attachment

See attachment

Approximately
4500 225 85

None

See attachment

See attachment

Clyde A. Tolson xxxxxx xxxxxxx

May 22, 1944

SPECIAL AGENTS

This position has been designated as a key position by the Review Committee of the War Manpower Commission.

The Federal Bureau of Investigation has been designated as the sole civilian government investigative agency having jurisdiction over the investigation of matters pertaining to national defense such as espionage, sabotage, registration of agents of foreign principals, sedition, treason, and the like, and further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, National Motor Vehicle Theft Act, and numerous others. The investigative work in connection with the above violations is performed by the Special Agent personnel of this Bureau, who are recruited from applicants between the ages of twenty-five and forty. They must be graduates of a law school or an accounting school with the necessary accounting experience, or graduates of a university with extensive investigative experience, or with linguistic qualifications, or have basic educational training and possess satisfactory prior law enforcement experience which will enable them to satisfactorily perform the duties imposed upon them. For certain of the scientific investigative work, Special Agents are secured who primarily are qualified in the sciences, such as ballistics, chemical analysis, spectography, cryptography, mineralogy, metallography, toxicology, and other like sciences. Applicants for appointment to the position of Special Agent must meet the physical standards and requirements for this position, which are exceedingly high. They must have vision of no less than 20/40 in one eye, 20/50 uncorrected, both eyes to be corrected to 20/20. They must have no color deficiency whatever.

Special Agents of the Federal Bureau of Investigation undergo a rigorous training program. All newly appointed Special Agents in the Federal Bureau of Investigation attend training classes for a period of sixteen weeks; the hours of training are from 9:00 a.m. to 9:00 p.m. daily, which course of study is equivalent to two full years of college study. During this period of training, they are thoroughly instructed in the basic rules and regulations and jurisdictions of the Federal Bureau of Investigation. They must satisfactorily pass numerous written examinations during their period of training. If a trainee fails to pass any of these examinations, he is dropped from the school.

The duties of a Special Agent of the Federal Bureau of Investigation are most arduous. They must be available at a moment's notice to go to any part of the United States or to any assignment outside the United States. The hours of duty for these employees are such that they must be in excellent physical health. The average work week for a Special Agent of the Federal Bureau of Investigation is no less than seventy hours. The work of a Special Agent, regardless of his particular qualification, is such that he cannot lead a sedentary or well regulated life. Due to the small number of Special Agents of the Federal Bureau of Investigation presently handling the work under the jurisdiction of the Federal Bureau of Investigation within and without the continental United States, it is necessary that the entire staff be highly mobile.

Special Agents are required to be able to conduct investigations in more than 100 types of cases, including espionage, sabotage, subversive activities, frauds against the government, kidnaping, extortion, bank robbery, White Slave

Traffic Act, etc. They are trained in and required to maintain constant skill in the use of highly technical equipment, technical processes, such as those necessary for the development of latent fingerprints, concealed or obliterated numbers upon firearms, to understand the use of code messages, to conduct physical surveillances of subjects of espionage and similar cases, sometimes for periods of many months, and when necessary, to assume a necessary character to enable them to fit in an undercover capacity into the activities and operations of groups such as foreign agents, who are engaged in thwarting the war effort.

The arduousness and importance of the work of Special Agents of the Federal Bureau of Investigation was readily recognized by the military and naval leaders. The Chief of the Bureau of Navigation, for the Secretary of the Navy, requested Special Agent employees of the Federal Bureau of Investigation to submit their resignations from reserve commissions held by them in the naval services because it had been determined that those Special Agents could better serve their country in their present assignments than if they were to be called into active naval service. The Secretary of War, in 1942, addressed personal communications to 168 Special Agents of the Federal Bureau of Investigation who at that time held reserve commissions in the Army. The Secretary of War at that time advised the Special Agent that their employment in the FBI is of such vital importance to the national defense as to necessitate their remaining at their posts of duty despite the fact that they held reserve commissions in the United States Army, and the request was made that these Agents, through the proper channels, submit their resignations from their commissions.

General Lewis B. Hershey of the Selective Service System pointed out in his Directive to all Local Boards of December 29, 1941, that Special Agent positions of the FBI were most important and essential to the national health, safety, and interests, and that the national defense functions of the FBI should not be impaired by the removal of trained personnel from critical positions in the Bureau.

The position of Special Agent has always been considered the most critical of all positions in the FBI, since, with the tremendous bulk of work placed upon us due to the war emergency, it is essential that a trained qualified staff be available for the handling of this work. If the Federal Bureau of Investigation cannot continue to retain its personnel in this critical position, aid and comfort would most certainly be given to the enemy and others whose interests are inimical to the best interests of the country today.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

_____

Subscribed and sworn to before me this 22nd day of May 19 44.

_____

Notary Public

JOSEPH L. SCHMIT: Special Agent

ENTERED ON DUTY: January 6, 1941

SALARY: $3800.00 CAF 11

OFFICE OF PREFERENCE:
(1) Dallas
(2) Oklahoma City
(3) Any office in the Southwest.

SAC LOGAN:

This employee is small in stature, but presents a good personal appearance, dressing neatly at all times. He has a good personality and is congenial and well liked by his fellow employees. He is particularly good in report writing and is an excellent dictator. His work has been entirely satisfactory, and I believe that he possesses administrative and supervisory ability.

It is recommended that the Bureau consider him for additional responsibility in the position of a field supervisor.

STATUS: VERY GOOD

2 MAY 5 1944

Inspection Report
Oklahoma City Office
March 13, 1944
SAC LOGAN

Standard Form No. 51, Rev.
Approved Dec. 1943
C. S. C. Dept. Cir. No. 458

ANNUAL

REPORT OF EFFICIENCY RATING

Form approved
Budget Bureau No. 50-R012.
Approval expires Mar. 30, 1945.

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR (X) SPECIAL
PROBATIONAL or TRIAL PERIOD ( )

As of March 31, 1944 based on performance during period from April 1, 1943 to March 31, 1944

JOSEPH L. SCHMIT (Name of employee) — Special Agent $3800.00 CAF 11 (Title of position, service, and grade)

Federal Bureau of Investigation, United States Department of Justice
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
V if adequate − if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ☐ All others ☒

- ___ (1) Maintenance of equipment, tools, instruments.
- ___ (2) Mechanical skill.
- + (3) Skill in the application of techniques and procedures.
- ___ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- ✓ (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- ___ (7) Accuracy of operations.
- ✓ (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- + (10) Effectiveness in presenting ideas or facts.
- ✓ (11) Industry.
- ✓ (12) Rate of progress on or completion of assignments.
- ✓ (13) Amount of acceptable work produced. (Is mark based on production records? no) (Yes or no)
- + (14) Ability to organize his work.
- + (15) Effectiveness in meeting and dealing with others.
- + (16) Cooperativeness.
- + (17) Initiative.
- + (18) Resourcefulness.
- + (19) Dependability.
- + (20) Physical fitness for the work.
- ___ (21) *Effectiveness in planning broad programs.*
- ___ (22) *Effectiveness in adapting the work program to broader or related programs.*
- ___ (23) *Effectiveness in devising procedures.*
- ___ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
- ___ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
- ___ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
- ___ (27) *Effectiveness in promoting high working morale.*
- ___ (28) *Effectiveness in determining space, personnel, and equipment needs.*
- ___ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
- ___ (30) *Ability to make decisions.*
- ___ (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

- ✓ (A) Ability to direct and lead raids and dangerous assignments.
- ___ (B) ___
- ___ (C) ___

File

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent
Plus marks on at least half of the underlined elements, and no minus marks	Very good
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Adjective rating

Rating official: VERY GOOD — J. L. S. Initial

Reviewing official: 35

NOT RECORDED

Rated by [signature] KENNETH LOGAN (Signature of rating official) — Special Agent in Charge (Title) — March 31, 1944 (Date)

Reviewed by [signature] (Signature of reviewing official) — Assistant Director, Federal Bureau of Investigation (Title) — 4-15-44 mht (Date)

Rating approved by efficiency rating committee ___ (Date) Report to employee ___ (Adjective rating)

16—26177-2

EOD 1-6-41

Oklahoma City, Oklahoma
March 31, 1944

RE: JOSEPH L. SCHMIT
SPECIAL AGENT
Annual Efficiency Report

This Agent presents a good personal appearance. He is of slight build, and dresses very neatly at all times. He has a very good personality and has a good sense of humor. He is congenial, and is very well liked by his fellow employees. This Agent possesses force and aggressiveness, and is very resourceful in his investigations. This Agent is an excellent dictator, being rated number one of the entire office. He is a good automobile driver, and should be able to function well on dangerous assignments. He should have no difficulty on a physical surveillance. His file reflects that he has made a good witness in court. This Agent is a good typist, but has no shorthand ability. His reports are very well written, reflecting thorough investigations, set out with a minimum of extraneous material. His reports require practically no supervision. His contacts with law enforcement officers and the general public are very good. He has no hesitancy in initiating his own investigations, and he accepts responsibility and discharges it with a minimum of supervision.

This Agent has been assigned to both general and national defense investigations, and is well qualified to handle any of them. This Agent has had no opportunity to demonstrate supervisory or administrative ability; however, I believe he possesses these qualities in view of the supervision of his own work, which he has handled very satisfactorily.

This Agent has not been assigned to any technical surveillance during the period of this report.

KENNETH LOGAN
SAC

KL/ms

I have read the above.

J.L.S.

Federal Bureau of Investigation
United States Department of Justice

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund subsequent to April 15, 1944, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary:

Name Virginia Katherlyn Schmit Address 1534 S. Delaware, Tulsa, Okla.

Relationship Wife Dated 4-4-44

APR 12 1944

Very truly yours,

Joseph L. Schmit

Joseph L. Schmit
Special Agent

NOT RECORDED

ack. 4-11-44
mlh

Files
mrg
44
mlf

CLASSIFICATION ADVICE

App. Not Req.

Local Board No. 2	72
Woodbury County	193
MAY 27 1944	002
223 Badgerow Bldg.	
Sioux City 9, Iowa	

(Local Board Date Stamp With Code)

May 31, 1944
(Date of mailing of Notice of Classification to Registrant)

You are advised that—

Joseph (First name) Luke (Middle name) Schmit (Last name)

Order No. 3201 has been classified in Class 2A 57-116851-74

until 11/22/44, 19
(Insert date for Class II-A and II-B only)

by [X] Local Board.

[ ] Board of Appeal (by vote of ..... to .....).

[ ] President.

2 JUN 19 1944

no answer

SEC. 54

1 JUN 14 1944

SERIAL BUREAU

G. Humphrey
Clerk

DSS Form 59
(Revised 12-10-43)

(See other side) (Member or clerk of local board) 16-17588-2

Federal Bureau of Investigation

United States Department of Justice

Oklahoma City, Oklahoma
June 7, 1944

Director, FBI

RE: JOSEPH L. SCHMIT
Selective Service Status

Dear Sir:

This is to advise that the above Agent received notification from his Local Draft Board, #2, Woodbury County, Sioux City, Iowa, on May 31, 1944, to the effect that he had been reclassified from 2-B to 2-A and that this classification would remain in effect until November 22, 1944.

It is requested that the Bureau set an appropriate tickler in this matter.

RECORDED JUN 1944

67-116851-75

Very truly yours,

KENNETH LOGAN
SAC

Recorded.....
Searched.....
Indexed.....
Filed.....
JUN 16 1944
FBI — DEPARTMENT OF JUSTICE

KL/ms

WRG:ejm

JOSEPH LUKE SCHMIT

ASSIGNED TO:
Oklahoma City, Oklahoma

3201

28 (April 29, 1916)

2 Woodbury Sioux City Iowa

Mr. Schmit is a Special Agent of the Federal Bureau of Investigation and holds a key position within the meaning of Executive Order 9309.

Occupation:

It is requested that the above-named registrant, who is employed by an agency in or under the Federal Government, be classified in Class II-A or Class II-B by reason of the fact that he is "necessary to and regularly engaged in" an activity in support of the national health, safety or interest, or an activity in war production and is between the ages of 26 and 29, inclusive. Form 42 (Sup.) giving complete details concerning the registrant and his occupation is attached.

Agency Stamp:

10-16-44

J. Edgar Hoover

A. Tolson, Chairman

5 OCT 29 1944

116 ... -76

Washington, D.C.

16th October

Notary Public

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Mohr
Mr. Carson
Mr. Hendon
Mr. Mumford
Mr. Jones
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

CC: Review Committee, War Manpower Commission
CC: SAC, Oklahoma City

10-16-44

JOSEPH LUKE SCHMIT

3201 April 29 1916 28

2 Sioux City Woodbury Iowa

Special Agent x

U.S. Department of Justice Federal Bureau of Investigation

See attachment. Mr. Schmit is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

January 6, 1941 Oklahoma City, Okla. 4428.32

6 4 6 4

C.A. Williams, C.P.A. Sioux City, Iowa 6-12-38 1-6-41 Senior Accountant $1560

Univ. of South Dakota
at Vermillion Vermillion, S.D. 1933-38 1938 LL.B. Law
Corr. Course in Amer. Certificate of
Academy of Accountancy Chicago, Illinois 1938-39 1939 Completion

See attachment-over six months.

II-A 3-42 LB 7-14-42 II-A 5-31-44 LB 11-22-44
II-B 7-42 LB 1-14-43
II-B 12-42 LB 6-14-43
II-B 6-43 LB 12-14-43
II-B 12-43 LB 6-14-44

Yes June 7, 1943.

See attachment.

See attachment.

See attachment.

Approximately 4500 225 85

None.

See attachment.

See attachment.

Clyde A. Tolson xxxxxx

October 16, 1944

Federal Bureau of Investigation
United States Department of Justice

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund subsequent to August 31, 1944, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary:

Name Virginia K. Schmit Address 1534 S. Delaware, Tulsa, Oklahoma

Relationship Wife Dated 8-5-44

Very truly yours,

Joseph L. Schmit

Joseph L. Schmit
Special Agent

3 AUG 22 1944

File

Ack 8-11-44
mbb

Fwrg
mbb

X

CLASSIFICATION ADVICE

App. Not Req.

Local Board No. 2 72
Woodbury County 193

OCT 21 1944 002

223 Badgerow Bldg.
Sioux City, Iowa

(Local Board Date Stamp With Code)

10/23/44
(Date of mailing of Notice of Classification to Registrant)

You are advised that—

Joseph (First name) Luke (Middle name) Schmit (Last name)

Order No. 3201 has been classified in Class 2A-116851-77

until 4/16/45, 19
(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of ..... to .....).

☐ President. Noted wrg/lg

3 NOV 3

File 27

4 NOV

G. Kingsbury
(See other side) (Member or clerk of local board)

DSS Form 59
(Revised 12-10-43)

37588-2

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

LAH:hmg

TO : CLYDE A. TOLSON

FROM : H. H. CLEGG

DATE: January 22, 1945

SUBJECT:

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Lad
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr Carson
Mr. Egan
Mr. Gurnea
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

SPECIAL AGENT JOSEPH L. SCHMIT
IN-SERVICE TRAINING COURSE NO. 30
FROM 1-8-45 TO 1-20-45
EOD - 1-6-41
GRADE - CAF--11
SALARY - $3800
ASSIGNED TO - OKLAHOMA CITY

PHYSICAL EXAMINATION AFFORDED: No

GRADES ATTAINED:

NOTEBOOK	- Very Good
WRITTEN EXAMINATION	- 95
HIP SHOOTING	- 100
PRACTICAL PISTOL COURSE	- 90
SHOTGUN	- 100
.30 RIFLE	- 82
MACHINE GUN	- 85
GENERAL FIREARMS ABILITY	- Average

TECHNICAL EQUIPMENT QUALIFICATIONS:

Very Good

MOOT COURT TRAINING 3

ABILITY TO TESTIFY:

QUALIFIED X

NOT QUALIFIED _____

REMARKS: Good alert witness--no apparent weakness.

L. Blaylock
INSTRUCTOR

The Firearms Instructor reports that this Agent is good in knowledge of weapons; average in range demeanor and emotional factors; interested in firearms practice; strict in observance of safety rules; and fair in marksmanship, general ability, and firearms knack and skill. He is Qualified to go on Raids and Special Details.

JAN 23 1945

67-116857-78

REMARKS: Interviewing official - Inspector Quinn Tamm

This Agent makes a satisfactory personal appearance, has an average personality and is a friendly type of individual who gives the impression of being conscientious, sincere and hard-working.

1 JAN 23 1945 44

Status - Good

LAH:MAD

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-22-2012

January 22, 1945

~~CONFIDENTIAL~~

SAC, Oklahoma City

RE: JOSEPH L. SCHMIT
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from January 8, to January 20, 1945.

He attained the following grades:

Notebook	Very Good
Written Examination	95
Technical Equipment Qualifications	Very Good
Hip Shooting	100
Practical Pistol Course	90
Shotgun	100
.30 Rifle	82
Machine Gun	85

67-NOT RECORDED 1

The firearms grades should be entered on the individual field firearms training record card.

Very truly yours,

J. Ed. Hoover

John Edgar Hoover
Director

9 JAN 24 1945

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Mohr
Mr. Carson
Mr. Hendon
Mr. Mumford
Mr. Jones
Mr. Quinn Tamm
Mr. Nease
Miss Candy

2
★ JAN 25 1945 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

cc: Joseph L. Schmit
Oklahoma City

JOSEPH L. SCHMIT — Special Agent

Entered on Duty — January 6, 1941

Salary $3800

Office of Preference — (1) Dallas (2) Oklahoma City

Examination - Manual Set #3 - 85%

Gun, Badge, Credentials — Condition - Good

SAC LOGAN: This agent is presently assigned as Resident Agent at Tulsa, Oklahoma. He is of slight build, presents a good personal appearance, dresses neatly, has a good personality and is congenial. He is a very thorough investigator and his reports have required a minimum of supervision. He is conscientious and sincere and produces a good volume of work. He is qualified in the handling of all Bureau firearms. He is an average typist but has no shorthand ability. He is an excellent dictator. His services have been entirely satisfactory and I would give him a rating of very good.
STATUS - Very Good.

INSPECTOR FLETCHER: Agent SCHMIT is a Resident Agent at Tulsa, Oklahoma. He makes an above-average personal appearance, is properly self-assured and confident. He looks and acts like he can and does do a good job. He is very neat and reflects intelligence in his manner and action. It is noted that he is particularly well liked by his fellow employees. He is rated excellent in dictation. As Resident Agent at Tulsa, Oklahoma, he should be capable of handling that position with credit to the Bureau.
STATUS - Very Good.

Inspection Report
Oklahoma City Office
Inspector H. B. FLETCHER
December 8, 1944

jer

March 19, 1945

Mr. Joseph L. Schmit
Federal Bureau of Investigation
United States Department of Justice
940 First National Building
Oklahoma City 2, Oklahoma

Dear Mr. Schmit:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from $3800 per annum to $4000 per annum in Grade CAF 11, effective April 1, 1945.

Sincerely yours,

John Edgar Hoover
Director

CC: [illegible], Oklahoma City

CC: CCO: Selective Service

CC: Mr. J. E. Edwards

CC: Miss Eitel

MAR 19 5 17 PM '45

9 APR 6 1945

116851-79

63 37

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

WRG:ft

March 20, 1945

Local Board Number 2
Selective Service System
223 Badgerow Building
Sioux City, Iowa

RE: JOSEPH LUKE SCHMIT
Order Number 3201

Gentlemen:

There is enclosed herewith for the consideration of your Board, properly certified D.S.S. Form 42-A (Special-Revised), in triplicate, covering the Agency Committee's request for occupational deferment of the above-named registrant.

This revised form, properly certified, is necessary under Local Board Memorandum Number 115-7, as amended February 21, 1945, and it will be appreciated if consideration can be given this request for deferment, by the members of your Board.

An appropriate copy of this form is being forwarded to the State Director covering the principal place of employment of this registrant in conformance with existing regulations.

Sincerely yours,

John Edgar Hoover
Director

Enclosure
CC: SAC, Oklahoma City

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Fenwick
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

Federal Bureau of Investigation, U. S. Department of Justice

940 First National Building

Oklahoma City Oklahoma

See attachment.

Joseph L. Schmit

JOSEPH LUKE SCHMIT

3201 April 29, 1916. (28)

2 Woodbury Sioux City Iowa

Special Agent

See attachment.

January 6, 1941. January 6, 1941.

[redacted] 64428.32 65-70

(Paid working week - 48 hours)

Senior Accountant, C. A. Williams, C.P.A., Sioux City, Iowa.

[illegible], University of South Dakota, Vermillion, South Dakota.
Certificate of Completion, Correspondence Course in American Academy of Accountancy, Chicago, Illinois.

3

SELECTIVE SERVICE SYSTEM

Bureau of Budget No. 33-R058.2.
Approval expires Oct. 31, 1945.

AFFIDAVIT—OCCUPATIONAL CLASSIFICATION (Special—Revised)

(Submit in triplicate, plus any additional copies specified by certifying agency)

Name of company Federal Bureau of Investigation, U. S. Department of Justice
(Corporation, partnership, individual—if self-employed, so state)

Address at which registrant is employed 940 First National Building
(Location of plant, office, or division where registrant works)

Oklahoma City (City) Oklahoma (State)

Description of the activities of this establishment See attachment.

Social Security Industrial Code
(If not known, call local U. S. E. S. office)

Name of registrant [redacted]

Selective Service Order No. 3201 Date of birth April 29, 1916. (28)

Local Board 2 (Number) Woodbury (County) Sioux City (City) Iowa (State)

Title of present job Special Agent
(State whether journeyman, apprentice, helper, certificated, licensed, professional engineer, etc.)

Describe duties actually performed See attachment.
(Be specific—include name of machine or machine tool, process, materials, etc.)

Date employed January 6, 1941. Date entered present job January 6, 1941.

Average [redacted] rate of pay $4428.32 Average hours worked per week 65-70
(Paid working week - 48 hours)

Prior work experience Senior Accountant, C. A. Williams, C.P.A., Sioux City, Iowa.

Educational background LL.B., University of South Dakota, Vermillion, South Dakota.
Certificate of Completion, Correspondence Course in American Academy of Accountancy, Chicago, Illinois.
(Fill out if necessary to establish employee's qualifications for a particular job)

D. S. S. Form 42A (Special—Revised)
(Revised 2-19-45)

DUPLICATE

[OVER]

69 16—38026-1

J. Edgar Hoover
(Name)

March 12, 1945.
(Date)

J. Edgar Hoover
Director
(Official position)

Employer: Leave this section blank. *Certifying Agency:* Complete this section only if request is certified.

CERTIFYING AGENCY

REVIEW COMMITTEE ON DEFERMENT OF GOVERNMENT EMPLOYEES 12
(Name of agency authorized to certify) (Agency code No.)

certified on MAR 15 1945 (Date) for a period of APPROVED 6 Months. (Not to exceed 6 months)

Authorized Government Request Stamp must be entered here for Federal Government Employees only
AUTHORIZED
GOVERNMENT REQUEST
U. S. DEPARTMENT OF JUSTICE
F.B.I. REGIONAL AGENCY COMMITTEE
U. S. DEPARTMENT OF JUSTICE BUILDING
WASHINGTON, D. C.
3-12-45

REVIEW COMMITTEE ON DEFERMENT OF GOVERNMENT EMPLOYEES
EDGAR E. PURYEAR, Chairman

Date Clyde A. Tolson, Chairman

(Local Board Date Stamp With Code)

LOCAL BOARD REPORT TO DIRECTOR OF SELECTIVE SERVICE

This registrant has been classified in

Class _____ until _____

(Member or clerk of local board)

DUPLICATE

o-16—38026-1

JOSEPH L. SCHMIT	SPECIAL AGENT
ENTERED ON DUTY:	January 6, 1941
SALARY:	CAF 11 $3800
OFFICE OF PREFERENCE:	Dallas Oklahoma City
EXAMINATION, SET NO. 8:	87 3/4

SAC LOGAN: This Agent presents a very good personal appearance, dresses neatly, is congenial, has a good personality and is well liked by his fellow employees. He possesses initiative and forcefulness and is aggressive. He is an excellent dictator, and one of the best report writers in the office. He is a good automobile driver, and has made a good witness. He could handle a dangerous assignment or operate on a physical surveillance with ease. His contacts with law enforcement officials and the business world are good. He willing accepts responsibility and discharges same without supervision. He is qualified to handle all types of cases, including bankruptcies, and I am sure he could handle an accounting case if it were not too involved. His volume of work is good, possibly above average. It is recommended that he be given an opportunity to handle added responsibilities. I rate him as excellent.

SAC NATHAN: He strikes me as being a very good agent. He has a good personality and makes a good impression. He is rated as an excellent dictator. I believe he possesses supervisory ability.

Status: Very good.

6 MAR 1945

Inspection Report
Oklahoma City Office
SAC NATHAN
March 5, 1945

Federal Bureau of Investigation
United States Department of Justice

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 10, 1945, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - [redacted]) the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Virginia Katherlyn Schmit Address 1534 S. Delaware St., Tulsa, Okla.

Relationship Wife Dated 2-1-45

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing $1500-death benefit to beneficiary of agents killed in line of duty.

Name Virginia Katherlyn Schmit Address 1534 S. Delaware St., Tulsa, Okla.

Relationship Wife Dated 2-1-45

Very truly yours,

Joseph L. Schmit

Joseph L. Schmit

Special Agent

Ack 2-10-45 mbb

FEB 10 1945

Ex file
Wrg
rec

Federal Bureau of Investigation

United States Department of Justice

940 First National Building
Oklahoma City 2, Oklahoma
March 6, 1945

3-45

PERSONAL AND ~~CONFIDENTIAL~~

Director, FBI

RE: JOSEPH L. SCHMIT
SPECIAL AGENT

Dear Sir:

The Bureau's attention is directed to my annual report on this Agent, which is attached hereto, wherein you will note that I have given him an excellent rating. From my observation of this Agent during the past sixteen months I believe that he is one of the Bureau's best employees, who is interested in his work and intends to make it a career.

It is recommended that Agent Schmit be promoted from his present grade of CAF 11 at $3800 per annum to grade CAF 12 at $4600.

3 APR 1945

116-851-81

Very truly yours,

KENNETH LOGAN
SAC

Enclosure

KL/ms

Henry Considering for real 4-2-45

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

THREE

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

JEE:AA

TO : W. R. Glavin

DATE: April 2, 1945

FROM : J. P. Mohr

SUBJECT: Joseph L. Schmit
Special Agent, Oklahoma City RE: Reallocation

Mr. Nelson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

This employee entered on duty as a Special Agent on 1/6/41 and was last reallocated to CAF-11, $3800 per annum on 9/16/42. He is now being considered for reallocation to CAF-12, $4600 per annum.

On 3/31/45 SAC Logan rated him EXCELLENT and recommended that he be reallocated to CAF-12, $4600 per annum. It is noted that he was recommended for a promotion to $4000 in Grade CAF-11 under the provisions of the Uniform Promotion Act on 4/1/45. A permanent brief of his file is attached.

RECOMMENDATION: It is recommended that the $200 increase in salary under the provisions of the Uniform Promotion act be cancelled at this time and that he be reallocated to CAF-12, $4600 per annum.

HS 851-82

JPM

SCANNED 3 APR 9 1945

Letter to comp adv prom PR's to dept 4-7-45 WRG mod

FEDERAL BUREAU OF INVESTIGATION

Mr.
Miss
Mrs. _____ Date _____

New appointment [ ] Transfer [ ] Promotion [ ] Separation [ ]

xx

PRESENT STATUS

1. Title:
2. Grade:
3. Salary:
4. Seat of Government: [ ] Field: [ ]
5. Division:
6. Appropriation:

PROPOSED ACTION

7. Title:
8. Grade:
9. Salary:
10. Seat of Government: [ ] Field: [ ]
11. Division:
12. Appropriation:
13. Effective:
14. Position: Additional [ ] Vice: Identical:
15. Remarks:

Respectfully submitted,

APR 2 1945

Director, Federal Bureau of Investigation

CCO - Selective Service

COMMUNICTIONS SECTION
MAILED 12
APR 4 1945 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

FEDERAL BUREAU OF INVESTIGATION

Prepared by: [illegible]
Checked by: [illegible]
Filed by:

Mr.
Miss
Mrs. _____ Date _____

Mr. [illegible] Schmit

New appointment ☐ Transfer ☐ Promotion ☐ April 4, 1945 Separation ☐

Cancel

PRESENT STATUS

1. Title:
2. Grade:
3. Salary [illegible]
4. Seat of Government: ☐
   Field: ☐
5. Division: [illegible]
6. Appropriation:

PROPOSED ACTION

"Salaries and Expenses, [illegible]" (National Defense)

7. Title:
8. Grade:
9. Salary:
10. Seat of Government: ☐
    Field:* ☐
11. Division:
12. Appropriation:
13. Effective:
14. Position: Additional: ☐ Vice: Identical:
15. Remarks:

[illegible] to the Bureau's Personnel Recommendation dated March 1[illegible], 1945, promoting [illegible] under the [illegible] Public Law [illegible], to [illegible] per annum in [illegible] 11, effective April 1, 1945, it is requested that same be cancelled.

Respectfully submitted,

_____
(Title)

APR 12 1945

CCO -Selective Service

Director, Federal Bureau of Investigation

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
MAILED 12
☆ APR 4 1945 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

JEE:MCT

MEMORANDUM FOR MR. GLAVIN

March 10, 1945.

FROM: J. P. MOHR

The following Special Agents are eligible for a $200 increase under the provisions of the Uniform Promotion Act as of April 1, 1945.

NAME	TITLE	DIVISION	GRADE FROM AND TO	LAST EFFEC. RATING
Abbott, Edward E. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/1/42.)	Special Agent	Omaha	CAF 11 $3800 CAF 11 $4000	Very Good
Atkinson, John (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 9/16/42.)	Special Agent	Chicago	CAF 11 $3800 CAF 11 $4000	Good
Beasley, Sam B. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Special Agent	New Orleans	CAF 11 $3800 CAF 11 $4000	Very Good
Blue, George R. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Special Agent	Detroit	CAF 11 $3800 CAF 11 $4000	Very Good
Brent, Aubrey S. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/1/42.)	Special Agent	San Antonio	CAF 11 $3800 CAF 11 $4000	Very Good
Brumleve, Wilson L. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Special Agent	Cincinnati	CAF 11 $3800 CAF 11 $4000	Very Good
Clark, Albert Pierce (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Special Agent	San Francisco	CAF 11 $3800 CAF 11 $4000	Very Good
Commons, Kenneth E. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 10/1/42.)	Special Agent (A)	Little Rock	CAF 11 $3800 CAF 11 $4000	Excellent
Conner, Allen B. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Special Agent	Dallas	CAF 11 $3800 CAF 11 $4000	Very Good
Cremin, Daniel (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42)	Special Agent	Albany - under transfer to New York	CAF 11 $3800 CAF 11 $4000	Very Good

NAME	TITLE	DIVISION	GRADE FROM AND TO	LAST EFF. RATING
O'Brien, James T. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Special Agent	Detroit	CAF 11 $3800 CAF 11 $4000	Good
O'Connor, James P. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Special Agent	Seattle	CAF 11 $3800 CAF 11 $4000	Very Good
Overton, H. Rawlins (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 9/16/42.)	Special Agent	Seattle	CAF 11 $3800 CAF 11 $4000	Very Good
Phillips, T. Hawthorne (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 9/1/42.)	Special Agent	San Antonio	CAF 11 $3800 CAF 11 $4000	Very Good
Pollner, Frank P. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 9/16/42.)	Special Agent	San Francisco	CAF 11 $3800 CAF 11 $4000	Very Good
Rawlings, Ralph E. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 10/1/42.)	Special Agent	Buffalo	CAF 11 $3800 CAF 11 $4000	Very Good
Roberts, Malcolm M., Jr. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 8/1/42.)	Special Agent (A)	Newark	CAF 11 $3800 CAF 11 $4000	Good
Shell, Don H. (Reallocated from CAF 10,$3500 to CAF 11, $3800 per annum, effective 8/16/42.)	Special Agent	Milwaukee	CAF 11 $3800 CAF 11 $4000	Excellent
Schmit, Joseph L. (Reallocated from CAF 10, $3500 to CAF 11 $3800 per annum, effective 9/16/42.)	Special Agent	Oklahoma City	CAF 11 $3800 CAF 11 $4000	Very Good
Van Landingham, William H., Jr. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 10/1/42.)	Special Agent	Indianapolis	CAF 11 $3800 CAF 11 $4000	Very Good
Vicars, John R. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 9/1/42, and was granted a meritorious increase to $4000, effective 12/16/43.)	Special Agent	Los Angeles	CAF 11 $4000 CAF 11 $4200	Very Good
Watkins, Thomas M. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 9/16/42.)	Special Agent	Philadelphia	CAF 11 $3800 CAF 11 $4000	Very Good

NAME	TITLE	DIVISION	GRADE FROM AND TO	LAST EFF. RATING
Webb, Arthur S. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 10/1/42.)	Special Agent	San Francisco	CAF 11 $3800 CAF 11 $4000	Very Good
Zellers, Howard E. (Reallocated from CAF 10, $3500 to CAF 11, $3800 per annum, effective 9/1/42.)	Special Agent	Los Angeles	CAF 11 $3800 CAF 11 $4000	Very Good

The personnel files of all of the aforementioned employees have been carefully reviewed and nothing was found therein which would warrant considering them unfavorably for increases under the Uniform Promotion Act. Their records are considered to be entirely satisfactory and it is recommended that they be granted increases under the provisions of the Uniform Promotion Act, effective April 1, 1945.

[signature]
Jee

OK
3/13
V.

Per Pers to Dept.
Letter to [illegible]
3-19-45
[illegible]

Prepared by: mvd
Checked by: MW
Filed by:

April 4, 1945

Mr. Joseph L. Schmit
Federal Bureau of Investigation
United States Department of Justice
940 First National Building
Oklahoma City 2, Oklahoma

Dear Mr. Schmit:

I am indeed pleased to advise you that you have been recommended for promotion from the position of Special Agent, Grade CAF 11, $3000 per annum, to the position of Special Agent, Grade CAF 12, $4000 per annum, effective April 1, 1945.

Please disregard the Bureau's letter of March 13, 1945, advising you of your promotion to $4000 per annum in Grade CAF 11, effective April 1, 1945, under the Uniform Promotion Act.

Sincerely yours,

John Edgar Hoover
Director

116851-83

3 APR

cc: SAC Oklahoma
[illegible] Service
[illegible] Records
[illegible]

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
MAIL ROOM
APR - 4 1945
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

CLASSIFICATION ADVICE

App. Not Req.

Local Board No. 2
Woodbury County 1.

MAR 31 1945 002

223 Badgerow Bldg.
Sioux City 9, Iowa

(Local Board Date Stamp With Code)

4/2/45
(Date of mailing of Notice of Classification to Registrant)

You are advised that—

Joseph (First name) Luke (Middle name) Schmit (Last name)

Order No. 3201 has been classified in Class 2A

until 9/15/45, 19 116851-84
(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of ..... to .....).

☐ President.

noted WRG

DSS Form 59
Revised 12-10-43)

(See other side) (Member or clerk of local board)

Standard Form No. 51, Rev.
Approved Dec. 1943
C. S. C. Dept. Cir. No. 468

ANNUAL

REPORT OF EFFICIENCY RATING

Form approved
Budget Bureau No. 50-R012.
Approval expires Mar. 30, 1945.

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL: REGULAR (X) or PROBATIONAL SPECIAL TRIAL PERIOD ( )

As of March 31, 1945 based on performance during period from April 1, 1944 to March 31, 1945

JOSEPH L. SCHMIT (Name of employee)

Special Agent CAF 11 $3800 (Title of position, service, and grade)

U. S. Department of Justice, Federal Bureau of Investigation, Oklahoma City, Oklahoma (Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE
V if adequate
– if weak
+ if outstanding

1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A.
2. Underline the elements which are especially important in the position.
3. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning functions on elements in *italics*.

CHECK ONE:
Administrative, supervisory, or planning ☐
All others ☒

(1) Maintenance of equipment, tools, instruments.
(2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
(4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
(7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? Yes (Yes or no))
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

(21) *Effectiveness in planning broad programs.*
(22) *Effectiveness in adapting the work program to broader or related programs.*
(23) *Effectiveness in devising procedures.*
(24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
(25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
(26) *Effectiveness in instructing, training, and developing subordinates in the work.*
(27) *Effectiveness in promoting high working morale.*
(28) *Effectiveness in determining space, personnel, and equipment needs.*
(29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
(30) *Ability to make decisions.*
(31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED
(A) Ability to direct and lead a group of Agents on raids and dangerous assignments.
(B)
(C)

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent
Plus marks on at least half of the underlined elements, and no minus marks	Very good
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Adjective rating

Rating official EXCELLENT JSS Initials

Reviewing official

Rated by Kenneth Logan Special Agent in Charge March 6, 1945
KENNETH LOGAN (Signature of rating official) (Title) (Date)

Reviewed by (Signature of reviewing official) Assistant Director, Federal Bureau of Investigation (Title) 3-31-45 (Date)

Rating approved by efficiency rating committee (Date) Report to employee (Adjective rating)

16-26177-2

Oklahoma City, Oklahoma
March 31, 1945

RE: JOSEPH L. SCHMIT
SPECIAL AGENT
Annual Efficiency Report

This Agent presents a very good personal appearance. He is rather slight in build. He dresses neatly, has a good personality and a good sense of humor and is congenial and well liked by his fellow employees. He possesses initiative, is resourceful and has sufficient force to handle all of his investigative work with ease. In addition to handling regular Agent assignments he is particularly good on bankruptcy cases or any type of case bordering on accounting inasmuch as he has had considerable experience in accounting work. I would have no hesitancy in assigning an ordinary accounting case to him. This Agent is an excellent dictator, is a very good automobile driver and has testified in court numerous times, making an excellent witness. He should have no difficulty in handling a dangerous assignment, and has operated on physical surveillances successfully. He is a good typist, but has no shorthand ability. His reports are exceptionally well written, being concise and to the point. They require no supervision. His contacts with law enforcement officers, as well as his business contacts, are good. He has no difficulty in organizing and initiating his own investigations. He willingly accepts responsibility and discharges same without supervision. He appears to be in good physical condition, capable of performing continuous hard labor. This Agent has worked on both national defense and general criminal investigations, including sabotage, espionage, internal security and the general run of criminal work. He has handled all types efficiently. He produces a good volume of work, possibly a little above average.

This Agent has had little opportunity to demonstrate or indicate supervisory, administrative or executive ability, but I believe he possesses these qualities and would have no difficulty in handling such type assignments. He is presently and has been assigned as Resident Agent at Tulsa.

In his present classification I consider this Agent excellent, and it is recommended that he be given an opportunity to handle assignments requiring additional responsibilities.

KENNETH LOGAN
SAC

KL/ns

CC-270

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME Joseph L. Schmit AGE 29 YEARS, 9 MONTHS
NATIVITY(state of birth) S. D. MARRIED, SINGLE, WIDOWED: m NUMBER OF CHILDREN 1
FAMILY HISTORY Parents deceased - no heredity diseases, 10 bros. & sisters living

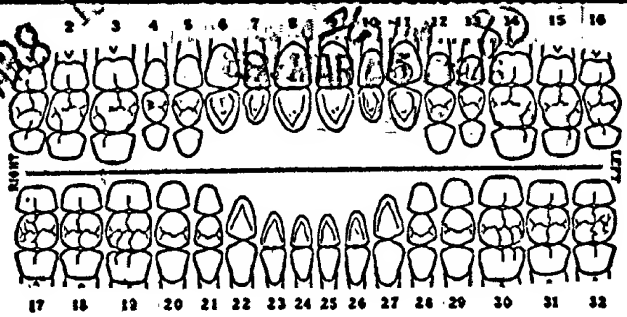
HISTORY OF ILLNESS OR INJURY none

HEAD AND FACE n
EYES: PUPILS (size, shape, reaction to light and distance, etc.) n
DISTANT VISION RT. 20/ 50, corrected to 20/ 20
LT. 20/ 50, corrected to 20/ 20
COLOR PERCEPTION color blind
(state edition of Stilling's plates or Lamps used)
DISEASE OR ANATOMICAL DEFECTS myopia
EARS: HEARING RT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH /15'
LT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH /15'
DISEASE OR DEFECTS n
NOSE n
(Disease or anatomical defect, obstruction, etc. State degree)
SINUSES n
TONGUE, PALATE, PHARYNX, LARYNX, TONSILS n

RECORDED 87-116851-85
Printed.....Recorded.....
Checked Checked

TEETH AND GUMS(disease or anatomical defect): n
MISSING TEETH n
NONVITAL TEETH n
PERIAPICAL DISEASE n
MARKED MALOCCLUSION n
PYORRHEA ALVEOLARIS n
TEETH REPLACED BY BRIDGES n

DENTURES n
REMARKS n



Reid L. Perry
(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE medium build w/d, w/n
TEMPERATURE 97.6 CHEST AT EXPIRATION 33½
HEIGHT 66 CHEST AT INSPIRATION 36
WEIGHT 139 CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 30
RECENT GAIN OR LOSS, AMOUNT AND CAUSE n
SKIN, HAIR, AND GLANDS all superficial nodes palpable -non-tender. asymptomatic
NECK (abnormalities, thyroid gland, trachea, larynx) n

SPINE AND EXTREMITIES (bones, joints, muscles, feet) n
3rd degree pes planus

THORAX (size, shape, movement, rib cage, mediastinum) n

RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. n

CARDIO-VASCULAR SYSTEM n

HEART (note all signs of cardiac involvement) n

PULSE: BEFORE EXERCISE 80
AFTER EXERCISE 110
THREE MINUTES AFTER 88
CONDITION OF ARTERIES n
CONDITION OF VEINS n

BLOOD PRESSURE: SYSTOLIC 108
DIASTOLIC 70
CHARACTER OF PULSE strong & reg.
HEMORRHOIDS neg.

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) normal

GENITO-URINARY SYSTEM

URINALYSIS: SP. GR. 1.012 ALB. n SUGAR n MICROSCOPICAL n
VENEREAL DISEASE denies

NERVOUS SYSTEM: n
(organic or functional disorders)

ROMBERG n INCOORDINATION (gait, speech) n
REFLEXES, SUPERFICIAL n DEEP(knee, ankle, elbow) n TREMORS n
SEROLOGICAL TESTS n BLOOD TYPE
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries)

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1922
TYPHOID PROPHYLAXIS: NUMBER OF COURSES none
DATE OF LAST COURSE
REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

SUMMARY OF DEFECTS

CAPABLE OF PERFORMING DUTIES INVOLVING PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS (yes or no)
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)

DATE OF EXAMINATION

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : CLYDE A. TOLSON

DATE: February 25

FROM : H. H. CLEGG

SUBJECT: IN-SERVICE MEMO

SPECIAL AGENT JOSEPH L. SCHMIT

Mr. Tolson
Mr. [illegible]
Mr. [illegible]
Mr. [illegible]
Mr. [illegible]
Mr. [illegible]
Mr. [illegible]
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Nendon
Mr. Penning ton
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

IN-SERVICE TRAINING COURSE NO. 6
FROM 2-11-46 TO 2-22-46
EOD DATE -- 1-6-41
GRADE -- CAF--12
SALARY -- $5180
ASSIGNED TO -- OKLAHOMA CITY
OFFICE OF PREFERENCE: DALLAS, OKLAHOMA CITY.

GRADES ATTAINED:

NOTEBOOK	Good
EXAMINATION	93
HIP SHOOTING	98
PRACTICAL PISTOL COURSE	87
SHOTGUN	100
.30 RIFLE	85
MACHINE GUN	98
GENERAL FIREARMS ABILITY	Good

FIREARMS INSTRUCTOR'S COMMENTS: This Agent has a good knowledge of weapons; is average emotionally, in demeanor, and in attitude toward Firearms practice; strict in observance of safety rules; and good in marksmanship, general ability, knack and skill. He is Qualified to go on Raids and Special Details.

87-NOT RECORDED 6
MAR 7 1946

cc: SAC, Oklahoma City
cc: SA Joseph L. Schmit

REMARKS: Interviewing Official: L. A. Hince

SCHMIT is an Agent of slightly below average appearance and of average personality. He is extremely dark in complexion. He seems to be rather steady and mature and probably is a reliable Agent. He had no personal problems or suggestions.

LAH:PJ

Federal Bureau of Investigation

United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

Cash

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 28, 1946, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by ~~CHECK - MONEY ORDER~~) the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name [redacted] Address [redacted] b6 b7C

Relationship WIFE Dated 2-19-46

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing $1500-death benefit to beneficiary of agents killed in line of duty.

Name Virginia K. Schmit Address 1534 S. Delaware Tulsa, Okla.

Relationship Wife Dated 2-19-46

Very truly yours,

Joseph L. Schmit
Special Agent

ack 2/20/46 je

FEB 20 1946

Filed

940 First National Building
Oklahoma City 2, Oklahoma
January 22, 1946

PERSONAL AND ~~CONFIDENTIAL~~

Director, FBI

Joseph L. Schmitt

RE: PERSONNEL
SAC Letter No. 108, Series 1945,
dated November 28, 1945.

Dear Sir:

Reference is made to your letter captioned as above and my letter to the Bureau dated January 18, 1946, explaining the delay in complying with Bureau instructions set forth in reference letter.

Please be advised that set forth hereinbelow are the names of Special Agents whom I consider potential Special Agent in Charge material, in compliance with your request.

Special Agent RALPH T. HOOD,

Agent HOOD entered on duty with the Bureau as a Special Agent March 25, 1935, and was designated as Assistant Special Agent in Charge of the Oklahoma City Office on May 20, 1938. He acted in this capacity until he was transferred to the Dallas Field Office September 29, 1943. A review of his file reflects that a notation was included on the copy of his transfer letter to the effect that his services were not to be utilized on supervisory or administrative duties.

I am of the opinion that Agent HOOD possesses more executive, administrative and all around ability than any other Special Agent assigned to this office. He possesses a pleasing personality, gets along well with his fellow employees and is ever on the alert to protect the Bureau's interests. He presents a good appearance, is intelligent, exercises good judgment and is an outstanding contact man. He possesses the ability to serve in any type of territory or office; of course, his services could be better utilized in the southwest as he is a native of this particular section of the country. His physical condition is his only apparent deficiency as he has encountered some difficulty with his hearing. Agent HOOD is interested in the Bureau and contemplates making its work a career.

In my opinion Agent HOOD is capable of assuming the duties of a Special Agent in Charge.

To Director
From SAC, Oklahoma City
January 22, 1946

RE: PERSONNEL

Special Agent JOSEPH M. CULP.

This Agent presents an average appearance, is intelligent, possesses a pleasing personality and his contacts are average. I do not feel that he would encounter any difficulty in becoming acclimated to any particular section of the country. He is loyal, conscientious and is interested in the Bureau. He has indicated he contemplates making the Bureau's work a career. He entered on duty as a Special Agent March 23, 1942, and has served in a supervisory capacity at the Bureau. He possesses far above average initiative, resourcefulness and administrative and executive ability. Since his assignment to this office his services have been utilized in a supervisory capacity, replacing the Assistant Special Agent in Charge or myself. He uses good sound judgment. His appearance in all probability is deceiving, as he does not appear to possess aggressiveness or resourcefulness. His personality and ability grows on one.

I am of the opinion that with experience as an Assistant Special Agent in Charge he would be potential Special Agent in Charge material.

Special Agent JOSEPH L. SCHMIT

Agent SCHMIT entered on duty as a Special Agent January 6, 1941. He dresses neatly and in good taste and has a pleasing personality. He is intelligent, uses very good judgment and possesses the ability to develop contacts. He would be adaptable to serve in any type of territory or office. For some time his services have been utilized in the capacity of Resident Agent at Tulsa, Oklahoma, and his work has proven to be very satisfactory. He is loyal, conscientious and ever on the alert to protect the Bureau's interests. He has indicated some supervisory ability in the marshaling of his work as a Resident Agent. I have not had an opportunity to observe him in a supervisory capacity in the office. Agent SCHMIT is short, but well built and is physically capable of performing arduous duties.

I am of the opinion that Agent SCHMIT should be afforded the opportunity of developing his latent ability in this regard.

Very truly yours,

D. A. BRYCE
SAC

DAB/mm

-2-

Federal Bureau of Investigation
United States Department of Justice

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 30, 1945, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Virginia Katherlyn Schmit Address 1534 S. Delaware, Tulsa, Oklahoma

Relationship Wife Dated 7-16-45

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing $1500-death benefit to beneficiary of agents killed in line of duty.

Name Virginia Katherlyn Schmit Address 1534 S. Delaware, Tulsa, Okla.

Relationship Wife Dated 7-16-45

34

Very truly yours,

6 JUL 31 1945

Joseph L. Schmit

Joseph L. Schmit

Special Agent

ack 7/23/45 jc

file Wife Rec

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

Date: April 4, 1945

Name: MR. JOSEPH L. SCHMIT

You are advised of the following action concerning your employment in the Department of Justice:

Nature of Action: CANCELLATION: PAY INCREASE (Periodic)

Effective: April 1, 1945

	FROM	TO
POSITION		Special Agent
GRADE SALARY		Caf-11 $3800
BUREAU OR DIVISION		FBI
HEADQUARTERS		Field
APPROPRIATION		S&E FBI NATL. DEF.
DEPARTMENTAL OR FIELD		Field

REMARKS: This cancels automatic promotion to $4000 per annum as reported on BI-37007

file 5-23-45

New appointees must take oath of office, enter on duty and execute necessary appointment papers before any payment of salary can be made.

By direction of the Attorney General

JOHN C. CANNON

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

Date: April 4, 1945

No. BI37523

Name: MR. JOSEPH L. SCHMIT

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

Nature of Action: CANCELLATION: PAY INCREASE (Periodic)

Effective: April 1, 1945

	FROM	TO
POSITION		Special Agent
GRADE SALARY		Caf-11 $3800
BUREAU OR DIVISION		FBI
HEADQUARTERS		Field
APPROPRIATION		SAL FBI NATL. DEF.
DEPARTMENTAL OR FIELD		Field

NATURE OF POSITION

(a) NEW

P. C. No.

(b) ADDTNL. IDENT.

P. C. No.

(c) VICE

P. C. No.

DATE OF OATH

[redacted]

REMARKS: This cancels automatic promotion to $4000 per annum as reported on BI-37007

4/8

JOHN C. CANNON

9 (BUREAU)

NAME	TITLE	GRADE FROM AND TO
John [illegible] Schmit	Special Agent	CAF 11 $3800 CAF 11 $4000
(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective September 16, 1942)		
William H. Van Landingham, Jr.	Special Agent	CAF 11 $3800 CAF 11 $4000
(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective October 1, 1942)		
John [illegible] Moore	Special Agent	CAF 11 $4000 CAF 11 $4200
(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective September 1, 1942. He received a meritorious promotion from $3800 to $4000 in Grade CAF 11, effective December 16, 1943)		
Thomas N. [illegible]	Special Agent	CAF 11 $3800 CAF 11 $4000
(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective September 16, 1942)		
Arthur G. Webb, Jr.	Special Agent	CAF 11 $3800 CAF 11 $4000
(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective October 1, 1942)		
Howard E. Tellers	Special Agent	CAF 11 $3800 CAF 11 $4000
(Reallocated from CAF 10, $3500 to CAF 11, $3800, effective September 1, 1942)		

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

FEDERAL BUREAU OF INVESTIGATION

Mr. Joseph L. Schmidt
Miss
Mrs. See Attached List Date March 19, 1945

New appointment [ ] Transfer [ ] Promotion [X] Separation [ ]

PRESENT STATUS

1. Title:
2. Grade:
3. Salary:
4. Seat of Government:
   Field:
5. Division:
6. Appropriation:

PROPOSED ACTION

7. Title:
8. Grade:
9. Salary:
10. Seat of Government: [ ]
    Field:* [F]
11. Division:
12. Appropriation: "Salaries and Expenses, FBI" (National Defense)
13. Effective: April 1, 1945
14. Position: Additional: [ ]
    Vice;
    Identical:
15. Remarks:

See attached list of Special Agents to be promoted under the Automatic Promotion Bill, Public Law 200.

Respectfully submitted,

Director, Federal Bureau of Investigation
(Title)

cc - CCO - Selective Service

b

9 NOV 9 1945

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

Date: March 19, 1945

Name: MR. JOSEPH L. SCHMIT

You are advised of the following action concerning your employment in the Department of Justice:

Nature of Action: PAY INCREASE (Periodic)

Effective: April 1, 1945

	FROM	TO
POSITION	Special Agent	
GRADE SALARY	CAF 11 $3800	CAF 11 $4000
BUREAU OR DIVISION		
HEADQUARTERS		
APPROPRIATION	S&E, FBI, NATL. DEF.	
DEPARTMENTAL OR FIELD	Field	

file 10.45

REMARKS:
Automatic Promotion Bill, Public Law #200.
Reallocated from CAF 10, $3500 to CAF 11, $3800, September 16, 1942.

3APR 1 1945

New appointees must take oath of office, enter on duty and execute necessary appointment papers before any payments of salary can be made.

By direction of the Attorney General.

JOHN C. CANNON

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

BI37007

Date: March 19, 1945

No.

Name: MR. JOSEPH L. ECHMIT

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

Nature of Action: PAY INCREASE (Periodic)

Effective: April 1, 1945

	FROM	TO
POSITION	Special Agent	
GRADE SALARY	CAF 11 $3800	CAF 11 $4000
BUREAU OR DIVISION		
HEADQUARTERS		
APPROPRIATION	G&E, FBI, NATL. DEF.	
DEPARTMENTAL OR FIELD	Field	

NATURE OF POSITION

(a) NEW

P. C. No.

(b) ADDTNL. IDENT.

P. C. No.

(c) VICE

P. C. No.

DATE OF OATH

[redacted]

REMARKS:
Automatic Promotion Bill, Public Law 7200.
Reallocated from CAF 10, $3900 to CAF 11, $3800,
September 16, 1942.

97

JOHN Q CANNON

9 (BUREAU)

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

Date: March 31, 1945

Name: MR. JOSEPH L. SCHMIT

You are advised of the following action concerning your employment in the Department of Justice:

Nature of Action: PROMOTION

Effective: April 1, 1945

	FROM	TO
POSITION	Special Agent	Special Agent
GRADE SALARY	CAF 11 $3800	CAF 12 $4600
BUREAU OR DIVISION		
HEADQUARTERS		
APPROPRIATION	S&E,FBI, NATL. DEF.	S&E,FBI, NATL. DEF.
DEPARTMENTAL OR FIELD	Field	Field

REMARKS:

3 APR 27 1945

67-[illegible]

New appointees must take oath of office, enter on duty and execute necessary appointment papers before any payment of salary can be made.

By direction of the Attorney General.

JOHN Q CANNON

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

Date: March 31, 1945

No. [illegible]7345

Name: MR. JOSEPH L. SCHMIT

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

Nature of Action: PROMOTION

Effective: April 1, 1945

	FROM	TO
POSITION	Special Agent	Special Agent
GRADE SALARY	CAF 11 $3800	CAF 12 $4600
BUREAU OR DIVISION		
HEADQUARTERS		
APPROPRIATION	SAL, FBI, NATL. DEF.	SAL, FBI, NATL. DEF.
DEPARTMENTAL OR FIELD	Field	Field

NATURE OF POSITION

(a) NEW

P. C. No.

(b) ADDTNL. IDENT.

P. C. No.

(c) VICE

P. C. No.

DATE OF OATH

[redacted]

REMARKS:

JOHN Q CANNON

9 (BUREAU)

Prepared by: [illegible]
Checked by: [illegible]
Filed by:

September 5, 1946

Mr. Joseph L. Schmit
Federal Bureau of Investigation
Oklahoma City, Oklahoma

Dear Mr. Schmit:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from $5905.20 per annum to $6144.60 per annum in Grade CAF 12, effective October 6, 1946.

Sincerely yours,

John Edgar Hoover
Director

CC: SAC, Oklahoma City
CCO-Selective Service
Movement Section
Mr. J. E. Edwards, EOD 1-6-41

67-111851-846
Searched
Numbered
Filed
1 SEP 6 1946 44
FEDERAL BUREAU

JW:hgb

COMMUNICATIONS SECTION
MAILED 15
SEP 9 1946 P.M.
FEDERAL BUREAU OF INVESTIGATION
DEPARTMENT OF JUSTICE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nicholson
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.
September 5, 1946

Prepared by: eb
Checked by: [illegible]
Filed by:

NO. FBI 13254 13254
CIVIL SERVICE OR OTHER LEGAL AUTHORITY

Name: MR. JOSEPH L. SCHMIT
Mr. Joseph L. Schmit

Nature Of Action: PERIODIC PAY INCREASE

Effective: October 6, 1946

	FROM	TO
Position	Special Agent	
Grade Salary	CAF 12 $5905.20	CAF 12 $6144.60
Bureau or Division		
Headquarters		
Appropriations	S&E, FBI (Natl. Def.)	
Departmental Or Field	☐ DEPT. FIELD ☒	☐ DEPT. FIELD ☐

NATURE OF POSITION
a NEW
P. C. No.
b ADDITIONAL IDENTICAL
P. C. No.
c VICE
P. C. No.

REMARKS: From, under Auto. Prom. Bill, Public Law #700 as amended from 6-30-45. Recl. from CAF 11, $3800 to CAF 12, $4600 eff. 4-1-45. BSI to $5180 eff. 7-1-45; BSI to $5905.20 eff. 7-1-46.

DATE OF OATH

DATE OF BIRTH

SEP 11 1946

87-NOT RECORDED

11. (FILE)

★ U. S. GOVERNMENT PRINTING OFFICE: 1946

DICTATION ABILITY OF SPECIAL AGENTS

The following tabulation reflects the dictation ability of the Special Agents of the Oklahoma City Office as compiled by the stenographers in this office:

Brown, Glenn H.	Very Good
Buchanan, William L.	Good
Culp, Joseph M.	Excellent
Dow, William D.	Good
Eakes, William S.	Good
Erwin, Glenn H.	Very Good
French, Robert O.	Not Dictated
Gentry, Weldon C.	Very Good
Gottschall, Kenneth L.	Good
Hall, C. Ray	Excellent
Hankinson, Harry W.	Very Good
Henderson, John W.	Good
Hood, Ralph T.	Very Good
Houchins, Eugene H.	Good
Hurt, Clarence O.	Good
Jeter, John Paul	Very Good
Johnson, Ben F.	Good
LaFollette, Paul T.	Very Good
Magher, James T.	Very Good
McCall, Abner V.	Good
McCullough, Hugh D.	Not dictated
McCully, Wilson	Very Good
McFall, Byron E.	Very Good
Melvin, Thomas G.	Very Good
Morris, Harry E.	Excellent
Nance, Murray H.	Very Good
Oswalt, Robert D.	Very Good
Poole, William P.	Very Good
Rice, John C.	Very Good
Ruby, Glenn R.	Good
Schmit, Joseph L.	Excellent
Scruggs, David R.	Very Good
Sizemore, Charles W.	Good
Smith, Frank S.	Good
Smith, Laird K.	Very Good
Wager, Dan R.	Very Good

Inspection Report
Oklahoma City Office
February 4, 1946
D. A. Bryce, SAC

8 JUN 18 1946

NAME: JOSEPH L. SCHMIT — TITLE: SPECIAL AGENT

ENTERED ON DUTY: January 6, 1941

SALARY: CAF 12 $5180

OFFICE PREFERENCE: (1) Oklahoma City
(2) Dallas

EXAMINATION: Set No. 11 — 97.5%

SAC BRYCE:

The comments set forth in the annual efficiency report submitted on this employee March 31, 1946, are still applicable.

RATING: EXCELLENT

INSPECTOR NAUGHTEN:
(C. A. Grill)

Schmit is a seasoned Agent. He is short in stature, but presents a good personal appearance. He seems well grounded in Bureau regulations and possibly has latent supervisory ability.

67-NOT RECORDED

INSPECTION REPORT
OKLAHOMA CITY OFFICE
INSPECTOR NAUGHTEN
JULY 3, 1946
(C. A. Grill)

2 FEB 15 1946
87-NAT RECORDED

DEFERRED PERSONNEL DATA

1. Name of Employer. Federal Bureau of Investigation.

2. Registrant's Name. JOSEPH L. SCHMIT

3. Age. 26

4. Address. New York Field Division

5. Marital Status; if married, give date. Married November 1942

Number of children. None Number of other dependents.

6. Title of Position. Special Agent

7. Date of Appointment. 1-6-41

8. Vocation or type of work for past five years. Lawyer

9. Brief background which qualifies registrant for present duties. (See attachment)

10. Annual Salary - as of date of deferment. CAF 10

11. Original Draft Classification. 2-A Changed to. 2-B Date. 12-14-42

12. Local Board Number and Location. #2 Sioux City, Iowa

13. Order Number. 3201

14. By whom was deferment requested? John Edgar Hoover, Director Federal Bureau of Investigation.

15. Reason given for deferment; if indispensability claimed. Why? (See attachment)

16. Length of deferment. 6-14-43

17. How many renewals of deferment. Two Dates. 6-26-42; 12-14-42

18. What attempts at replacement have been made. (See attachment)

Address: H. Ralph Burton, General Counsel, #519 Old House Office Building

Standard Form No. 51, Rev.
Approved Dec. 1943
C. S. C. Dept. Cir. No. 458

Form approved
Budget Bureau No. 50-R012.
Approval expires Mar. 30, 1945.

ANNUAL REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR (XXX) SPECIAL
PROBATIONAL or TRIAL PERIOD ( )

As of Mar. 31, 1946 based on performance during period from April 1, 1945 to Mar. 31, 1946

JOSEPH L. SCHMIT — SPECIAL AGENT — CAF 12 $5180
(Name of employee) (Title of position, service, and grade)

Federal Bureau of Investigation, Oklahoma City, Oklahoma
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
V if adequate — if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ☐ All others XXX ☐

..... (1) Maintenance of equipment, tools, instruments.
..... (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
..... (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
..... (7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? No) (Yes or no)
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

..... (21) *Effectiveness in planning broad programs.*
..... (22) *Effectiveness in adapting the work program to broader or related programs.*
..... (23) *Effectiveness in devising procedures.*
..... (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
..... (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
..... (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
..... (27) *Effectiveness in promoting high working morale.*
..... (28) *Effectiveness in determining space, personnel, and equipment needs.*
..... (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
..... (30) *Ability to make decisions.*
..... (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

✓ (A) Ability to direct and lead a group of Agents on raids and dangerous assignments.
+ (B) Capability for Additional Responsibility.
..... (C) .....

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent
Plus marks on at least half of the underlined elements, and no minus marks	Very good
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Adjective rating
Rating official EXCELLENT JSS
Initials
Reviewing official .....

APR 23 1946

Rated by [signature] (Signature of rating official) Special Agent in Charge (Title) Mar. 22, 1946 (Date)

Reviewed by D. A. BRYCE [signature] (Signature of reviewing official) Assistant Director, Federal Bureau of Investigation (Title) 4-15-46 (Date)

Rating approved by efficiency rating committee ..... (Date) Report to employee ..... (Adjective rating)

16—25177-2

65

Oklahoma City, Okla.
Mar. 22, 1946

RE: JOSEPH L. SCHMIT
SPECIAL AGENT
ANNUAL EFFICIENCY REPORT

Agent Schmit makes a nice appearance, dressing neatly and in good taste. He possesses above average initiative, resourcefulness and aggressiveness. He is rated as excellent in dictation by the stenographers in this office. He is a competent automobile driver and a very good witness in court. He is capable of performing on dangerous assignments and handling physical surveillances. He is above average in the use of a typewriter, but takes no shorthand notes. His written reports are well phrased and reflect adequate investigative technique. He is ever on the alert to protect the Bureau's interests. He is intelligent, loyal, conscientious and affable. His contacts with law enforcement officials and business representatives are very good. He possesses the ability to organize and initiate his investigations. He accepts responsibility and discharges same without supervision. He is physically capable of performing arduous duties. As Resident Agent at Tulsa, Oklahoma, he has been afforded an opportunity to handle practically every type of criminal investigation, as well as national defense, over which this Bureau has jurisdiction. He has for some time past been handling all Communistic matters in Tulsa, and has proven himself capable of handling confidential informants. In addition to this he has produced an above average volume of work in criminal matters. Due to lack of experience, and not because I doubt his intestinal fortitude, I would hesitate to use his services in leading a group of Agents on raids and dangerous assignments. Agent Schmit possesses accounting ability, although he is not classified as an accountant in the Bureau's records.

Agent Schmit was recently recommended by me for additional responsibility, and the Bureau was advised that I was of the opinion he possessed supervisory and administrative ability and should be afforded an opportunity to develop further in this regard.

Rating: EXCELLENT

JSS

D. A. BRYCE
SAC

DAB/ms

JOSEPH L. SCHMIT

ENTERED ON DUTY	Special Agent
	January 6, 1941
SALARY	CAF 12 $5180
OFFICE OF PREFERENCE	Dallas Oklahoma City
RATING	Excellent

Agent Schmit makes a very nice appearance. He dresses neatly and in good taste. He possesses above average initiative, resourcefulness and aggressiveness. He is well liked by his fellow employees. He is conscientious and loyal and is amenable to suggestions. He produces an above average volume of work, and his completed work reflects an above average amount of investigative technique. His contacts with law enforcement officials and business representatives are above average. He possess the ability to organize and initiate his investigations in a manner to get the best results. He accepts responsibility and discharges same without supervision. He is physically capable of performing strenuous duties. As Resident Agent at Tulsa, Oklahoma, he has handled practically every type of investigation over which this Bureau has jurisdiction. He has accounting ability. He willingly accepts any assignment, and has exhibited latent supervisory and administrative ability. Inasmuch as he is absent from the headquarters city the majority of the time he has had very little opportunity to develop further in this regard. He is rated as an excellent dictator by the stenographers of this office.

6 MAR 18 1946
97-NCI INDEXED 3

Inspection Report
Oklahoma City Office
February 4, 1946
D. A. Bryce, SAC

March 4, 1946

PERSONAL AND ~~CONFIDENTIAL~~

Mr. Joseph L. Schmit
Federal Bureau of Investigation
940 First National Building
Oklahoma City 2, Oklahoma

Dear Mr. Schmit:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Quantico, Virginia.

This report reflects that you have no physical defects.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director

CC: SAC - Oklahoma City

NPC:lih

MAR 4 1946

MAR 1946

87-NOT RECORDED

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Evan
Mr. Gurnea
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

Oklahoma City, Oklahoma
March 18, 1947

O

JOSEPH L. SCHMIT
SPECIAL AGENT
SPECIAL EFFICIENCY REPORT

This Agent presents a very neat appearance, always dressing in good taste. He possess a very pleasing personality and has above average initiative, resourcefulness and aggressiveness. He is loyal, conscientious and well liked by his fellow employees. He uses extremely good judgment. He is ever on the alert to protect the Bureau's interests. He has developed several good cases in Tulsa. He is well versed in the Bureau's policies and procedures. He is versatile and amenable to suggestions.

Agent Schmit is rated as an excellent dictator by the stenographers in this office. He is a good automobile driver and a capable witness in court. He is capable of handling dangerous assignments and operates successfully on physical surveillances. He possesses above average ability in the use of the typewriter, but takes no shorthand notes. His written reports are very well phrased, reflecting adequate investigative technique, and require no supervision. His contacts with law enforcement officials and business representatives are exceptionally good. He organizes and initiates his investigations in a commendable manner. He accepts responsibility and discharges same without supervision. He is physically capable of performing arduous duties. His volume of work is above average.

He is presently assigned as Resident Agent at Tulsa, Oklahoma. He has handled considerable domestic Communism and some Soviet Espionage investigations, as well as practically every type of criminal investigation over which this Bureau has jurisdiction. He possesses accounting ability and has worked some accounting cases. He has not been assigned to any technical surveillances.

67 116851-87

Agent Schmit has indicated far more than average supervisory, administrative and executive ability, but due to his assignment in Tulsa no opportunity has afforded itself to develop him further in this regard.

Rating: EXCELLENT

3 APR 24

D. A. BRYCE
SAC

DAB/ms

Joseph L. Schmit
I have read this report.

Standard Form No. 51, Rev.
Approved Dec. 1943
C. S. C. Dept. Cir. No. 458

ANNUAL

REPORT OF EFFICIENCY RATING

Form approved
Budget Bureau No. 50-R012.
Approval expires Mar. 30, 1945.

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR (X) SPECIAL ( )
PROBATIONAL or TRIAL PERIOD ( )

As of Mar. 31, 1947 based on performance during period from April 1, 1946 to March 31, 1947

JOSEPH L. SCHMIT — Special Agent CAF 12
(Name of employee) (Title of position, service, and grade)

Federal Bureau of Investigation, Oklahoma City, Oklahoma
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
V if adequate − if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ☐ All others ☒

..... (1) Maintenance of equipment, tools, instruments.
..... (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
..... (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
+ (7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? ..... (Yes or no))
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

..... (21) *Effectiveness in planning broad programs.*
..... (22) *Effectiveness in adapting the work program to broader or related programs.*
..... (23) *Effectiveness in devising procedures.*
..... (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
..... (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
..... (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
..... (27) *Effectiveness in promoting high working morale.*
..... (28) *Effectiveness in determining space, personnel, and equipment needs.*
..... (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
..... (30) *Ability to make decisions.*
..... (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

+ (A) Ability to direct and lead a group of ~~Agents on raids and dangerous assignments.~~
+ (B) ~~Capability for additional responsibility.~~
..... (C) .....

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent
Plus marks on at least half of the underlined elements, and no minus marks	Very good
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Adjective rating
Rating official EXCELLENT JSd Initials
Reviewing official .....

Rated by D. A. BRYCE (Signature of rating official) — Special Agent in Charge (Title) — March 18, 1947 (Date)

Reviewed by W. R. Glavin (Signature of reviewing official) — Assistant Director, Federal Bureau of Investigation (Title) — APR 17 1947 (Date)

Rating approved by efficiency rating committee ..... (Date) Report to employee ..... (Adjective rating)

dsb

U. S. GOVERNMENT PRINTING OFFICE 16—26177-2

DICTATION ABILITY OF AGENTS

Set forth below is a listing of the Agents of the office, showing the number of times rated in their dictation ability by the stenographers and the adjective rating obtained from all of the stenographers who were able to rate the individual Agents in their dictation.

Agent	Times Rated	Adjective Rating
Bales, Jack H.	7	Good
Brown, Glenn H.	7	Very Good
Buchanan, William L.	4	Very Good
Elkinton, Floyd C.	6	Excellent
Erwin, Glenn H.	6	Very Good
Fagan, William J.	7	Good
French, Robert O.	7	Excellent
Gentry, Weldon C.	6	Good
Gruber, William E.	7	Very Good
Hall, C. Ray	7	Excellent
Hankinson, Harry W.	7	Very Good
Henderson, John W.	7	Very Good
Hurt, Clarence O.	7	Good
Jeter, John Paul	6	Very Good
Kuykendall, Leo E.	7	Good
LaFollette, Paul T.	7	Very Good
McCully, Wilson	7	Excellent
McCullough, Hugh D.	4	Very Good
McFall, Byron E.	7	Excellent
Melvin, Thomas G.	7	Very Good
Oswalt, Robert D.	7	Very Good
Rice, J. Calvin	7	Excellent
Rupp, William C.	5	Good
Schmit, Joseph L.	7	Excellent
Scruggs, David R.	7	Very Good
Sizemore, Charles W.	7	Very Good
Wager, Dan R.	7	Very Good
Williams, Douglas J.	7	Very Good

6 APR 8 1947

Inspection Report
Oklahoma City Office
January 30, 1947
D. A. Bryce

AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

U.S. Dept. of Justice (Dept. or Estab.) Federal Bureau of Investigation (Bureau or Office)

Tulsa, Oklahoma (Place of Employment)

I, JOSEPH L. SCHMIT, do hereby swear (or affirm) that I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not while a Government employee become a member of such an organization.

Joseph L. Schmit
(Signature of employee or appointee)

Subscribed and sworn to before me this 19th day of July, 1946 at Tulsa, State of Okla.

Dorothy Lonergan
(Signature of Officer)

Notary Public
(Title)

[SEAL]
(Not needed where none available)

My Comm. Exp. 1-5-1948

NOTE: Any officer or employee of a department or establishment who is designated in writing by the head thereof to administer oaths in connection with employment as required by law is authorized to administer the affidavit required incidental to the foregoing and such affidavit must be administered without charge or fee and has the same force and effect as affidavits administered by officers having seals.

STATUTORY PENALTY CLAUSE: "Any person who engages in a strike against the Government of the United States, or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States ***and accepts employment the salary or wages for which are paid from any appropriation contained in this Act shall be guilty of a felony and, upon conviction, shall be fined not more than $1,000 or imprisoned for not more than one year, or both: Provided further, that the above penalty clause shall be in addition to, and not in substitution for, any other provision of existing law."

67-NOT RECORDED 5

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JAN 30 1947 PEB

70

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

July 2, 1946.

CIRCULAR NO. 3959

TO ALL EMPLOYEES:

Subject: Affidavit regarding membership in organizations which assert the right to strike against the Government.

Appropriation bills for the fiscal year 1947 provide that no part of the appropriation shall be used to pay the salary or wages of any person who engages in a strike against the Government of the United States or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States. It is provided that for the purpose of this legislation an affidavit shall be considered prima facie evidence that the person making the affidavit has not contrary to the provisions of this law engaged in a strike against the Government of the United States and is not a member of an organization of Government employees that asserts the right to strike against the Government of the United States.

All employees must execute the affidavit on the other side of this circular. When you have signed the affidavit it should be returned promptly to your immediate supervisor who will forward it through regular channels (for noting against payroll records) to the Administrative Assistant to the Attorney General.

Certifying Officers shall not release salary checks until this affidavit has been prepared and forwarded.

S. A. Andretta

S. A. ANDRETTA
Administrative Assistant
to the Attorney General

JRM:VWS

DICTATION ABILITY OF AGENTS

Inspector NAUGHTEN: Set forth below is a listing of the Agents of the office, showing the number of times rated in their dictation ability by the stenographers and the adjective rating obtained from all of the stenographers who were able to rate the individual Agents in their dictation. It will be noted from the listing that all of the Agents of this office were rated Good or better and that all but four are rated Very Good or Excellent.

Agent	Times Rated	Adjective Rating
BALES, JACK H.	3	E
BROWN, GLEEN H.	7	VG
BUCHANAN, WILLIAM L.	5	VG
CULP, JOSEPH M	6	E
DUNHAM, LOWELL	4	E
EAKES, WILLIAM S.	6	G
ELKINTON, FLOYD C.	4	E
ERWIN, GLENN H.	6	VG
FRENCH, ROBERT O.	7	VG
GENTRY, WELDON C.	5	G
GOTTSCHALL, KENNETH L.	7	G
HALL, C. RAY	4	E
HANKINSON, HARRY W.	7	E
HENDERSON, JOHN W.	4	VG
HOOD, RALPH T.	7	VG
HURT, CLARENCE O.	6	G
JETER, J. PAUL	5	E
LaFOLLETTE, PAUL T.	7	VG
MAGHER, JAMES T.	6	VG
McCULLOUGH, HUGH D.	3	VG
McCULLY, WILSON	6	E
McFALL, BYRON E.	6	VG
MELVIN, THOMAS G.	5	E
MORRIS, HARRY E.	6	E
OSWALT, ROBERT D.	7	VG
RICE, JOHN C.	6	E
SCHMIT, JOSEPH L.	7	E
SCRUGGS, DAVID R.	6	VG
SIZEMORE, CHARLES W.	5	VG
WAGER, DAN R.	7	VG
WILLIAMS, DOUGLAS J.	7	E

9 OCT 10 1946

83

I am turning over to you the constructive comments and rating sheets obtained anonymously from the stenographers of the office. It is suggested that in individual conferences with the Agents that you bring to their attention the composite picture as obtained from the stenographers as pertains to the dictation, pointing out to them how they may improve their dictation.

SAC BRYCE: As you suggested, the constructive comments and rating sheets obtained anonymously from the stenographers of this office, pertaining to the dictating ability of all Agents, will be discussed individually with all Agents involved.

940 First National Building
Oklahoma City 2, Oklahoma
May 17, 1947

PERSONAL AND CONFIDENTIAL

Director, FBI

RE: PERSONNEL
SAC Letter No. 51, Series 1947,
Section (B)

Dear Sir:

Set forth hereinbelow are the names of Special Agents presently assigned to the Oklahoma City Office who, in my opinion, are capable of developing into Special Agents in Charge.

Special Agent JOSEPH L. SCHMIT.

Agent Schmit entered on duty as a Special Agent January 6, 1941. He dresses very neatly and in good taste. He possesses a very pleasing personality and exercises good, mature judgment. His contacts with law enforcement officials and business representatives have been outstanding. He is very intelligent, ever on the alert to protect the Bureau's interests and is adaptable to serving in any territory or office. He has for some months past been assigned as Resident Agent at Tulsa, Oklahoma. Numerous favorable comments regarding his ability have been brought to my attention. He is familiar with the Bureau's policies and procedures. He is loyal, conscientious and well liked by his fellow employees. Although he is short in stature, he is well built, and is physically capable of performing arduous duties. The volume of work produced by him is far above average and requires no supervision. He diligently pursues his investigations. Through his contacts and sources of information he develops more new cases than the majority of Special Agents develop. In my opinion he does possess latent administrative and supervisory ability.

Special Agent JOHN PAUL JETER.

JUN 2 1947

Agent Jeter entered on duty as a Special Agent March 2, 1942. He dresses neatly and in good taste. He possesses a pleasing personality and exercises extremely good judgment. He is loyal, conscientious and ever on the alert to protect the Bureau's interests. Numerous favorable comments have been heard regarding his ability as a police instructor. In addition to being an approved police

To Director
From SAC, Oklahoma City
May 17, 1947

instructor, he is an approved Bureau speaker and records system surveyor. He is capable of handling any type of investigation over which the Bureau has jurisdiction, but is especially adapted to the more dangerous types of cases. His investigations are thorough and his completed work requires practically no supervision. He exercises sound, mature judgment. He is well liked by his fellow employees and would be capable of handling personnel. His contacts with business representatives, police officials and the underworld have been extremely satisfactory. He is physically capable of performing arduous duties and is available for assignment in any part of the country. I am sure he contemplates making a career of the Bureau's work.

Very truly yours,

D. A. BRYCE
SAC

DAB/ms

AIR MAIL
SPECIAL DELIVERY

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 6/28/47

FROM : J. P. MOHR

SUBJECT: JOSEPH L. SCHMIT
Special Agent
Oklahoma City Division

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Holmes
Miss Gandy

Additional Supervisors have been approved for assignment to the Security Division.

Special Agent Schmit entered on duty as an Agent on January 6, 1941 and is presently in Grade CAF 12, $6144.60 per annum. He is 31, married and has one child. He is a legal resident of Sioux City, Iowa, and his offices of preference are Dallas and Oklahoma City. He has an LLB Degree with a minor in accounting from South Dakota University.

Although short in stature, it has been reported that he presents a very good personal appearance and in May 1947 he was recommended for additional advancement by SAC Bryce. He stated Schmit dressed very neatly and in good taste, possessed a very pleasing personality, exercised good mature judgment, is very intelligent, the volume of work produced by him was far above average and required no supervision and he possessed administrative and supervisory talents. He, according to SAC Bryce, has handled considerable domestic Communist work and some Soviet Espionage investigations.

RECOMMENDATION

It is recommended that Special Agent Schmit be transferred to the Internal Security Section of the Security Division.

J P Mohr

OK Send teletype 6/28

JUL 2 1947

RECORDED

R# Tulsa, Okla.

JPM:DW

67-116835-88

Searched 6
Numbered 15
Filed 35

6 JUL 1 1947

FEDERAL BUREAU OF INVESTIGATION

JOSEPH L. SCHMIT	Special Agent
ENTERED ON DUTY	January 6, 1947
SALARY	CAF 12 $6144.60
OFFICE OF PREFERENCE	Dallas Oklahoma City
RATING	Excellent

Agent Schmit presents a very good appearance, dressing neatly at all times. He is intelligent, conscientious and loyal. He possesses latent supervisory ability. He is capable of performing any type of duties which may be assigned to him. His services can be utilized on dangerous assignments. He is presently assigned as Resident Agent at Tulsa, Oklahoma, and many favorable comments have been received from people in every walk of life regarding his ability and personality. He is very dependable. He possesses accounting ability. He is an especially willing worker and his work requires no supervision.

Inspection Report
Oklahoma City Office
January 31, 1947
D. A. Bryce, SAC

9 APR 24 1947

87-NOT RECORDED

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : THE CHIEF CLERK

DATE: July 22, 1947

FROM : D. M. Ladd

SUBJECT: JOSEPH L. SCHMIT, SPECIAL AGENT
EOD 1/6/41 CAF 12 $6144.60

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Nendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

The above captioned individual reported to the Security Division on July 18, 1947, and has been assigned to supervisory duties in the Internal Security Section, Room 1732, Extension 2081.

cc - Mr. Tamm
Mr. Nease
Mr. Seyfarth, Records
Communications
Mr. Coyne

DML:cmw

RECORDED
9 JUL 30 1947

67-116851-89
Searched
Numbered 31
Filed
6 JUL 24 1947
FEDERAL BUREAU OF INVESTIGATION

United States Department of Justice
Federal Bureau of Investigation

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 15, 1947, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - [redacted]) the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name VIRGINIA K. Schmit Address 1534 S. DELAWARE, TULSA, OKLA.

Relationship WIFE Dated 6-26-47

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing $1500-death benefit to beneficiary of agents killed in line of duty.

Name VIRGINIA K. Schmit Address AS ABOVE

Relationship WIFE Dated 6-26-47

Very truly yours,

Joseph L. Schmit
Special Agent

ack
7/2/47
Cmd

3/ [illegible]

27-NOT RECORDED 5
9 JUL 7 1947

Prepared by
Checked by
Filed by

SAC, Oklahoma City

July 24, 1947

Director, FBI

Mr. Joseph L. Schmit

It is requested that the field personnel file of the above employee be forwarded to this office immediately, by registered mail, in the event you have not already done so.

RECORDED 1947

67-116851-90
Searched
Numbered
Filed
4 JUL 25 1947
FEDERAL BUREAU OF INVESTIGATION

COMMUNICATIONS SECTION
MAILED 2
JUL 24 1947 P.M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

JW:gl

Oklahoma City, Okla.
July 9, 1947

JOSEPH L. SCHMIT
SPECIAL AGENT
SPECIAL EFFICIENCY REPORT

This efficiency report is occasioned by the recent transfer of captioned employee from Oklahoma City to Washington, D. C.

Agent Schmit presents a very neat appearance, dresses in good taste and possesses a very pleasing personality. He has exhibited initiative, resourcefulness and aggressiveness. He remains ever on the alert to protect the Bureau's interests. He is amenable to suggestions, affable, loyal, conscientious and well liked by his fellow employees. For the past several years he has been assigned as Resident Agent at Tulsa, Oklahoma, an assignment which he has handled in a commendable manner. Through this assignment he has been afforded an opportunity to handle every type of investigation over which the Bureau has jurisdiction, including accounting cases. His completed work requires practically no supervision. He is well versed in the Bureau's policies and procedures. He exercises extremely good judgment. He is rated as excellent in dictation by the stenographers in the office. He possesses above average typewriting ability, but takes no shorthand notes. His completed reports reflect that he possesses more than adequate investigative technique. His contacts with law enforcement officials and business representatives have been exceptionally good. He accepts responsibility and discharges same without supervision. He is capable of performing arduous duties. He has handled considerable domestic Communism and some Soviet Espionage investigations.

Agent Schmit has indicated more than average supervisory, administrative and executive ability. Other than supervising his own work, however, very little opportunity has afforded itself to develop him further in this regard. I consider his possibilities in the Bureau unlimited, and I classify him as an excellent employee.

9 AUG 1947

Rating: EXCELLENT

RECORDED

67-116851-91
Searched
Numbered 31
Filed 39
4 JUL 28 1947
FEDERAL BUREAU OF INVESTIGATION

JSS

D. A. BRYCE
SAC

DAB/rs

THREE

Standard Form No. 51, Rev.
Approved Dec. 1943
C. S. C. Dept. Cir. No. 458

Form approved
Budget Bureau No. 50-R012.
Approval expires Mar. 30, 1945.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL: REGULAR ( ) SPECIAL (X)
PROBATIONAL or TRIAL PERIOD ( )

As of July 9, 1947 based on performance during period from April 1, 1947 to July 9, 1947

JOSEPH L. SCHMIT (Name of employee)

SPECIAL AGENT CAF 12 (Title of position, service, and grade)

Federal Bureau of Investigation, Oklahoma City, Oklahoma (Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE
V if adequate
– if weak
+ if outstanding

1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A.
2. Underline the elements which are especially important in the position.
3. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning functions on elements in *italics*.

CHECK ONE:
Administrative, supervisory, or planning ☐
All others ☐

..... (1) Maintenance of equipment, tools, instruments.
..... (2) Mechanical skill.
..... (3) Skill in the application of techniques and procedures.
..... (4) Presentability of work (appropriateness of arrangement and appearance of work).
..... (5) Attention to broad phases of assignments.
..... (6) Attention to pertinent detail.
..... (7) Accuracy of operations.
..... (8) Accuracy of final results.
..... (9) Accuracy of judgments or decisions.
..... (10) Effectiveness in presenting ideas or facts.
..... (11) Industry.
..... (12) Rate of progress on or completion of assignments.
..... (13) Amount of acceptable work produced. (Is mark based on production records? ..... (Yes or no))
..... (14) Ability to organize his work.
..... (15) Effectiveness in meeting and dealing with others.
..... (16) Cooperativeness.
..... (17) Initiative.
..... (18) Resourcefulness.
..... (19) Dependability.
..... (20) Physical fitness for the work.
..... (21) *Effectiveness in planning broad programs.*
..... (22) *Effectiveness in adapting the work program to broader or related programs.*
..... (23) *Effectiveness in devising procedures.*
..... (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
..... (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
..... (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
..... (27) *Effectiveness in promoting high working morale.*
..... (28) *Effectiveness in determining space, personnel, and equipment needs.*
..... (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
..... (30) *Ability to make decisions.*
..... (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

..... (A) .....
..... (B) .....
..... (C) .....

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent
Plus marks on at least half of the underlined elements, and no minus marks	Very good
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Adjective rating

Rating official EXCELLENT

Reviewing official .....

Rated by [signature] D. A. ERTZ (Signature of rating official) Special Agent in Charge (Title) July 9, 1947 (Date)

Reviewed by ..... (Signature of reviewing official) ..... (Title) ..... (Date)

Rating approved by efficiency rating committee ..... (Date) Report to employee ..... (Adjective rating)

U. S. GOVERNMENT PRINTING OFFICE 16—26177-2

FD-109
(1-1-45)

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

Federal Bureau of Investigation
United States Department of Justice

940 First National Building
Oklahoma City 2, Oklahoma
July 23, 1947

IN REPLY, PLEASE REFER TO
FILE NO. _____

PERSONAL AND CONFIDENTIAL

Director, FBI
~~SAC~~

Wackerman JW
Leave dh
Property
Movement cme

RE: JOSEPH L. SCHMIT
Special Agent

Dear Sir:

There are submitted herewith the following items referring to the above-named Special Agent who was recently transferred to your office:

1. Personnel file - Det in Pers. 7-29-47
2. Leave record card and leave slips det lwsec
3. Field firearms ~~and technical training~~ record card det Trg Div
4. Duplicate property record filed in Pers.

Very truly yours,

D. A. BRYCE
SAC

67-116851-92
Searched
Numbered 31
Filed
4 JUL 29 1947 48
FEDERAL BUREAU OF INVESTIGATION

This Agent is not delinquent in his technical training.

9 AUG 4 1947
RECORDED

DAB/ms

2 Enclosures

REGISTERED

JOSEPH L. SCHMIT

This efficiency report is submitted in the light of the recent transfer of Mr. Schmit from the Field to the Internal Security Section of the Bureau. Mr. Schmit began Supervisory duties in the Internal Security Section on July 18, 1947. Since that time he has been assigned to the Memoranda Unit of the Section and he has performed his job in a very exemplary fashion.

Mr. Schmit's assignment has given him both varied and worthwhile experience since his entry on duty as a Supervisor. He has displayed a most cooperative attitude and he has consistently endeavored to benefit by the counsel afforded him in an endeavor to master the job at hand. He has displayed both initiative and resourcefulness and he has given ample evidence of the fact that he is a thoroughly dependable Bureau employee. He is accurate in his judgment; he is loyal, sincere, and hard working.

As a new Supervisor, Mr. Schmit is entitled to the adjective rating of very good.

8 OCT 7 1947

RECORDED

67-116851-93
Searched .....
Numbered 30
Filed 54 .....
4 SEP 22 1947
FEDERAL BUREAU OF INVESTIGATION

JSS

cme

Standard Form No. 51
August 1946
U. S. CIVIL SERVICE COMMISSION

Form approved.
Budget Bureau No. 50-R012.3.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR ( ) SPECIAL ( )
PROBATIONAL ( )

As of September 18, 1947 based on performance during period from July 18, 1947 to September 18, 1947

JOSEPH L. SCHMIT (Name of employee) — Special Agent, CAF-12 (Title of position, service, and grade)

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
V if adequate − if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. *a.* Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. *b.* Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ☐ All others ☐

____ (1) Maintenance of equipment, tools, instruments.
____ (2) Mechanical skill.
____ (3) Skill in the application of techniques and procedures.
____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
____ (5) Attention to broad phases of assignments.
____ (6) Attention to pertinent detail.
____ (7) Accuracy of operations.
____ (8) Accuracy of final results.
____ (9) Accuracy of judgments or decisions.
____ (10) Effectiveness in presenting ideas or facts.
____ (11) Industry.
____ (12) Rate of progress on or completion of assignments.
____ (13) Amount of acceptable work produced. (Is mark based on production records? ____ (Yes or no))
____ (14) Ability to organize his work.
____ (15) Effectiveness in meeting and dealing with others.
____ (16) Cooperativeness.
____ (17) Initiative.
____ (18) Resourcefulness.
____ (19) Dependability.
____ (20) Physical fitness for the work.
____ (21) *Effectiveness in planning broad programs.*
____ (22) *Effectiveness in adapting the work program to broader or related programs.*
____ (23) *Effectiveness in devising procedures.*
____ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
____ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
____ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
____ (27) *Effectiveness in promoting high working morale.*
____ (28) *Effectiveness in determining space, personnel, and equipment needs.*
____ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
____ (30) *Ability to make decisions.*
____ (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

____ (A) ____
____ (B) ____
____ (C) ____

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated	Excellent	Rating official: Very Good JSS
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements	Very Good ✓	Reviewing official:
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by Joseph P. Coyne (Signature of rating official) — Chief of Section (Title) — September 18, 1947 (Date)

Reviewed by [signature] (Signature of reviewing official) — Assistant Director (Title) — September 18, 1947 (Date)

Rating approved by efficiency rating committee ____ (Date) Report to employee ____ (Adjective rating)

U. S. GOVERNMENT PRINTING OFFICE 16—26177-5

Washington, D. C.
October 22, 1947

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

It is with considerable regret that I find myself forced to write this letter to you in connection with a personal problem which has arisen in connection with my transfer from the Oklahoma City office to the Bureau as a Supervisor. I am setting forth certain factors which have created this problem and have necessitated my request for a transfer to the Dallas office.

On June 30, 1947, I received a transfer to the Bureau. At that time I was assigned as Resident Agent at Tulsa, Oklahoma. On that date also, my family and I were in the process of attempting to locate another place to live due to the fact that we had received an eviction notice to move prior to August 1. At the same time my wife's parents, who reside at Dallas, Texas, were forced to leave the house which they were renting by July 15, 1947, because their home had been sold to an ex-G.I. who desired immediate occupancy. My wife's parents are elderly and to a large extent are dependent on me. In addition, they both need medical attention in the near future and under the present circumstances I am unable to provide this to them. Frankly speaking, they are not in a position financially to maintain their own home at today's high rental costs.

The above situation necessitated immediate action in view of my transfer to the Bureau on June 30 of this year for two reasons. I had to provide a home for my father and mother-in-law, as well as for my own family during the interim that would be necessary for me to locate a home here in Washington. Consequently, I felt that the only solution was to buy a home in Dallas, Texas, which I did on July 3. After moving both families into the house in Dallas, I proceeded to Washington while my own family has remained in Dallas.

RECORDED

67- 116851-94

Since my arrival in Washington, D. C., I have attempted to locate a home for my family here. I realized that it would be difficult to maintain two homes but desired to try, at least, to fulfil my obligation to serve in the Bureau as a Supervisor and to obtain the experience which can be had only at the Seat of Government. Frankly, I have discovered that

NOV 15 1947

FEDERAL BUREAU OF INVESTIGATION

rentals are so high here that they prohibit my maintaining two places of residence. My present income just doesn't permit it.

My wife and I have discussed this matter thoroughly and while I believe her parents would be willing to come to Washington and leave their former home and their lifetime friends, I do not believe they would be happy here nor do I feel that it would be fair to them. I am fully cognizant of the fact that if I desire to keep advancing in the Bureau, which I sincerely hope to do, I must be in a position to accept the transfer which any advancement might necessarily bring. Since I plan to make the Bureau my career, I feel certain that you will realize that it is difficult for me to make this request. As soon as this financial problem alleviates itself, you are assured that I shall make that fact known to you.

Any consideration which you feel you may give to this request will be gratefully appreciated.

Respectfully,

Joseph L. Schmit

Joseph L. Schmit,
Special Agent

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 11/5/47

FROM : J. P. MOHR

SUBJECT: JOSEPH L. SCHMIT
Special Agent Supervisor
Internal Security Section
Security Division

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Holmes
Miss Gandy

Special Agent Schmit has submitted a request for a transfer to the Dallas Division. It is to be noted that Agent Schmit reported as a Supervisor at the Seat of Government on July 18, 1947, he having been previously assigned to the Oklahoma City Office. Schmit in his letter stated that he received the transfer to the Seat of Government on June 30, 1947 and on that date he was in the process of attempting to locate another place to live due to the fact that he had received an eviction notice. At the same time his wife's parents who reside at Dallas, Texas, were forced to leave the house in which they were residing, his wife's parents are elderly and to a large extent dependent upon him, that they both needed medical attention in the near future and in view of the fact that immediate action was necessary and he had to provide a home for his mother-in-law and father-in-law as well as for his own immediate family, he felt the only solution was to buy a home in Dallas, Texas, which he did on July 3.

Schmit said after moving his in-laws and his wife and child into the house in Dallas he proceeded to Washington and since his arrival here he has attempted to locate a home for his family. He said he has discovered that rentals are so high here that they prohibit his maintaining two places of residence. He also stated that he does not feel he should purchase a home here because he does not believe that his wife's parents would be happy here. He requests, therefore, that he be transferred to Dallas in spite of the fact that he is anxious to advance in the Bureau's service and as soon as his financial problem alleviates he will make that fact known to the Bureau.

67-116851-95
NOV 15 1947
FEDERAL BUREAU OF INVESTIGATION

I advised Special Agent Schmit that I had talked to SAC McConnell of the Dallas Office on November 4 and he advised me that he does not need additional Special Agent personnel. I told Schmit that if the Bureau was transferring him from the Seat of Government today that we would assign him to an office where vacancies were urgently needed, such as New York City, Chicago or Los Angeles. I explained to him that if he were transferred to Dallas at this time, it would mean that some Agent already there would have to be transferred out since Dallas would have an excess of Agent personnel. It was suggested to him that he endeavor to find a solution to his problem, possibly by selling his home in Dallas and bring his in-laws and family to Washington.

Frankly I am not convinced that Schmit acted in good faith in purchasing a home in Dallas when he already had a transfer to the Seat of Government for a supervisory position. His position today is exactly what it was when he decided to go ahead and buy a home in Dallas and accept a transfer to Washington. I do not feel that his situation is so acute that he should be transferred to Dallas, thereby displacing some Agent who is already there. Schmit has indicated that he would endeavor to give the situation further consideration with a view to effecting a solution.

RECOMMENDATION

It is recommended that Schmit's desire for a transfer to Dallas be listed but no action be taken to transfer him to Dallas at this time. He has already been informed that the Bureau cannot transfer him to Dallas.

Mohr

JPM:DW

9 agree 11-6

Transfer to Cleveland Routine 11/13.

transfer letter prepared 11-14-47 emp

Special Agent in Charge
Cleveland, Ohio
Director, FBI

November 24, 1947

Mr. Joseph L. Schmit
Special Agent

PERSONAL AND CONFIDENTIAL

There are transmitted herewith the field personnel file and duplicate property card of the above employee who is presently assigned to your office. Mr. Schmit is presently in Grade CAF 12, with salary at the rate of $6144.60 per annum. The firearms record card is being prepared and will be forwarded under separate cover.

Enclosures

REGISTERED MAIL

CC-Mr. Clegg-It is desired that a firearms record card be forwarded as requested.

6 DEC 5 1947

JW:MFP

FBI
RECEIVED-MAIL ROOM

COMMUNICATIONS SECTION
MAILED 12
☆ NOV 24 1947 P.M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

67-116851-96
Searched
Numbered
Filed
4 NOV 25 1947
FEDERAL BUREAU OF INVESTIGATION

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

DIRECTOR

IN REPLY, PLEASE REFER TO

FILE NUMBER

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

November 26, 1947

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

Mr. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

MEMORANDUM FOR THE DIRECTOR

RE: Joseph L. Schmit
Special Agent Supervisor
Internal Security Section
Security Division

I spoke with the above-named Special Agent Supervisor yesterday who had previously made a request to see you. I explained to him that your commitments were such that you were entirely tied up and were unable to see him and asked if I could not be of some assistance.

Mr. Schmit briefly related his reasons for requesting a transfer to Dallas, Texas, last month, and pointed out that he fully understands why it is not practical or possible for the Bureau to send him to Dallas, but stated that he would like for you to know that he is sincerely interested in what he is doing and would like to be permitted to remain in his present supervisory position and is hopeful that his transfer to Cleveland could be cancelled. He stated that he fully understands and is entirely in agreement with the Bureau's procedure of placing men where they are most needed and that he is perfectly willing and eager to go any place his services are most needed. He stated, however, that he has enjoyed his work in the Internal Security Section very much, is learning a great deal about Bureau policies which he realizes he could never get in the field and he would like to be permitted to remain here long enough to become thoroughly familiar with the Bureau's policies and procedures.

8 DEC 3 1947

67-116851-97
Searched
Indexed
Filed
FEDERAL BUREAU OF INVESTIGATION

I told Mr. Schmit why it was not possible for his request for transfer to Dallas to be granted in the first instance and, further, that I wanted him to know that the Director was thoroughly sympathetic with his problem, that whenever any of the Bureau personnel would take up a problem with the Director he made every effort to assist them with that problem consist with the best interests of the Bureau and that in his case since it was not possible for him to go to Dallas it was not believed that he would be entirely happy nor would he be able to do his best work if it were necessary for him to remain in Washington as a supervisor and remain separated from his family. I further pointed out that as is true in most supervisory positions in the Bureau he could not expect to remain here over ten or twelve months, and that, of course, he would again be faced with the problem of moving and that it was thought that his best interests would be served, as well as the Bureau's, if he were at this time transferred to Cleveland where he might reasonably expect to remain for a longer period of time and no doubt be able to work out some arrangements whereby his family could join him.

Mr. Schmit stated that he was appreciative of the Bureau's position and consideration in this regard. He stated, however, that he is extremely interested in the work in the Bureau and in progressing further in the Bureau, and that he is extremely eager to get the experience that will be afforded to him as a Bureau supervisor. Further, he is willing if necessary to remain separated from his family indefinitely, but that he is being granted a short period of leave to go to his home at Christmas time and he is quite confident he will be able to sell the house he has purchased in Dallas and rent for his wife's parents a cheaper place to live which will enable him in turn to work out suitable arrangements here. It appears that his father-in-law has a very small income derived from a small business in Dallas. He remarked that he bought the house in Dallas at the time he was transferred here in desperation since he did not have sufficient time to look around for rental property and it was essential that he find them a place to live. He has now had sufficient time to think the matter out and is confident that he can work out his personal affairs so as not to interfere with his work.

This employee makes a very favorable personal appearance and I believe is very sincere. He has an excellent record in the Bureau. I have checked with his immediate supervisors who inform me that he is an excellent supervisor, and, as a matter of fact, is considered an outstanding employee in the special memorandum unit of the Internal Security Section, being extremely hard working, accurate, and conscientious.

I told Mr. Schmit that I would convey his message to you but that I could not give him any encouragement that his transfer to Cleveland would be cancelled since the matter had been carefully considered in the first instance.

RECOMMENDATION: I was impressed with the sincerity of this employee, and in view of the fact that he is performing excellent work as a supervisor I think the best interests of the Bureau would be served by permitting him to remain in his present assignment and it is, therefore, recommended that his transfer to Cleveland be cancelled.

Respectfully submitted,

G. A. Nease

Gordon A. Nease

I concur.

H.

Canc.
11-29-47

Federal Bureau of Investigation

United States Department of Justice

Cleveland, Ohio

December 4, 1947

PERSONAL AND CONFIDENTIAL

Director, FBI

Re: JOSEPH L. SCHMIT
Special Agent

Dear Sir:

Reference is made to Bureau memorandum dated November 29, 1947 addressed to Mr. D. M. LADD, a copy of which was designated for this office, in which information is set forth that this agent's pending transfer to Cleveland is cancelled.

Filed Pers. File

Det. Pers. Dec. 8

In connection with the above, there is returned herewith this agent's personnel file, together with his duplicate property record, forwarded to this office by Bureau letter dated November 24, 1947.

RECORDED

11 DEC 15 1947

67-116851-98

Searched
Numbered 55
Filed 72

Very truly yours,

E. C. Richardson

E. C. Richardson
SAC

5 DEC 8 1947

FEDERAL BUREAU OF INVESTIGATION

ECR'MC

ENCL

Enclosures 2

REGISTERED MAIL RRR

FOR VICTORY
BUY
UNITED STATES
WAR
BONDS
AND
STAMPS

Copy:jn

November 29, 1947

Mr. D. M. Ladd

Director, FBI

Joseph L. Schmit - Special Agent

You should advise the above-named Agent that his pending transfer to Cleveland, Ohio, is hereby canceled.

CC: Cleveland
Mrs. Wackerman
Mr. H. L. Edwards

11 JAN 2 1948

62-116951-99
55
64
DEC 20 1947
FEDERAL BUREAU OF INVESTIGATION

March 31, 1948

JOSEPH L. SCHMIT

Mr. Schmit has been assigned to the Internal Security Section since July 18, 1947 and since that time has been assigned to the Memoranda Unit of this Section. Mr. Schmit presents an excellent appearance, is considerably above average in intelligence, and is a loyal, conscientious and reliable employee. He has displayed both initiative and resourcefulness and has used good judgment in the handling of the work which crosses his desk. I consider him to be above average in every respect and at this time his prospects for future advancement in the Bureau appear to be very good. I consider him to be SAC and ASAC material.

Status: Excellent

8 APR 15 1948

RECORDED

JLS

67- 116851-100
Searched .....
Numbered 58
Filed 57
4 APR 7 1948
FEDERAL BUREAU OF INVESTIGATION

THREE

Standard Form No. 51
August 1946
U. S. CIVIL SERVICE COMMISSION

Form approved
Budget Bureau No. 50-R012.3.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR (X) SPECIAL ( )
PROBATIONAL ( )

As of March 31, 1948 based on performance during period from July 18, 1947 to March 31, 1948

Joseph L. Schmit (Name of employee)

Special Agent, CAF-12 (Title of position, service, and grade)

Federal Bureau of Investigation, Security Division, Internal Security Section
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
V if adequate	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A.	Administrative, supervisory, or planning ☒
− if weak	2. Underline the elements which are especially important in the position.	
+ if outstanding	3. Rate only on elements pertinent to the position.	All others ☐
	a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.	
	b. Rate administrative, supervisory, and planning functions on elements in *italics*.	

(1) Maintenance of equipment, tools, instruments.
(2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
+ (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
+ (7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records?) (Yes or no)
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

(21) Effectiveness in planning broad programs.
(22) Effectiveness in adapting the work program to broader or related programs.
(23) Effectiveness in devising procedures.
(24) Effectiveness in laying out work and establishing standards of performance for subordinates.
(25) Effectiveness in directing, reviewing, and checking the work of subordinates.
(26) Effectiveness in instructing, training, and developing subordinates in the work.
(27) Effectiveness in promoting high working morale.
(28) Effectiveness in determining space, personnel, and equipment needs.
(29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
(30) Ability to make decisions.
(31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

(A)
(B)
(C)

STANDARD (Deviations must be explained on reverse side of this form)	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated	Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements	Very Good
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance	Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Adjective Rating

Rating official: Excellent JSS

Reviewing official:

Rated by F. J. Baumgardner (Signature of rating official) Chief of Section (Title) March 31, 1948 (Date)

Reviewed by L. B. Nichols (Signature of reviewing official) Assistant Director (Title) March 31, 1948 (Date)
Assistant Director
Federal Bureau of Investigation

Rating approved by efficiency rating committee (Date) Report to employee 4-13-48 (Adjective rating) JC

U. S. GOVERNMENT PRINTING OFFICE 16—26177-3

United States Department of Justice
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 15, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith ~~(by CHECK MONEY ORDER)~~ Cash the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name ~~[illegible]~~ VIRGINIA K. Schmit Address 2408 W. 10th St. DALLAS, TEXAS

Relationship WIFE Dated 2-7-48

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing $1500-death benefit to beneficiary of agents killed in line of duty.

Name VIRGINIA K. Schmit Address AS ABOVE

Relationship WIFE Dated 2-7-48

Very truly yours,

Joseph L. Schmit
Special Agent

Ack. 2/7/48

3 FEB 11 1948

71

Form PR3 Revised (LWOP)

DEPARTMENT OF JUSTICE
NOTICE OF LEAVE WITHOUT PAY

No. 0 11168

Mr. Joseph L. Schmit

Date December 23, 1947

Title Special Agent

Grade and Salary

Division or Bureau FBI

Department ☒

Appropriation

Field ☐

Beginning

Terminating C. O. B.

Indefinite [ ]*

Remarks

Deduct 8 hours on December 20, 1947.

J. Edgar Hoover

*IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

8 JAN 2 1948

6. (Bureau)

89

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

DATE: 4-6-48

FROM : H. L. Edwards

SUBJECT: Joseph Luke Schmit
Special Agent
Security Division

RE: UPA PROMOTION

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Holmes
Miss Gandy

This employee entered on duty as a Special Agent on 1-6-41 and was reallocated to Grade CAF-12, $4600 per annum on 4-1-45. As a result of the two basic increases in pay and a promotion under the provisions of the Uniform Promotion Act effective 10-6-46 his present salary is $6144.60 per annum in Grade CAF-12. He is eligible for promotion under the provisions of the Uniform Promotion Act effective 4-18-48.

On 3-31-47 and 7-9-47 SAC Bryce rated him EXCELLENT.

On 5-17-47 SAC Bryce recommended him as capable of developing into an SAC.

On 9-18-47 Mr. J. P. Coyne rated him VERY GOOD.

On 3-1-48 Mr. F. J. Baumgardner listed this Agent to be considered on a long range basis for development as SAC and said he presented an excellent appearance, was above average in intelligence, and had demonstrated he possessed administrative ability.

RECOMMENDATION: It is recommended that he be afforded a $239.40 increase under the provisions of the Uniform Promotion Act to $6384 per annum effective 4-18-48.

JEE:esc

Fanfold
4-12-48
Wrg/jk

H L Edwards

OK
11 APR 19 1948

RECORDED

116851-101
Searched
Numbered 77
Filed 5
5 APR 15 1948
FEDERAL BUREAU OF INVESTIGATION

Procurement
4-12-48

U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

Date: April 12, 1948

Personnel Action Number: F.B.I.- 15574 15574

Legal Authority:

MR. JOSEPH L. SCHMIT ~~MR. JOSEPH L. SCHMIT~~

Nature of Action: PERIODIC PAY INCREASE

Effective: April 18, 1948

	FROM	TO
Position	Special Agent	
Grade	CAF 12	same
Salary	$6144.60	$6384
Division and Section		
Headquarters		
Appropriations	S & E, F.B.I.	S & E, F.B.I.
Departmental or Field	☐ Dept. Field ☒	☐ Dept. Field ☐

NATURE OF POSITION

a. VICE	b. ADDITIONAL IDENTICAL	c. NEW
P. C. NO.	P. C. NO.	P. C. NO.
	Date of Birth	Date of Oath

REMARKS

From, under the Auto. Prom. Bill, Public Law #200 as amended 6/30/45. From, under the same Bill in CAF 12 from $5905.20 to $6144.60 eff. 10/6/46. Last efficiency rating - EXCELLENT.

11. (FILE)

April 14, 1948

Mr. Joseph L. Schmit
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Schmit:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from $6144.60 per annum to $6384 per annum in Grade CAF 12, effective April 18, 1948.

Sincerely yours,

John Edgar Hoover
Director

1 APR 19 1948 RECORDED

CC: Mr. Ladd

CC: Mr. J. E. Edwards
CC: Movement

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
MAILED
PM

JW:mdr

Mr. D. M. Ladd

March 1, 1948

F. J. Baumgardner

Reference is made to SAC letter #27 dated February 17, 1948 which requested that a list of Special Agents be submitted who should be considered on a long range basis for development as Special Agents in Charge.

After careful consideration, there are set forth hereinafter the names of the Supervisors assigned to the Internal Security Section who it would appear at this time possess the qualifications which mark them as potential SAC material. Each of the men listed below has the personal appearance and has demonstrated sufficient administrative and executive ability to place them in a category of Special Agents who may be expected on a long range basis to develop into Special Agents in Charge.

Lish Whitson

This man makes a neat appearance. His work as a Supervisor has been outstanding. He possesses detailed knowledge of Bureau policies and has exhibited excellent judgment in applying these policies to the work handled by him.

E. H. Winterrowd

This man is tall, makes an exceptionally good appearance, meets people easily and uses good judgment at all times in the handling of his work. He is an excellent Supervisor and has exhibited that he possesses administrative ability.

Edward J. Powers

This man makes an exceptionally good personal appearance, has a very analytical mind and has demonstrated on numerous occasions that he possesses both administrative and executive ability.

J. [illegible] Keagley

This man presents an excellent, mature appearance. He is intelligent, uses good judgment and has demonstrated that he possesses administrative ability.

Arthur F. Lorton

This man presents an excellent personal appearance. He is friendly, meets people easily and is considerably above average in intelligence. He has been an outstanding Supervisor in every respect and has demonstrated that he possesses both administrative and executive ability.

APR 27 1948

67-116821-103

Mr. D. M. Ladd

Albert P. Clark	This man is tall, presents a very good personal appearance, is intelligent, ambitious and has demonstrated that he is an excellent Supervisor. He has demonstrated that he possesses administrative ability.
Emory M. Gregg	This man presents a neat appearance, meets people well and has demonstrated an unusual ability to organize and supervise the work assigned to him.
Joseph L. Schmit	This man presents an excellent personal appearance, is above average in intelligence and has demonstrated that he possesses administrative ability.
William V. Cleveland	This man presents a nice personal appearance. He has an unusual faculty for developing friends and meeting people easily. He possesses administrative ability and has been an excellent Supervisor.
Herman O. Bly	This man makes an excellent personal appearance. He is alert, aggressive and above average in intelligence. He is an excellent Supervisor and has demonstrated that he possesses administrative ability.
William A. Branigan	This man makes a very nice appearance. He is intelligent, industrious and has demonstrated that he has administrative ability.
Calvin B. Howard	This man makes a very good personal appearance and is aggressive and intelligent. He has been a Supervisor both in the field and at the Seat of Government and has definitely demonstrated that he possesses administrative ability.
Lewis O. Davis	This man makes an excellent personal appearance. He meets people easily, is aggressive, alert and has demonstrated that he possesses administrative ability.

Elbert T. Turner	This man makes a neat personal appearance, is aggressive, alert and has served as a Supervisor both in the field and at the Seat of Government. He very definitely possesses administrative ability.
Floyd L. Jones	This man makes a very good personal appearance. He has a very good personality, makes friends easily and meets people well. He has been an excellent Supervisor and possesses administrative ability.
Kline Heatherford	This man presents an excellent personal appearance. He is tall, has a friendly disposition and meets people well. He is an excellent Supervisor and has demonstrated that he possesses administrative ability.
Marion E. Torrens	This man makes an excellent, mature appearance. He is friendly, meets people well and is alert, aggressive and intelligent. He is an excellent Supervisor and has demonstrated that he possesses administrative ability.
Walter R. Wannall	This man makes an excellent personal appearance. He is above average in intelligence, is industrious and aggressive. He is an excellent Supervisor and has demonstrated that he possesses administrative ability.
George H. Scatterday	This man makes a neat personal appearance, has a friendly disposition and meets people well. He is an excellent Supervisor and has demonstrated that he possesses administrative ability.
Robert J. Lamphere	This man presents a neat personal appearance. He is conscientious and intelligent. He has demonstrated that he possesses administrative ability.
Richard C. Godfrey	This man makes a very good personal appearance and is above average in intelligence. He is extremely industrious and ambitious. He has been a Supervisor both in the field and at the Seat of Government and has demonstrated that he possesses administrative ability.

Mr. D. M. Ladd

John A. Swartz	This man presents a very good personal appearance. He has a friendly disposition and meets people easily. Mr. Swartz is an excellent Supervisor and has demonstrated that he possesses administrative ability.
Donald E. Moore	This man makes an excellent personal appearance. He has a friendly disposition and meets people easily. He is an excellent Supervisor and possesses administrative ability.
Earl P. Lane	This man makes an excellent personal appearance and is intelligent and industrious. He is an excellent Supervisor and has demonstrated that he possesses administrative ability.
Albert G. Jacobs	This man makes an excellent personal appearance. He is intelligent, industrious and aggressive. He is an excellent Supervisor and has demonstrated that he possesses administrative ability.
J. Wayne Parrish	This man makes a very good personal appearance. He has a friendly disposition and meets people well. He is an excellent Supervisor and has demonstrated that he possesses administrative ability.
James H. Merritt	This man makes an excellent personal appearance. He is intelligent, alert, industrious and ambitious. He is an excellent Supervisor and has demonstrated that he possesses administrative ability.
E. Hyatt Mossburg	This man makes a nice personal appearance. He has a friendly disposition and meets people easily. He is an excellent Supervisor and has demonstrated that he possesses administrative ability.
Joseph J. Meehan	This man makes a nice personal appearance. He is industrious, alert and intelligent. He has had considerable experience both in the field and at the Seat of Government. He is an excellent Supervisor and has demonstrated that he possesses administrative ability.

Mr. D. M. Ladd

William C. Sullivan	This man presents a neat personal appearance. He has a friendly disposition and meets people easily. He is above average in intelligence and is an excellent Supervisor. He has demonstrated that he possesses administrative ability.
Joseph D. Donohue	This man makes a very good personal appearance. He is alert and industrious and is an excellent Supervisor. He has demonstrated that he possesses administrative ability.
Robert A. Collier	This man presents a very good personal appearance. He has a friendly disposition and meets people easily. He is intelligent, alert and aggressive. He is an excellent Supervisor and has demonstrated that he possesses administrative ability.
James E. Milnes	This man makes a very good personal appearance. He is alert, aggressive and ambitious. He is industrious and is an excellent Supervisor. He has demonstrated that he possesses administrative ability.

CC-270

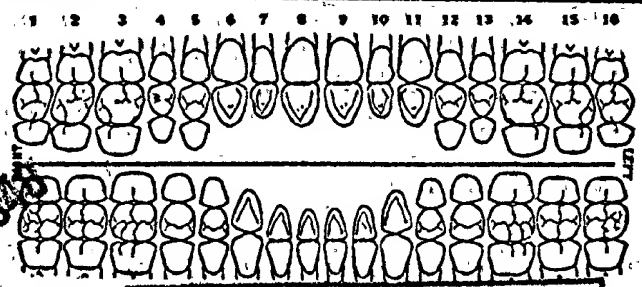
RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME OSCHMIT, Joseph L. AGE 32 YEARS, 3 MONTHS
NATIVITY (state of birth) S. Dak. MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN 1
FAMILY HISTORY Parents deceases. Mother in 1937.- heart trouble. Father in 1943- arthritis and old age/ Ten brothers & sisters living in good health. None deceased. No known family diseases.
HISTORY OF ILLNESS OR INJURY Childhood diseases-usual as mumps, chicken pox, measles and whooping cough. No operations or injuries. No known recent symptoms.

HEAD AND FACE Normal
EYES: PUPILS (size, shape, reaction to light and distance, etc.) React to L & A
DISTANT VISION RT. 20/50, corrected to 20/ 30
LT. 20/50, corrected to 20/ 40
COLOR PERCEPTION Normal- but not according to ACO
(state edition of Stilling's plates or Lamps used)
DISEASE OR ANATOMICAL DEFECTS Normal- myopia
EARS: HEARING RT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15/15'
LT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15/15'
DISEASE OR DEFECTS None
NOSE Slight deviation nasal septum to left. No obstruction
(Disease or anatomical defect, obstruction, etc. State degree)
SINUSES Normal

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS Normal

TEETH AND GUMS (disease or anatomical defect): Normal
MISSING TEETH # 1
NONVITAL TEETH None
PERIAPICAL DISEASE None
MARKED MALOCCLUSION None
PYORRHEA ALVEOLARIS None
TEETH REPLACED BY BRIDGES None
DENTURES None
REMARKS



15 AUG 31 1938

67-116851-104
Searched
Numbered
Filed
4 AUG 24 1938
FEDERAL BUREAU OF INVESTIGATION

E.G.D. Pollard Cdr. (DC) USN
(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE Medium
TEMPERATURE
HEIGHT 66 1/4
WEIGHT 140
RECENT GAIN OR LOSS, AMOUNT AND CAUSE None
SKIN, HAIR, AND GLANDS Scar - inner surface right thigh
NECK (abnormalities, thyroid gland, trachea, larynx) N
CHEST AT EXPIRATION 34
CHEST AT INSPIRATION 36
CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 31
SPINE AND EXTREMITIES (bones, joints, muscles, feet) N

THORAX (size, shape, movement, rib cage, mediastinum) Normal

RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. Normal

Chest X-ray Neg.

CARDIO-VASCULAR SYSTEM N

HEART (note all signs of cardiac involvement) Normal

PULSE: BEFORE EXERCISE 88 BLOOD PRESSURE: SYSTOLIC 142

AFTER EXERCISE 104 DIASTOLIC 92

THREE MINUTES AFTER 90

CONDITION OF ARTERIES N CHARACTER OF PULSE Reg.

CONDITION OF VEINS Normal HEMORRHOIDS None

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera)

Normal

GENITO-URINARY SYSTEM

URINALYSIS: SP. GR. 1.003 ALB. Neg. SUGAR Neg. MICROSCOPICAL Neg.

VENEREAL DISEASE

NERVOUS SYSTEM Normal

(organic or functional disorders)

ROMBERG Neg. INCOORDINATION (gait, speech) None

REFLEXES, SUPERFICIAL Present DEEP (knee, ankle, elbow) N TREMORS None

SEROLOGICAL TESTS Kahn Neg. BLOOD TYPE Al Rh Pos.

ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries)

None apparent

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1946

TYPHOID PROPHYLAXIS: NUMBER OF COURSES

DATE OF LAST COURSE None

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

Myopia-present glasses do not fully correct

SUMMARY OF DEFECTS

CAPABLE OF PERFORMING DUTIES INVOLVING Arduous 100 % PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS Yes (yes or no)

(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)

Advise change of glasses

Otherwise fit for all duties.

RECD PERSONNEL UNIT AUG 23 3 34 PM '48 U.S. DEPT. OF JUSTICE

b6
b7C

Lt. jg (MC) USN

DATE OF EXAMINATION 8/10/48

JOSEPH L. SCHMIT — SPECIAL AGENT

ENTERED ON DUTY: January 6, 1941

SALARY: $6144.60

OFFICE PREFERENCE: Oklahoma City; Dallas

D. M. LADD:

Mr. Schmit has been assigned to the Internal Security Section since July 18, 1947, and since the time he entered on duty in that Section to date, he has been working in the Memoranda Unit. He has consistently performed his duties in this assignment in a most exemplary fashion. He has displayed both initiative and resourcefulness and has been a thoroughly dependable and conscientious employee. He is accurate in his judgment and he is loyal, sincere and hard working. I consider him above average in every respect.

Excellent

Inspector HARBO:

Schmit presents a good personal appearance and dresses neatly although he is rather small in stature. Schmit appears to be a conscientious and reliable employee and at least average as a supervisor. He seems sincere, conscientious and looks like a hard worker.

Inspection Report
Security Division
Internal Security Unit
February 19, 1948
Inspector Harbo
(Interviewed by NHM)

8 APR 30 1948

67-3[illegible]

75

Copy mk

OFFICE MEMORANDUM UNITED STATES GOVERNMENT

TO : MR. TOLSON DATE: May 1, 1948

FROM : H. H. CLEGG

SUBJECT: SUPERVISORS SCHOOL J. L. SCHMIT

There is attached hereto a class roll of the Supervisors that we were informed would attend the supervisor's class today. I opened the school in the Identification Building at 9:00 A. M. There were only four supervisors present, Messrs. M. C. Clements, John J. Flanigan, R. J. McNair and J. E. Newby, all from the Investigative Division. No others were present. After concluding my lecture at 9:30 I waited for several minutes and then in the absence of the next instructor began to telephone in order to arrange for the next instructor to appear before the class. By 9:55 A.M. no instructor had shown up and I dismissed the class and told them to return to their supervisory desks and cancelled this school for the rest of the day.

Attachment

HHC:PJ

99

Copy mk

SUPERVISORS' TRAINING SCHOOL

5/1/48

CASPER, J. J.	SECURITY DIVISION
CLEMENTS, M. C.	INVESTIGATIVE DIVISION
DAVIS, L. G.	SECURITY DIVISION
FLANIGAN, JOHN J.	INVESTIGATIVE DIVISION
FRIEND, F. E.	RECORDS AND COMMUNICATIONS DIVISION
FURCOLOW, B. M.	RECORDS AND COMMUNICATIONS DIVISION
IRWIN, G. E.	SECURITY DIVISION
McNAIR, R. J.	INVESTIGATIVE DIVISION
KENNY, J. E.	INVESTIGATIVE DIVISION
NORMAN, DALE	ADMINISTRATIVE DIVISION
TROTTER, C. L.	ADMINISTRATIVE DIVISION
SCHMIT, J. L.	SECURITY DIVISION
STANLEY, C. H.	SECURITY DIVISION
WEATHERFORD, K.	SECURITY DIVISION

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. D. M. Ladd

DATE: May 9, 1949

FROM : F. J. Baumgardner

SUBJECT: JOSEPH L. SCHMIT
SUPERVISOR, INTERNAL SECURITY SECTION
SECURITY INVESTIGATIVE DIVISION
EOD January 6, 1941

Mr. Tolson
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Quinn Tamm
Mr. Nease
Miss Holmes
Miss Gandy

*SECURITY DIVISION

PURPOSE:

The purpose of this memorandum is to recommend the appointment of Supervisor Joseph L. Schmit as Number One Man of the Internal Security Section. His appointment will be a replacement for Mr. W. V. Cleveland who is under transfer as Assistant SAC to the Indianapolis Office.

DETAILS:

Mr. Cleveland, the Number One Man of the Internal Security Section, is presently under transfer to the Indianapolis Office as Assistant SAC. In order that the Internal Security Section will not be without the services of a Number One Man, I suggest that immediate consideration be given to the appointment of Supervisor Joseph L. Schmit to the position of Number One Man in the Internal Security Section.

RECORDED 67-116837-105

Mr. Schmit has been a Special Agent since January 6, 1941, and has been assigned to the Internal Security Section since July 18, 1947. He developed rapidly as a Bureau Supervisor and for the past ten months has been used as a relief man for the Number One Man of the Internal Security Section. He has also, on occasion, acted as relief man for the Chief of the Section. During the times he acted in charge of the Section and as relief for the Number One Man, he definitely demonstrated that he possessed both administrative and executive ability. He has an excellent knowledge of Bureau policy and has the confidence and respect of the personnel assigned to the Internal Security Section.

Mr. Schmit is an indefatigable worker and has proved himself to be an intelligent, enthusiastic and completely loyal Bureau employee. He has an excellent personality, makes a good personal appearance, has a friendly disposition and is well liked by the other employees in the Section. He has all the necessary qualifications to enable him to function satisfactorily as a Number One Man of the Internal Security Section.

RECOMMENDATION:

Letter written 3-16-49

In view of the above, it is suggested that you consider Mr. Schmit for the position of Number One Man of the Internal Security Section.

FJB:TD

Mr. Burnett states Inspection of Security Division will reflect no criticism bearing on this recommendation and thinks it is OK. DML

I agree DML 5/11/49

5/11

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. D. M. LADD

DATE: December 14, 1948

FROM : H. B. FLETCHER

SUBJECT: PERSONNEL ADVANCEMENT JOSEPH L. SCHMIT

Reference is made to SAC Letter #148, Series 1948, dated November 24, 1948, which instructs that a list of Special Agents who can be considered on a long range basis for development as Special Agents in Charge be submitted by December 15, 1948. The following are respectfully submitted at this time:

FREDERICK J. BAUMGARDNER

Mr. Baumgardner is a Section Chief handling the Internal Security Section of the Security Investigative Division. Up to a few months ago, he also, as said Section Chief, handled the Espionage Section. Prior to that time he was Number One Man serving as assistant to the Section Chief. He was a Supervisor prior to that time and as a result of the experience and the activities in which he participated he has an over-all knowledge of Bureau policies and operations. He is a hard worker, industrious, sincere and has demonstrated his ability to get along with others. He has demonstrated administrative ability in that he is capable of organizing the work of his section and balances his needs against the needs of the entire Division. He has consistently been given a rating of excellent.

WILLIAM V. CLEVELAND

Mr. Cleveland presently serves as Number One Man in the Internal Security Unit and for the past two months, during the illness of the Section Chief, he has actually served as Section Chief. He has handled the work properly, delinquencies have been avoided and he has the complete confidence of the personnel under his supervision and direction. He has had experience as a Supervisor, has had considerable field experience and has served in an administrative and executive capacity in the field. He knows Bureau policy and makes a practical application of policy, regulations and instructions. He has been consistently rated excellent in the performance of all duties assigned to him.

ROBERT W. WALL

Mr. Wall is presently serving as Section Chief of the Loyalty Section of the Security Investigative Division. In the past he made an excellent record in SIS work. As Section Chief he has been confronted with the problem of the Loyalty Program which involved establishing proper policy and the handling of a large volume of work with a minimum available time and with absolute regard for accuracy and proper judgment on all occasions.

HBF:cmw

55

11 JAN 14 1949

He has an above average personality and his suggestions are based on good judgment. They are properly thought out and he has demonstrated an above average over-all ability in administration, supervision and direction. He is rated excellent.

JOSEPH J. CASPER

Mr. Casper serves as the Number One Man in the Loyalty Section. Prior to the time he was made Number One Man he was a Supervisor in the Internal Security Unit where his work was regarded as decidedly above average so that he stands out among others whose performance was uniformly rated excellent. He is aggressive and forceful. He is very industrious and most conscientious and sincere; he would do his share under any and all circumstances. He can analyze problems and dig out the proper corrective measures and procedures to eliminate difficulties. His work has not been the subject af adverse criticism. He is rated excellent.

LISH WHITSON

Mr. Whitson serves as Section Chief of the Espionage Unit of the Security Investigative Division. He is completely capable and has an excellent background as an investigator in the Bureau. He has consistently proved his over-all ability. He is what might be described as a prodigious employee: He is the type of administrator who knows what is going on and his background and experience have given him an above average knowledge of policy, investigative procedures and practices. He is effective. He gets things done. He will work without any regard for personal convenience. He is enthusiastic, very sincere and an outstanding Bureau employee. He is rated excellent.

WILLIAM A. BRANIGAN

Mr. Branigan has served for a few months as the Number One Man in the Espionage Unit. In the past he has served as a Field Supervisor and as a Special Agent. He has developed rapidly. Though new to his position and new to assignment at the Bureau, he has demonstrated that he is properly qualified. He has the characteristics and qualities of leadership. He knows Bureau policy and instruction and applies them practically. He is a hard worker, very conscientious and demonstrates that he sincerely wants to do the job right. He is rated excellent.

VICTOR P. KEAY

For some time Mr. Keay has served as the Section Chief of the Atomic Energy-Liaison Unit of the Security Investigative Division. He knows what he is doing. He makes many practical suggestions and handles a large volume of work with a minimum of personnel. He has a knack of being aware of an over-all problem and he can apply and suggest procedures that will properly provide administration and direction to the solution of any problem. He makes ideas work. He is basically sound in theory and practice. He is easily rated excellent.

Memo for Mr. Ladd

ORRIN H. BARTLETT

Mr. Bartlett serves as Number One Man in the Atomic Energy-Liaison Unit. He has served in this position for some period of time. He has also had experience as Assistant Special Agent in Charge for a limited period of time. He handles administrative work in an easy manner. He has proven to be a capable substitute in the absence of the Section Chief. He is the type of employee who can apply policies, practices and instructions. If he has a weakness it is that he is not inclined to develop procedures and policies on his own initiative. He is consistently rated excellent in the performance of his duty.

S. WESLEY REYNOLDS

Mr. Reynolds is a Supervisor in the Atomic Energy-Liaison who is assigned to liaison work, particularly with the Army. He is thoroughly grounded in Bureau policies. He has demonstrated perhaps more than any other Supervisor the ability to get along with people and to get his contacts to go along with him. He knows Bureau policy and applies it. He is properly forceful and aggressive. He is sound so that the people he must contact in the performance of his duties have inclination to agree with him with reference to any views or suggestions that he makes. He has the confidence of his fellow employees. They respect his ability. He has been outstanding in the work assigned to him.

RALPH R. ROACH

He is a Supervisor in the Atomic Energy-Liaison Unit and he particularly handles contacts with the State Department and the White House, which is indicative of his ability to handle himself. He has maintained and developed excellent relations with the State Department and the White House. He makes a good evaluation of matters handled by him. He is rated excellent.

CHARLES H. STANLEY

Mr. Stanley is a Supervisor in the Loyalty Unit and has had immediate supervision and direction of file review and the opening of cases in the Loyalty Section. He has had field experience as an administrator. His work in the Loyalty Unit has been decidedly above average. He has developed procedures and processes which have speeded up the work which was of large volume requiring accelerated attention. He has demonstrated the ability to be accurate. The huge volume of work handled by him and under his direction has been remarkably free of error. His results can be stated to be outstanding. When required he can take over the direction of other phases of the Loyalty Program and he has repeatedly done so to get rid of bottlenecks. He is very industrious and very sincere. He will do his share and more.

Memo for Mr. Ladd

NATHANIEL R. JOHNSON

Mr. Johnson is a Supervisor in the Loyalty Section. He is described as one of the wheel-horses of the Loyalty Section. He is a hard worker and thinks clearly. He developed procedures and processes and he handles a large volume of work. He is above average in the establishment of policies. He secures and keeps the confidence of those who work with him. He is doing an above average job in a field where policies, practices and procedures had to be developed and applied practically. He is rated excellent.

KLINE WEATHERFORD

Mr. Weatherford is a Supervisor in the Internal Security Section and the desk handled by him relates principally to the substantive criminal violations coming within the Internal Security Section, such as treason and neutrality matters. His desk has given him an opportunity to know all policies and instructions applicable to Bureau work, both in the field of security and in the field of criminal investigation. He makes an above average personal appearance. He thinks clearly. He is forceful and gives direction to the matters coming under his supervision. He has the respect of his fellow employees and in no case has his work as a Supervisor in his present assignment been the subject of adverse criticism. He gets things done and keeps his work current. In manner, action and results he demonstrates competency.

EDWARD S. SANDERS

Mr. Sanders has served as a Supervisor in the Atomic Energy-Liaison Section and he has particularly handled correspondence with foreign police agencies and the remnants of the SIS work. As time permits he is assigned also to liaison matters with the Armed Forces. He makes an above average personal appearance and has demonstrated particularly through his liaison work his ability to meet with others and secure their cooperation. His supervision of foreign matters pertinent to his desk assignment reflects administrative ability. He is well grounded in Bureau policy and procedures and he has been utilized rather frequently in the over-all direction of the Atomic Energy-Liaison Unit in the absence of other assigned Section Heads and Assistant Section Heads. He has been uniformly rated excellent.

JOSEPH L. SCHMIDT

Mr. Schmidt is assigned as a Supervisor in the Internal Security Unit. He is frequently assigned as relief for the Assistant Section Chief when he is absent from his desk. He has a complete knowledge of Bureau policies and procedures. He exercises good judgment. He is completely developed at this time to serve as an Assistant Section Chief. It is

customary to assign him matters of importance so that their accuracy and completeness is assured. He is regarded as one of the more competent Bureau Supervisors presently assigned at the Seat of Government. He easily attains and retains the rating of excellent.

GEORGE H. SCATTERDAY

Mr. Scatterday is assigned as a Supervisor in the Internal Security Unit. He particularly handles the supervision of front organizations of the Communist Party. He is thoroughly experienced, is practical, makes a good personal appearance, and is thoroughly grounded in policy and procedural matters. He is rated excellent in the performance of his duties, is regarded as completely competent and capable and is one of the more self-reliant Supervisors. He is a person who can be depended upon. His work is uniformly handled without adverse criticism.

DONALD E. MOORE

Mr. Moore is a Supervisor in the Internal Security Unit and he has an over-all knowledge of all work handled in that Unit. He is highly regarded for his accuracy and over-all ability. He is assigned particularly to handling special research matters. He makes an above average personal appearance, is conscientious, dependable and competent. He easily attains the rating of excellent.

EARL F. LANE

Mr. Lane is assigned to the Internal Security Unit and is particularly assigned to matters dealing with infiltration of labor organizations on the part of the Communist Party. He makes an excellent personal appearance, exercises good judgment, and follows the matters assigned to him closely. He has an awareness of the methods and policies of the Bureau and applies them practically. He gets results. He has demonstrated that he is capable, sincere and dependable, and he has demonstrated leadership in handling his present assignment. He is rated excellent.

EARLL HUGO WINTERROWD

Mr. Winterrowd presently serves as your immediate assistant and was previously assigned for a long period of time to the preparation of the Communist Party, USA, Brief. He has an above average knowledge of policies and procedures and their application. He thinks clearly and he has demonstrated an ability to handle matters of a detailed and involved nature. His over-all capabilities indicate that he has possibilities for further development and advancement. He is rated excellent.

Memo for Mr. Ladd

JAMES E. MILNES

Mr. Milnes is assigned as a Supervisor in the Internal Security Unit and particularly serves as the night Supervisor from 6:00 p.m. to midnight. As night Supervisor he handles a great variety of matters on his own initiative and it has been particularly noted that he exercises good judgment. His work as night Supervisor is by its very nature handled without any immediate direction under normal circumstances and Special Agent Milnes has demonstrated his willingness to accept responsibility and to discharge those responsibilities properly. He has been an exceptional night Supervisor. He is rated excellent.

ARTHUR F. BAIER

Mr. Baier is a Supervisor in the Internal Security Unit and is particularly assigned to matters dealing with labor. He makes a good personal appearance, has an above average personality and is accepted by all the personnel in the Section and his ability is recognized by his fellow employees. He is the type of person who is hard to fluster. He thinks clearly, logically and though comparatively new as a Bureau Supervisor, he has demonstrated the ability to adapt himself and do his work. He is doing very well in his present assignment. His past field experience is valuable to him and he is making the proper development. He is rated excellent.

JOSEPH J. MEEHAN

Mr. Meehan is a Supervisor in the Espionage Unit. He has had considerable experience as a Bureau Supervisor and in the field. He serves as Personnel Counselor for the Security Investigative Division which has given him the opportunity to demonstrate administrative and supervisory ability. He performs his supervisory duties properly, avoids delinquency and is the type of employee who can be relied upon to handle matters of particular importance. His rating is excellent.

W. RAYMOND WANNALL

Mr. Wannall is a Supervisor in the Espionage Unit. He has handled a variety of matters as a Supervisor; most of which have dealt with espionage since his assignment as a Supervisor. When necessary he has been utilized as an Assistant to the Section Chief to help clear up bottlenecks as they arise. He has an over-all knowledge of Bureau policies and procedures. He is practical, thinks clearly, is dependable and self-reliant. He is rated excellent.

Memo for Mr. Ladd

EDGAR R. CLAYTON

Mr. Clayton is a Supervisor in the Espionage Unit. He is comparatively new in his Supervisory assignment. He has had considerable field experience. He is self-confident, mature in action and manner, and is very much inclined to work on his own initiative and responsibility. He is adaptable. I personally know that he can work well with others and can handle personnel. He gets things done efficiently. He is rated excellent.

EMORY M. GREGG

Mr. Gregg is a Supervisor in the Espionage Unit, and he is recognized as being more competent than the average. He works steadily, is industrious and is logical in his approach. He offers constructive suggestions as opposed to the type of personnel who ask questions as to procedures and methods. He is self-reliant, thinks clearly and is very much inclined to be practical.

United States Department of Justice
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to November 30, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by ~~CHECK~~ ~~MONEY ORDER~~) CASH the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name VIRGINIA K. Schmit Address 4735A S. 28th ST. ARLINGTON, VA.

Relationship WIFE Dated 11-26-48

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing $1500-death benefit to beneficiary of agent killed in line of duty.

Name VIRGINIA K. Schmit Address AS ABOVE

Relationship WIFE Dated 11-26-48

Very truly yours,

Joseph L. Schmit
Special Agent

9

Copy 1ts

OFFICE MEMORANDUM UNITED STATES GOVERNMENT

TO : MR. CLEGG DATE: 11/4/48

FROM : J. P. MOHR

SUBJECT : INSPECTORS' AIDE TRAINING

It is desired that the following Special Agents, who are presently attending In-Service Training School, be afforded Inspectors' Aide Training:

Gerald C. Gearty, ASAC
William E. Clark
Charles E. Sandall
Joseph L. Schmit
J. G. Shanklin
William A. Stigler
Fred R. Youngblood

JPM:DW

15 JAN 10 1949

93

MR. D. M. LADD

November 17, 1948

DIRECTOR, FBI

JOSEPH L. SCHMIT
SPECIAL AGENT
GENERAL IN-SERVICE COURSE 11/1/48 TO 11/12/48

The above-named Special Agent attended the above General In-Service Training Course and attained the following grades:

Notebook	Excellent
Examination	100
Hip Shooting (Double Action)	90
Practical Pistol Course	89
Shotgun (Skeet)	14/25
Shotgun	100 (make-up)
.30 Rifle	88
Machine Gun	83 and 90 (make-up)

1 day Specialized Training in Inspectors' Aide Training

The firearms grades with the exception of the Shotgun Skeet Course have been entered on Agent Schmit's field firearms training record card.

cc: SA Joseph L. Schmit
Security Investigative Division

NOV 23 1948

E B I

COMMUNICATIONS SECTION
MAILED 11
NOV 17 1948 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

HLS:dcs

MR. NELSON 11/12/43

H. E. CLEGG

TRAINING IN INSPECTION PROCEDURES

The following members of In-Service Class #30 received training in inspection procedures on November 9, 1943:

Gerald C. Gourley
William H. Clark
Charles M. Cundall, Jr.
Joseph L. Schmit
J. Gordon Shanklin
William A. Stigler
Fred R. Youngblood

All of the above employees are believed to be well qualified to assist on inspections.

WEH:BG

15 NOV 19 1943

August 20, 1948

PERSONAL AND ~~CONFIDENTIAL~~

Mr. Joseph L. Schmit
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Schmit:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on August 10, 1948.

This report reflects that you have defective vision of 20/50 in your right eye, corrected to 20/30 and 20/50 in your left eye, corrected to 20/40. The medical examiner recommends that you have your eyes refracted and fitted with proper glasses to fully correct your vision to 20/20. The Bureau should be advised when you have taken care of this matter.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

John Edgar Hoover
Director

12

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

Mr. D. M. Ladd

May 16, 1949

Mr. Joseph L. Schmit
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Schmit:

I am pleased to advise you that you are hereby designated Number One Man in the Internal Security Division effective immediately.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

116857-106

98

MAY 24 1949
RECORDED

MAY 16 10 28 AM '49
FBI
U.S. DEPT. OF JUSTICE
RECEIVED - DIRECTOR

cc- Mr. Fletcher (P&C)

Mr. Gresham

COMMUNICATIONS SECTION
MAY 16 9 09 AM '49
RECEIVED
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

HLE:thp

Mr. Tolson
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

IN REPLY, PLEASE REFER TO
FILE No. _____

United States Department of Justice
Federal Bureau of Investigation
Washington 25, D. C.

May 19, 1949

DEFERRED RECORDING

Mr. Tolson
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

Your letter of May 16, 1949, advising that you have designated me as Number One Man of the Internal Security Section has just been received. I did want to send you this personal note to let you know how deeply appreciative I am of the confidence which you have reposed in me.

RECORDED 1949

67-116251-107

I shall continue in the future as I have always done in the past to attempt to carry out my duties in a manner calculated to insure that the Bureau's operations will not deviate from the high standards set by you. I again want you to know that I am most happy with this promotion and that I consider it an honor and a privilege to serve you and the FBI in any capacity whatsoever.

Respectfully,

Joseph L. Schmit

Joseph L. Schmit

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. D. M. Ladd

DATE: March 3, 1949

FROM : F. J. Baumgardner

SUBJECT: JOSEPH L. SCHMIT
SUPERVISOR, INTERNAL SECURITY SECTION
SECURITY INVESTIGATIVE DIVISION

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Holmes
Miss Gandy

The purpose of this memorandum is to recommend that Supervisor Joseph L. Schmit of the Internal Security Section, Security Investigative Division, be considered for promotion from Grade CAF-12 to CAF-13 at this time. This recommendation is being made inasmuch as Mr. Schmit is an outstanding Supervisor, coupled with the fact that he has frequently been assigned as relief for the #1 Desk in the Internal Security Section and has, on other occasions, acted for the Chief of the Section. While it is realized that Mr. Schmit does not meet all of the technical requirements necessary to make him eligible under the rules set forth in SAC Letter No. 146, it is felt that due to the outstanding service he is performing for the Bureau, the nature of which will be dealt with at length in this memorandum, he should be given special consideration for promotion at this time.

Mr. Schmit entered on duty as a Special Agent on January 6, 1941, and spent more than six years in the field, during which time he compiled an enviable record. He has been assigned to the Internal Security Section since July 18, 1947, and is currently assigned to the Special Memoranda Desk.

8 AUG 3 1949
RECORDED
67-116851-108
Searched
Numbered
Filed
5 JUL 28 1949
FEDERAL BUREAU OF INVESTIGATION

Mr. Schmit has demonstrated on numerous occasions that he possesses far greater than the average amount of administrative ability. He is considerably above average in intelligence, has an excellent educational background, possessing degrees in both law and accounting, and has frequently been called upon since his assignment to the Special Memoranda Desk to write various types of special memoranda which required extraordinary care and accuracy in their preparation. He currently acts as relief for the #1 Desk in the Internal Security Section and in the absence of the #1 Man handles correspondence, assists in reading signature mail and makes decisions in some instances regarding matters of policy when such questions arise.

He is qualified to handle the most complicated investigative matters. His physical condition is such that he could function satisfactorily on any assignment and he is well qualified to supervise or handle any dangerous assignment. He is available for any type of assignment either in special instances or for routine work anywhere his services are needed. His last four efficiency ratings have been excellent and his rating at the present time is also excellent. He is enthusiastic, industrious and is well liked by the other employees in the Section.

THREE

FJB:TD

Mr. D. M. Ladd 3-3-49

During the fall of 1948 I was ill and absent from my office for a period of approximately three months. During this time Mr. Cleveland, the #1 Man of the Section, acted in my place. However, on a number of occasions Mr. Cleveland was called away from the desk and in his absence Mr. Schmit acted as Chief of the Section. In this capacity he turned in a very creditable job and demonstrated beyond any doubt that he possesses administrative ability. In this regard it should be noted that in an annual efficiency rating dated March 31, 1947, SAC Bryce of the Oklahoma City Office stated that Mr. Schmit possessed far more than average supervisory, administrative and executive ability, but due to his assignment as Resident Agent in Tulsa, Oklahoma, no opportunity had afforded itself to develop him further in that regard.

Now that Mr. Schmit has been afforded the opportunity to function in a supervisory and administrative capacity he has developed so rapidly and his work has been so far above the average, it is felt that he should be considered at this time for promotion to Grade CAF 13.

In the event you agree it is suggested this memorandum be forwarded to the Administrative Division for appropriate consideration.

U.S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D.C.

Prepared by:
Checked by:
Filed by:

Date: July 22, 1949

Personnel Action Number: F.B.I.- 1326 1326

Legal Authority:

Nature of Action: MR. JOSEPH L. SCHMIT
Mr. Joseph L. Schmit
PROMOTION

Effective: July 24, 1949

	FROM	TO
Position	Special Agent	SSDC
Grade	CAF 12	CAF 13
Salary	$6714	$7432.20
Division and Section		
Headquarters		
Appropriations	S & E, F.B.I.	S & E, F.B.I.
Departmental or Field	Dept. Field	Dept. Field

NATURE OF POSITION

a. VICE	b. ADDITIONAL IDENTICAL	c. NEW
Milton A. Jones - tr. 7-1-49		
P.C. NO.	P.C. NO.	P.C. NO.

Date of Birth	Date of Oath

REMARKS

30 JUL 29 1949

The provisions of the Veterans' Preference Act of 1944 and/or the Selective Service Act of 1948 have been complied with.

NOT RECORDED

II. (FILE)

July 25, 1949

Mr. Joseph L. Schmit
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Schmit:

I am indeed pleased to advise you that you have been recommended for promotion from the position of Special Agent, $6714 per annum in Grade CAF 12, to the position of Special Agent, $7432.20 per annum in Grade CAF 13, effective July 24, 1949.

Sincerely yours,

67- 109

John Edgar Hoover
Director

6 JUL 28

FEDERAL

Mr. Tolson
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

CC: Mr. Fletcher

JW:vlb

Movement

Mr. J. E. Edwards

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

DATE: July 15, 1949

FROM : H. L. Edwards

SUBJECT: JOSEPH LUKE SCHMIT
#1 Man of Internal Security Section
Security Division
Non-Veteran

Mr. Tolson
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Holmes
Miss Gandy

RE: REALLOCATION

This employee entered on duty 1-6-41 as a Special Agent, CAF-9, $3200 per annum, and on 4-1-45 was reallocated to Grade CAF-12, $4600 per annum. As the result of two Uniform Promotions and three basic salary increases his salary is now $6714 per annum. He is being considered for reallocation to Grade CAF-13.

On 6-28-43 he received a letter of commendation for his outstanding work of investigation in the case of "Joseph Bennett Harris, with aliases, et al - Interstate Transportation of Obscene Matter."

On 3-31-47 and 3-31-48 he was rated EXCELLENT.

8 AUG 3 1949

He was listed several times for consideration on a long range basis for development as SAC.

RECORDED

67-116851-110
Searched
Numbered
Filed
5 JUL 28 '49
FEDERAL BUREAU OF INVESTIGATION

By memorandum dated 3-3-49, initialed by Mr. Ladd, Mr. Baumgardner recommended Agent Schmit for reallocation to grade CAF-13, pointing out that he was an outstanding Supervisor and had frequently been assigned as relief for the #1 Desk in the Internal Security Section and on other occasions had acted for the Chief of the Section. While it was realized he did not meet all of the technical requirements necessary to make him eligible, it was felt that due to the outstanding service which he was performing for the Bureau he should be given special consideration for reallocation. He possessed a far greater than average amount of administrative ability, was considerably above average in intelligence, had an excellent educational background, and had frequently been called upon since his assignment to the Special Memoranda Desk to write various types of special memoranda which required extraordinary care and accuracy in their preparation. He currently acted as relief for the #1 Desk in the Internal Security Section and in the absence of the #1 Man he handled correspondence, assisted in reading signature mail and made decisions, in some instances regarding matters of policy when such questions arose. He was qualified to handle the most complicated investigative matters, his physical condition was such that he could function satisfactorily on any assignment, he was well qualified to supervise or handle any dangerous assignment, and he was available for any assignment wherever his services might be needed. His last four efficiency ratings were Excellent.

On 3-31-49 Mr. Ladd rated him EXCELLENT and among other things stated that he possessed an unusual amount of initiative, he accepted responsibility without hesitancy and discharged same with an absolute minimum of supervision; he was an industrious, conscientious, intelligent and loyal Bureau employee; and he definitely possessed both administrative and executive ability and was definitely potential SAC material.

3 File

On 5-16-49 he was designated as Number One Man of the Internal Security Section.

During the Inspection of the Security Division in June, 1949, Inspector Gurnea said he presented a good appearance, appeared to be very alert, conducted a good interview, expressed himself well and generally created a good first impression. He indicated he was interested in his work and was ambitious. It was believed he was a satisfactory Supervisor and should be capable of handling a considerable volume of paper work. It was believed he would continue to develop in the Bureau's service.

A review of his file reflects that he is qualified to handle the most complicated investigations; his physical condition is such that he could function satisfactorily on any assignment; he is well qualified to supervise or handle any dangerous assignment; he is available for any assignment wherever his services might be needed; and he has received Excellent efficiency ratings for the past 3 years. In addition, it is noted that although Agent Schmit has not had 10 years service as a Special Agent and has not had 3 years continuous supervisory experience he has been a regular supervisor at the Seat of Government since 7-18-47, in which capacity he has served in an outstanding manner, and has frequently been assigned as relief for the #1 Desk in the Internal Security Section, on other occasions has acted for the Chief of the Section. On 5-16-49 he was designated #1 Man of the Internal Security Section of the Security Division.

RECOMMENDATION: It is recommended that Agent Schmit be reallocated to Grade CAF-13, $7432.20 per annum, effective 7-24-49.

H I Edwards
JEE

A PERMANENT BRIEF OF HIS FILE IS ATTACHED

JEE/rpl

I agree
7 [illegible] 18

I agree
[illegible]
7/18/49

Sanford
7 [illegible] 5-19
[illegible]

OPK
7-19

letter reprimation GK.
7-25-49
[illegible]

Standard Form No. 51
August 1946
U. S. CIVIL SERVICE COMMISSION

Form approved.
Budget Bureau No. 50-R012.3.

ANNUAL REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR ( ) SPECIAL ( )
PROBATIONAL ( )

As of March 31, 1949 based on performance during period from Apr. 1, '48 to March 31, 1949

Joseph L. Schmit 796352 — Special Agent, CAF-12
(Name of employee) (Title of position, service, and grade)

Federal Bureau of Investigation, Security Investigative Division, Internal Security Section
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
V if adequate – if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ☒ All others ☐

___ (1) Maintenance of equipment, tools, instruments.
___ (2) Mechanical skill.
± (3) Skill in the application of techniques and procedures.
± (4) Presentability of work (appropriateness of arrangement and appearance of work).
± (5) Attention to broad phases of assignments.
± (6) Attention to pertinent detail.
± (7) Accuracy of operations.
± (8) Accuracy of final results.
± (9) Accuracy of judgments or decisions.
± (10) Effectiveness in presenting ideas or facts.
± (11) Industry.
± (12) Rate of progress on or completion of assignments.
± (13) Amount of acceptable work produced. (Is mark based on production records? ____) (Yes or no)
± (14) Ability to organize his work.
± (15) Effectiveness in meeting and dealing with others.
± (16) Cooperativeness.
± (17) Initiative.
± (18) Resourcefulness.
± (19) Dependability.
± (20) Physical fitness for the work.

___ (21) *Effectiveness in planning broad programs.*
___ (22) *Effectiveness in adapting the work program to broader or related programs.*
___ (23) *Effectiveness in devising procedures.*
___ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
___ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
___ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
___ (27) *Effectiveness in promoting high working morale.*
___ (28) *Effectiveness in determining space, personnel, and equipment needs.*
___ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
___ (30) *Ability to make decisions.*
___ (31) *Effectiveness in delegating clearly defined authority to act.*

15 AUG 24 1949 RECORDED

67-116851-111
Searched
Indexed
Filed

STATE ANY OTHER ELEMENTS CONSIDERED

± (A) Capability for Additional Responsibility
___ (B) ____
___ (C) ____

JUL 28 1949
FEDERAL BUREAU OF INVESTIGATION

STANDARD
Deviations must be explained on reverse side of this form

	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated	Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements	Very Good
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance	Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Adjective Rating

Rating official: Excellent

Reviewing official: ____

Rated by J. L. Ramsgaard (Signature of rating official) Chief of Section (Title) March 31, 1949 (Date)

Reviewed by D. M. Ladd (Signature of reviewing official) Assistant Director (Title) March 31, 1949 (Date)

Federal Bureau of Investigation

Rating approved by efficiency rating committee ____ (Date) Report to employee 7-7-49 (Adjective rating)

U. S. GOVERNMENT PRINTING OFFICE 16—26177-5

JOSEPH L. SCHMIT

Mr. Schmit has been assigned to the Internal Security Section of the Security Investigative Division since July 18, 1947. He is currently assigned to the Special Memoranda Unit. However, it should be noted that he acts as relief for the Number One Man of the Section and assists when necessary in reading correspondence. He has also, on a number of occasions, in the absence of both the Section Chief and the Number One Man acted as Chief of the Internal Security Section. He has demonstrated on these occasions that he is definitely capable from an administrative standpoint and he has the respect of the other employees in the Section.

With respect to his assignment on the Special Memoranda Desk, Mr. Schmit has performed in an outstanding fashion. On numerous occasions he has been assigned to write rather lengthy and detailed memoranda of a special nature with a short deadline. In every instance he has turned out an excellent piece of work.

Mr. Schmit possesses an unusual amount of initiative, accepts responsibility without hesitancy and discharges that responsibility with an absolute minimum of supervision. His physical condition is such that he could function properly on any assignment and he is available for transfer for either special or general assignment anywhere his services may be needed by the Bureau.

He makes a nice appearance, has a friendly disposition, makes friends easily and is an industrious, conscientious, intelligent and loyal Bureau employee. He definitely possesses both administrative and executive ability and he is definitely potential SAC material.

JSS

Status: Excellent

United States Department of Justice
Federal Bureau of Investigation

July 27, 1949

IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 31, 1949, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by ~~CHECK - MONEY ORDER~~) cash the sum of ten dollars ($10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Virginia K. Schmit Address 4835-A S. 28th Street, Arlington, Va.

Relationship Wife Dated July 27, 1949

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing $1500-death benefit to beneficiary of agents killed in line of duty.

Name Virginia K. Schmit Address As above

Relationship Wife Dated July 27, 1949

NOT RECORDED
3 AUG 18 1949

Very truly yours,
Joseph L. Schmit

Joseph L. Schmit
Special Agent

1 AUG 9 1949
JUL 2 1949

25

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

July 28, 1949

Mr. Tolson
Mr. Ladd
Mr. Clegg
Mr. Glavin
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Harbo
Mr. Mohr
Tele. Room
Mr. Nease
Miss Gandy

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

On July 25, 1949, I was advised of my reallocation from CAF 12 $6714 to CAF 13 $7432.

I sincerely appreciate this increase and hope that my work will always merit the trust that has been placed in me.

Sincerely yours,

Joseph L. Schmit

Joseph L. Schmit
Special Agent

15 AUG 5 1949

67- NOT RECORDED

Searched
Numbered
Filed
1 AUG 2 1949
FEDERAL BUREAU OF INVESTIGATION

DIRECTOR

FOR VICTORY BUY UNITED STATES DEFENSE BONDS AND STAMPS

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-23-2012

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

DATE: August 24, 1949

FROM : H. L. Edwards

SUBJECT: SA JOSEPH L. SCHMIT
LOSS OF AGENT'S BADGE

Tolson
Ladd
Clegg
Glavin
Nichols
Rosen
Tracy
Harbo
Mohr
Tele. Room
Nease
Gandy

SA Supervisor Schmit has advised that on 8-15-49 he discovered that the Bureau badge issued to him, #1641, was missing from the top drawer of his dresser where he had placed it the previous night before retiring. The loss occurred while he was on annual leave at the home of his wife's parents in Texas. The loss was promptly reported by Agent Schmit to the Dallas Division and to the Bureau.

It is the opinion of Supervisor Schmit that the badge was probably taken from the dresser drawer by his five year old son and used in connection with a game of "cops and robbers". However, the Agent has been unable to definitely establish this fact and exhaustive efforts to locate the badge met with negative results.

67-116851-112
Searched
Numbered 55
Filed 37
5 AUG 29 1949
FEDERAL BUREAU OF INVESTIGATION

RECORDED 2 SEP 2 1949

RECOMMENDATIONS

It is recommended:

1. That a letter be directed to SA Schmit concerning his loss of Bureau property and cautioning him about the need for exercising greater care to protect his badge, credentials and other official property. A letter to SA Schmit is attached for use in the event this recommendation should be approved.

2. That a new badge be issued to SA Schmit.

THREE

Attachment

cc - Mr. Ladd ~~CONFIDENTIAL~~
Mr. Clegg

JIC:cmw

Noted Property
Agent issued
new badge
8-30-49

NAME: SCHMIT, JOSEPH L. SPECIAL AGENT

ECD: 1-6-41

SALARY: CAF-12, $6714.

ASSISTANT DIRECTOR LADD:

See Annual Efficiency Report for Schmit prepared by me 3/31/49.

INSPECTOR GURNEA:

Schmit presents a good appearance, appears to be very alert, conducts a good interview, expresses himself well and generally creates a good first impression. He indicated he is interested in his work and is ambitious. I believe Schmit is a very satisfactory Supervisor and should be capable of handling a considerable volume of paper work. I believe this Supervisor will continue to develop in the Bureau's service.

Inspection Report
Security Division, Internal Security Section
Inspector Gurnea
Interviewed by: Inspector Gurnea
Date: 6/27/49

8 OCT 4 19[illegible]
30
67-101 RECORDED

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. D. M. LADD

DATE: August 17, 1949

FROM : MR. H. B. FLETCHER

SUBJECT: SPECIAL AGENT JOSEPH L. SCHMIT

Tolson
Ladd
Clegg
Glavin
Nichols
Rosen
Tracy
Harbo
Mohr
Tele. Room
Nease
Gandy

Mr. Schmit, who is now on vacation at his home in Texas, called Mr. Laughlin from Dallas at 1:45 P.M. today and reported that he had lost his Bureau Badge, No. 1641. Mr. Schmit stated that he first missed his badge around 2:00 P.M. on August 15, 1949. He stated that he definitely recalled having it the day before and remembers putting it in the top drawer of his dresser at home at night time before retiring.

On the morning of August 15 Mr. Schmit was engaged in working around the house while his wife and the other members of his family, except his son, age 5, went out. He said that his son had been playing "cops and robbers" with some other boys of the same age or younger and apparently he took the badge out of the drawer, separated it from some keys which Mr. Schmit kept, and used it in connection with his playing.

12 SEP 2 1949

67-116851-113

Searched
Numbered 25
Filed 5 AUG 29 1949
FEDERAL BUREAU OF INVESTIGATION

Mr. Schmit said that while he is definitely convinced this is what occurred, he has been unable thus far to get a coherent story from his son or any of the other children involved. He reported that he has searched the entire house from top to bottom and has examined the yard and surrounding area thoroughly without finding the badge.

Mr. Schmit said that he is planning on leaving Dallas early tomorrow morning for Washington, where he expects to arrive on Saturday, August 20. He said that he will report back to work on Monday morning, August 22, at which time he will submit a detailed memorandum concerning this loss. He added, however, that he did not wish to delay reporting the loss of his badge until his return to Washington. Mr. Schmit also stated that he reported the loss to the Dallas Office and requested that should they receive any information that they immediately forward it to the Bureau.

THREE

Mr. Schmit expressed regret over this loss and indicated that he would continue searching up until the time he actually left Dallas to return to Washington.

LLL:mer

Memo-Glavin
Lte-Schmit
8-24-49 Jic:cmw

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. H. B. Fletcher HBF/B

DATE: August 22, 1949

FROM : JLS J. L. Schmit, Special Agent

Miss Lola Walp

SUBJECT: LOSS OF BADGE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Holmes
Miss Gandy

Reference is made to the telephone call from the writer to Inspector L. L. Laughlin on August 17, 1949, reporting the loss of Bureau Badge #1641. It will be recalled that at that time the writer was on annual leave at Dallas, Texas, and the circumstances surrounding the loss of the badge were furnished at that time to Mr. Laughlin in view of the Bureau's desire to have such a loss reported immediately after an appropriate search has been made to locate the loss of such property.

As was reported to Mr. Laughlin, this badge was first missed around 2:00 PM on August 15. The writer opened the top drawer of a dresser in his home and ascertained that the keys were loose from the watchchain to which the badge had been kept. The keys were lying loose in the drawer and the badge was missing. The writer has previously reported that it is believed his son, age five, took the badge from the drawer while he and other neighborhood children, between the ages of four and six, were playing "cops and robbers." This drawer is inaccessible to my five year old boy unless he stands on the bed, in which event he could reach this drawer. The writer had always adopted the practice of maintaining his badge while it was not on his person in a place which was believed inaccessible and out of sight.

67-116851-114
Searched
Numbered
Filed
6 AUG 29 1949
FEDERAL BUREAU OF INVESTIGATION

The writer has questioned his son in considerable detail concerning this loss but has been unable to obtain a consistent story. On occasions he has admitted taking the badge while playing and on other occasions has denied it. The other children were also questioned who were playing with him but at no time was I able to obtain a coherent, consistent story from any of them. Immediately upon discovery of the fact that the badge was missing, a detailed and comprehensive search was made in the home, yard and surrounding neighborhood of the writer's residence at Dallas. Every item within the house was moved and searched, as well as in the garage, the yard and a reasonable distance in the surrounding neighborhood. This search was conducted by the writer and other members of the family for a period of two days. Subsequent to the time that the Bureau was advised of this loss additional efforts were made to locate the badge by making inquiries in the neighborhood, all of which have resulted negatively. There are numerous places in the immediate vicinity of the writer's home where the badge could have been concealed, such as in the sewer lines, shrubbery and tall grass which is in an adjacent vacant lot. The writer felt that he had exhausted all possible efforts to locate the badge prior to departure from Dallas.

noted Prop Agent issued mid Badge 8-30-49 for

THREE

The writer realizes the seriousness of the loss of Bureau property and sincerely regrets instant loss. My father and mother-in-law are living in my home in Dallas and it is possible, of course, that at some future date they

Memo - Glavin
8-24-49 Jic:cmw
Ltr. - Schmit
8-24-49 Jic:cmw

may recover the badge. The writer will take the necessary precautions to see that there is no recurrence of such an incident.

Respectfully submitted,

Joseph L. Schmit

Joseph L. Schmit

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 02-23-2012

August 24, 1949

O

Mr. Joseph L. Schmit
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

The attention of the Bureau has been directed to your recent loss of the Special Agent's badge issued you for official use. While it is noted that there was no gross negligence on your part in connection with this loss, it is felt that you should have exercised greater care in safeguarding the property issued you in connection with your official duties.

In view of the above, it is desired to point out to you that in the future, you should take all necessary precautions to prevent any similar loss of government property entrusted to your care.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

67-116851-115
Searched
Numbered 2
Filed 1
AUG 29 1949
FEDERAL BUREAU OF INVESTIGATION

cc - Mr. Ladd ~~CONFIDENTIAL~~

JIC:cmw

COMMUNICATIONS SECTION
MAILED 11
AUG 24 1949 P.M.
FBI

Tolson
Ladd
Clegg
Glavin
Nichols
Rosen
Tracy
Harbo
Mohr
Tele. Room
Nease
Gandy

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. W. R. Glavin

FROM : Mr. D. M. Ladd

DATE: October 24, 1949

SUBJECT: SUPERVISOR JOSEPH L. SCHMIT

Tolson
Ladd
Clegg
Glavin
Nichols
Rosen
Tracy
Harbo
Mohr
Tele. Room
Nease
Gandy

Supervisor Schmit, who serves as Number One Man in the Internal Security Section of the Security Division, has also been assisting* Special Agent Winterrowd in my office to review and approve mail as well as to perform other administrative functions.

In connection with Mr. Schmit's work in assisting in my office, he has exhibited a marked degree of alertness and has shown a sound knowledge of Bureau policy and procedures.

He approaches his work with enthusiasm and he is able to keep pace with the rapid tempo of work occasioned by the heavy flow of mail in my office.

RECOMMENDATION:

It is recommended that this memorandum be incorporated in the personnel file of Mr. Schmit.

* Supervisor Schmit assists occasionally when Supervisor George H. Scatterday, because of special assignments or otherwise, is not available.

67-116851-116
36
15
4 OCT 28 1949

EHW:WMJ

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : THE DIRECTOR

DATE: September 6, 1949

FROM : D.M. LADD

SUBJECT: PERSONNEL - ADVANCEMENT

In accord with the instructions contained in SAC Letter #80, Series 1949, dated August 16, 1949, there is respectfully submitted as of this date a list of personnel assigned to the Security-Investigative Division to be considered on a long-range basis for further development as administratives and executives in the Bureau. It is realized that all personnel assigned to the Security-Investigative Division are being considered on a long-range basis for development, and at this time there are listed only those who have more clearly indicated consideration at this time for such development.

The following personnel have been eliminated for consideration at this time because they hold positions equivalent to that of Assistant Special Agent in Charge:

Joseph L. Schmit, Number One Man, Internal Security Section
William A. Branigan, Number One Man, Espionage Section
Charles H. Stanley, Number One Man, Loyalty Section
Kline Weatherford, Number One Man, Correlation-Liaison Section
(under transfer as ASAC, Mobile
Richard C. Godfrey, under transfer as ASAC, Butte

Those listed at this time are:

NATHANIEL R. JOHNSON

Mr. Johnson is a Number One Man in the Loyalty Section. He is a hard worker, especially adapted to detailed work, a clear thinker, and expresses himself effectively. He has had a limited amount of experience in the Bureau, having served in the Armed Forces during the war. Nevertheless, I feel that he has developed into a very good administrator. He has under his supervision those Agents who review loyalty reports prior to their submission to the Civil Service Commission. He is well liked by those he supervises. He makes a good personal appearance, is adaptable to working under any conditions, and I feel possesses above average intelligence. He is married, has two children, however, I do not think this would interfere in any way with his being utilized wherever the Bureau might see fit to send him. I think Mr. Johnson has excellent possibilities for a position as an ASAC at this time, and with more experience should develop into good SAC material.

GEORGE SCATTERDAY

13 OCT 25 1949

Mr. Scatterday is presently assigned as a Supervisor in the Internal Security Section of the Security-Investigative Division. He supervises cases

involving Communist Fronts and Rightist groups organized in the United States. He also assists in handling mail in the Office of the Assistant to the Director. He makes an excellent personal appearance, dresses neatly, has a friendly disposition, and is well liked by the other employees in the Internal Security Section. Mr. Scatterday is considerably above average as a Bureau Supervisor. He is intelligent, knows Bureau policy, and has exercised good judgment at all times in applying that policy to his assigned duties. In addition to handling a large volume of work, Mr. Scatterday has prepared involved and highly important memoranda for the Director concerning the motion picture industry, Communist infiltration into the radio industry, as well as similar types of memoranda concerning various Communist Front Groups. He is a well rounded, mature Bureau employee who has the ability to meet all types of people well. Mr. Scatterday is available for assignment at any place the Bureau may desire to send him.

DONALD E. MOORE

Mr. Moore is currently assigned to the Internal Security Section of the Security-Investigative Division as a Supervisor on the Special Memoranda Desk. Mr. Moore's ability to prepare excellent memoranda regarding highly delicate and involved subjects matters is outstanding. He is the Number Two Man in the Internal Security Section, and during the recent past acted in the absence of the Section Chief for a period of four weeks. During this time, he handled the Section in an excellent manner and demonstrated beyond question that he possesses administrative ability. Mr. Moore is tall, well built, and presents an excellent personnal appearance. He has a friendly disposition and is well liked by all the employees in the Internal Security Section. He has exercised good judgment at all times in handling his assigned duties, and his general, all-round ability is considerably above the average of Bureau Supervisors. He is available for assignment at any place the Bureau may care to send him.

EARL F. LANE

Mr. Lane is currently assigned as a Supervisor on the Communist Infiltration of Labor Desk in the Internal Security Section of the Security-Investigative Division. He has handled a large volume of work on this desk and has demonstrated his ability to act coolly under pressure in his handling of numerous coal strike situations which require continuous and expeditious attention during the time they are in progress. Mr. Lane is intelligent, presents an excellent personal appearance, and has exercised good judgment at all times in the handling of his assignments since becoming a Bureau Supervisor. He possesses the ability to make contact among all types of people and could serve in any Bureau office. Mr. Lane is especially enthusiastic about the Bureau's work and is available for transfer to any place the Bureau may desire to send him.

MEMORANDUM FOR THE DIRECTOR

ARTHUR J. MARCHESSAULT

Mr. Marchessault is presently assigned as a Supervisor in the Espionage Section handling Special Cases. He makes a good personal appearance, is always neatly dressed, has a friendly disposition, and is conscientious and dependable. He has handled his work intelligently and with good judgment. He is well acquainted with Bureau policy, is very practical, and although comparatively new in his Supervisory position at the Bureau, has demonstrated clearly that he is properly qualified. He has served in the past in the capacity of a field supervisor. He handles a good volume of work, is mature, and is available for any type of assignment.

HERMAN O. BLY

Mr. Bly is currently assigned to the Internal Security Section of the Security-Investigative Division as a Supervisor on the Communist Party-USA Desk. Mr. Bly's work as a Supervisor on this desk has been outstanding. He is without question one of the best informed men in the Bureau concerning Communist matters generally. He is considerably above average in intelligence and exercises a keen perception in the handling of his assigned duties. He has inaugurated changes in the method of reporting by the field on Communist matters which has inured greatly to the Bureau's benefit. Mr. Bly makes an excellent personal appearance, exercises good judgment at all times, and is well liked by the other employees in the Internal Security Section. He has the ability to make friends among all types of people and could serve successfully in any Bureau office. Mr. Bly is available for transfer at any time to any of the Bureau's offices.

HUGH JACK PHARIES

Mr. Pharies, at the present time, reviews completed loyalty investigations after they have been approved by the Supervisor, to determine that they are in satisfactory condition. He is a good worker and exercises good sound judgment in the performance of his duties. A review of his file shows that he is an excellent investigator and has done outstanding work as a police contact man. Mr. Pharies is above average as a Supervisor in intelligence, maturity and adaptability. He makes a good solid personal appearance, is a down-to-earth type of individual, and is extremely well liked by his fellow employees.

ARTHUR NORSTROM

Mr. Norstrom is a Supervisor in the Loyalty Section. He has been in the Bureau's service for approximately fifteen years and has had varied and extensive experience in the domestic field. He has worked on some "special" investigations and has been rated as an excellent investigator. He is mature, intelligent and

forceful. He has a keen insight into the Bureau's operations and is familiar with Bureau policies and procedures. He has an excellent speaking voice, makes a good personal appearance, is adaptable to all types of work, and is available for assignment wherever the Bureau may see fit to use him.

S. WESLEY REYNOLDS

Mr. Reynolds is assigned to the Correlation-Liaison Section and has been assigned particularly to liaison with the Army. He has built up very cordial relations with the Office of Military Intelligence, and his work has often been the subject of commendation. He interests himself in the performance of his duties beyond the average, and develops his relationships with the various contacts not only on a sound official basis, but also on a personal basis. Mr. Reynolds has a keen appreciation for the proper application of Bureau policies and regulations, is very practical, and has demonstrated again and again good judgment. He is intelligent, above average, and has a pleasing personality. He has consistently been rated as excellent.

J. EARL MILNES

Mr Milnes is currently assigned to the Internal Security Section of the Security Investigative Division as a Supervisor handling Security Index matters. The Bureau's Security Index program is highly confidential and complex and Mr. Milnes has demonstrated his ability to handle this assignment most satisfactorily. In addition to his handling of Security Index cases, he is also assigned as Night Duty Man on Inspector H. B Fletcher's desk. In this latter capacity he takes calls both from the outside and from the various field offices in Mr. Fletcher's absence. He has performed exceptionally well on Mr. Fletcher's desk and without question is thoroughly conversant with Bureau policy and procedure. Mr. Milnes is a big man and makes an excellent personal appearance. He is friendly, has a good personality, and has the ability to meet all types of people well. He is available for transfer at any time and can serve in any type of territory or office.

ARTHUR F. BAIER

Mr. Baier is currently assigned to the Internal Security Section of the Security-Investigative Division as a Supervisor on the Communist Infiltration of Labor Desk. Mr. Baier is a calm, unexcitable type individual. He exercises excellent judgment in the handling of his assigned duties and is not the type who can be stampeded under pressure. He makes an excellent personal appearance, is friendly, and has the ability to meet and make friends among all types of people. He has demonstrated on numerous occasions that he has an excellent grasp of Bureau policies and procedures and that he knows how to apply those policies and procedures to his everyday tasks. Mr. Baier is one of the better Supervisors in the Internal Security Section and is available for transfer at any time He has the ability to adapt himself to any situation and can serve in any Bureau office.

MEMORANDUM FOR THE DIRECTOR

EDGAR R. CLAYTON

Mr. Clayton is assigned as a Supervisor in the Espionage Section and is regarded as above average. He is practical, exercises good judgment, is intelligent, applies himself well, and is capable of producing an above average volume of work. He avoids error. He is self-confident, has the definite ability to meet people, and has been consistently rated excellent. Although comparatively new as a Bureau Supervisor in the Espionage field, he has clearly demonstrated his adaptability to his assignment, and is now regarded as one of the more conscientious, dependable Supervisors. He works on his own initiative and accepts responsibility.

EMORY M. GREGG

Mr. Gregg is an outstanding Supervisor in the Espionage field and has above average ability. He has been continuously over-assigned because he is the type of person who gets things done. He is intelligent, exercises good judgment, is conscientious, and is very dependable. He is the type of employee whose opinions are valued by others. Regrettably, he has lost the sight of one eye during the past six months due to an infection. He is willing to accept responsibility and is available for any type of assignment.

CALVIN B. HOWARD

Mr. Howard is currently assigned to the Internal Security Section of the Security Investigative Division as a Supervisor on the Communist Front Desk. Prior to his assignment as a Supervisor at the Bureau, Mr. Howard served as a full time Supervisor of Communist matters in the Newark Office. He possesses an outstanding knowledge of not only the Communist Party per se, but of the numerous splinter groups and Communist Front organizations. Mr. Howard is a stickler for details and strives at all times to turn out perfect work. He makes an excellent personal appearance, is intelligent, and has exercised good judgment at all times in handling his assigned duties. Mr. Howard has the ability to make contacts among all types of people and could serve successfully in any type of territory or office. He is available for transfer at any time to any place the Bureau may wish to assign him.

MARION E. TORRENS

Mr. Torrens is currently assigned to the Internal Security Section, Security-Investigative Division, as a Supervisor on the Security Index Desk. Mr. Torrens is a rather deliberate, solid individual who carefully considers each problem before making a decision. He has an excellent knowledge of Bureau policy and procedure and has demonstrated his abiltiy to apply that policy and procedure to his assigned duties. Although the Bureau's Security Index program is highly

confidential and involved, Mr. Torrens has given an excellent account of himself in handling this work. He presents an excellent personal appearance, is intelligent, and has the ability to make contacts among all types of people. He possesses the adaptability to function in any part of the country and is available to serve in any Bureau office.

JOSEPH D. PURVIS

Mr. Purvis reviews loyalty reports prior to their submission to the Civil Service Commission. He has exercised good judgment in the performance of his duties. He is a tall, slender individual, very affable, and although he does not make an outstanding personal appearance, the better he is known, the better he is liked. He is an aggressive type of individual who completes his assignments with a minimum amount of supervision. He is available for assignment wherever needed.

ROBERT H. EGAN

Mr. Egan is a Supervisor in the Loyalty Section. He has had considerab? experience in the field and has worked as a Supervisor in the Los Angeles Office, prior to coming to the Bureau. He is familiar with Bureau policy and procedure both at the Seat of Government and in the domestic field. He is a hard worker, is very conscientious, intelligent, and exercises good judgment. He makes a good personal appearance, is tall and slender, and is quick to make friends. Mr. Egan has a tendency to be abrupt at times and a little domineering. This has been called to his attention, and excellent improvement in this regard has been noted. Mr. Egan presents possibilities for advancement in the Bureau's service.

JOHN S. AMMARELL, JR.

Mr. Ammarell is assigned to the Correlation-Liaison Section and is presently serving as the immediate Supervisor in Charge of the Correlation Unit. He has taken a large part in the planning and organizing of the new Unit and has demonstrated his ability for planning and detail work. He displays initiative and accepts responsibility. He has had field supervisory experience as an alternate supervisor on criminal and applicant work. He has been consistently rated excellent for several years.

W. RAYMOND WANNALL

Mr. Wannall is assigned as a Supervisor in the Espionage System, is industrious, capable and dependable, and works on his own initiative and responsibility. He is the type of employee who gets things done; his overtime is above average; and he seeks advancement in the Bureau through the performance

of good work. Mr. Wannall is generally regarded as one of the better Supervisors in the Security-Investigative Division. He gets along well with all other employees and his opinions are respected.

JOSEPH J. MEEHAN

Mr. Meehan is assigned to the Espionage Section. He has had considerable experience in the Bureau and is one of the older employees. He is particularly well versed in policy and the application of instructions and regulations. He is very practical and sincere, exercises good judgment, and is used currently as a relief Supervisor. As a relief Supervisor, Mr. Meehan is utilized as an alternate for the Number One Man in the Espionage Section and also on any desk in the Espionage Section requiring assistance in removing a bottleneck. He has had experience in personnel matters.

RALPH R. ROACH

Mr. Roach is assigned to the Correlation-Liaison Section and is particularly assigned to liaison work. His work is often the subject of commendation, and his liaison is principally with the White House and the State Department. He has developed above-average contacts, particularly at the State Department making it possible for the Bureau to receive valuable and constructive information. He is well acquainted with Bureau policies and procedures, and he makes a favorable impression on those with whom he comes in contact. He has plenty of initiative and is very self-confident.

JOHN E. FOLEY

Mr. Foley is assigned to the Correlation-Liaison Section. He has never served in a supervisory capacity other than as a Bureau Supervisor. He is comparatively new in the Bureau but his efficiency ratings have always been above average, and he is currently rated as excellent. Mr. Foley is sound in his approaches, is conscientious, and reflects intelligence and initiative in his work. He has always demonstrated intense interest in his assignments, is painstaking in his work, and has demonstrated his ability to get along not only with employees of the Bureau but has also developed excellent contacts with representatives of the Immigration and Naturalization Service.

PAUL L. COX

Mr. Cox is currently assigned to the Internal Security Section of the Security-Investigative Division as a Supervisor on the Security Index Desk. Mr. Cox presents an excellent and mature personal appearance. He is well liked by the employees in the Internal Security Section and can make contacts among

all types of people. Although the Bureau's Security Index program is highly confidential and involved, Mr. Cox has demonstrated that he can handle a tremendous volume of this work. Prior to his assignment as a Supervisor at the Seat of Government, he was a full-time Supervisor on the General Investigative Desk in the Detroit Office. Mr. Cox possesses an excellent knowledge of Bureau policies and has exercised good judgment in applying those policies to his everyday tasks. He is available for transfer to any Bureau office at any time.

FREDERICK C. ZINCK

Mr. Zinck is currently assigned to the Internal Security Section of the Security-Investigative Division as a Supervisor on the Security Index Desk. In this assignment he has handled a tremendous volume of these highly confidential and involved matters. He possesses excellent judgment and has demonstrated on numerous occasions his ability to think clearly and apply Bureau policy correctly to any given situation. Although somewhat small in stature, Mr. Zinck presents an excellent personal appearance, has a friendly disposition, and has the ability to make contacts among all types of individuals. He is available for transfer to any Bureau office at any time.

Standard Form No. 51
August 1946
U. S. CIVIL SERVICE COMMISSION

Form approved.
Budget Bureau No. 50-R012.3.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR ( ) SPECIAL (X)
PROBATIONAL ( )

As of November 18, 1949 based on performance during period from May 16, 1949 to Nov. 18, 1949

Joseph Luke Schmit (Name of employee)

Special Agent, CAF-13 (Title of position, service, and grade)

Federal Bureau of Investigation, Security Investigative Division, Internal Security Section (Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
V if adequate – if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ..... ☒ All others ..... ☐

____ (1) Maintenance of equipment, tools, instruments.
____ (2) Mechanical skill.
± (3) Skill in the application of techniques and procedures.
± (4) Presentability of work (appropriateness of arrangement and appearance of work).
± (5) Attention to broad phases of assignments.
± (6) Attention to pertinent detail.
± (7) Accuracy of operations.
± (8) Accuracy of final results.
± (9) Accuracy of judgments or decisions.
± (10) Effectiveness in presenting ideas or facts.
± (11) Industry.
± (12) Rate of progress on or completion of assignments.
± (13) Amount of acceptable work produced. (Is mark based on production records? ..... (Yes or No))
± (14) Ability to organize his work.
± (15) Effectiveness in meeting and dealing with others.
± (16) Cooperativeness.
± (17) Initiative.
± (18) Resourcefulness.
± (19) Dependability.
± (20) Physical fitness for the work.

____ (21) *Effectiveness in planning broad programs.*
____ (22) *Effectiveness in adapting the work program to broader or related programs.*
____ (23) *Effectiveness in devising procedures.*
____ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
____ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
____ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
____ (27) *Effectiveness in promoting high working morale.*
____ (28) *Effectiveness in determining space, personnel, and equipment needs.*
____ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
____ (30) *Ability to make decisions.*
____ (31) *Effectiveness in delegating clearly defined authority to act.*

DEC 28 1949

RECORDED

STATE ANY OTHER ELEMENTS CONSIDERED

(A) 67-116851-117 Searched

(B) Numbered 26

(C) Filed 47

3 DEC 21 [illegible]

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated	Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements	Very Good
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance	Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Rating official: Excellent

Reviewing official: _____

Rated by W. A. Baumgardner (Signature of rating official) Chief of Section (Title) November 18, 1949 (Date)

Reviewed by J. R. Fletcher (Signature of reviewing official) Inspector (Title) November 18, 1949 (Date)

Rating approved by efficiency rating committee _____ (Date) Report to employee DEC 13 1949 (Adjective rating)

U. S. GOVERNMENT PRINTING OFFICE 16—26177-5

JOSEPH LUKE SCHMIT
No. 1 Man - Internal Security Section
Security Investigative Division

This special efficiency report is submitted to reflect the progress made by Mr. Schmit since his assignment as No. 1 Man of the Internal Security Section on May 16, 1949.

Mr. Schmit's handling of his present assignment as No. 1 Man of the Internal Security Section has been most satisfactory during this rating period. He reads the signature mail and discusses problems of policy concerning the various investigations handled in the Internal Security Section with the Supervisors assigned to the substantive desks. He possesses an excellent over-all knowledge of Bureau policy and has the faculty for applying that policy in a practical manner to the every day problems which arise in connection with security investigations. In the absence of the Section Chief, he acts for the Chief in charge of the Section, holds Section conferences with the Supervisors and appears on the panel forum before In-Service classes. He also in the absence of the Section Chief has, on occasion, appeared on the panel forum held before new Agents classes.

Mr. Schmit is meticulous regarding the Bureau's work and continually strives for perfection. He is an extremely enthusiastic employee and works long hours without regard for his personal convenience. At the present time, he is performing in an entirely satisfactory manner.

Status - excellent.

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: March 16, 1950

FROM : H. L. EDWARDS

SUBJECT: JOSEPH L. SCHMIT
Special Agent
Security Division

Tolson
Ladd
Clegg
Glavin
Nichols
Rosen
Tracy
Harbo
Mohr
Tele. Room
Nease
Gandy

On February 28, 1950, a six months efficiency report was submitted on Supervisor Schmit in which he was rated Excellent. The attached comments pointed out that Schmit had been assigned as the Number One Man of the Internal Security Section since May 15, 1949, and during the rating period his services had been eminently satisfactory. It was stated that he takes a practical approach to the problems rising in connection with his duties and has an excellent understanding of the matters under his jurisdiction. In the absence of the Section Chief, he has been serving in such capacity and was believed to possess more than the average amount of organizational ability, for demonstrating such ability on numerous occasions. His instructions to supervisors have been clear and he has their complete confidence and respect. During the rating period he accepted and discharged responsibility with an absolute minimum of supervision, and it was the belief of Mr. Baumgardner that Schmit's possibilities for developing as a SAC are good.

A review of Agent Schmit's file reflects that on August 24, 1949, a letter of caution was directed to him as a result of the loss of his Agent's Badge. This loss occured while Schmit was on annual leave in Dallas, Texas, and it appeared probable that his five year old son had removed the badge from the bureau drawer where Agent Schmit had placed it and had lost the badge while at play. However, Agent Schmit was unable to get any indication from the child that the loss occured in the manner supposed.

14 Apr 3 1950

67-116851-118
Searched
Numbered 56
MAR 28 1950
FEDERAL BUREAU OF INVESTIGATION

RECOMMENDATION:

In view of the circumstances surrounding this Agent's loss of his badge as well as the exemplary manner in which he has performed his duties in the Security Division during the six months rating period as set out in the above mentioned efficiency report, it is recommended that no change be made in the Excellent rating in that report.

JIC/rd

Standard Form No. 51
August 1946
U. S. CIVIL SERVICE COMMISSION

6

Form approved.
Budget Bureau No. 50-R012.3.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR ( ) SPECIAL (X)
PROBATIONAL ( )

As of January 24, 1950 based on performance during period from July 24, 1949 to January 24, 1950

Joseph Luke Schmit 196352 — Special Agent - GS-13
(Name of employee) (Title of position, service, and grade)

Federal Bureau of Investigation, Security Investigative Division, Internal Security Section
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
V if adequate − if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ☒ All others ☐

___ (1) Maintenance of equipment, tools, instruments.
___ (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
+ (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
+ (7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? ____ (Yes or no))
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

___ (21) *Effectiveness in planning broad programs.*
___ (22) *Effectiveness in adapting the work program to broader or related programs.*
___ (23) *Effectiveness in devising procedures.*
___ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
___ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
___ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
___ (27) *Effectiveness in promoting high working morale.*
___ (28) *Effectiveness in determining space, personnel, and equipment needs.*
___ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
___ (30) *Ability to make decisions.*
___ (31) *Effectiveness in delegating clearly defined authority to act.*

14 APR 3 1950

67-116851-119
Searched
Numbered 36
Filed 205
MAR 28 1950
FEDERAL BUREAU OF INVESTIGATION

STATE ANY OTHER ELEMENTS CONSIDERED
___ (A)
___ (B)
___ (C)

STANDARD
Deviations must be explained on reverse side of this form

	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated	Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements	Very Good
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance	Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Rating official: Excellent
Reviewing official: no change approved 3/4

Rated by F. J. Baumgardner (Signature of rating official) — Chief of Section (Title) — February 28, 1950 (Date)

Reviewed by A. H. Belmont (Signature of reviewing official) — Inspector (Title) — February 28, 1950 (Date)

Rating approved by efficiency rating committee ____ (Date) Report to employee ____ (Adjective rating)

MAR 6 1950

U. S. GOVERNMENT PRINTING OFFICE 16—26177-5

JOSEPH LUKE SCHMIT

This special efficiency report is submitted to reflect the progress made by Mr. Schmit since his reallocation to Grade GS-13 on July 24, 1949.

Mr. Schmit has been assigned as the Number One Man of the Internal Security Section since May 15, 1949 and during this rating period his services have been eminently satisfactory. He takes a practical approach to the problems which arise in connection with his assigned duties and he has an excellent understanding of the matters under his jurisdiction. In his present position he reads signature mail, routes incoming correspondence, discusses problems of policy with respect to the various investigations handled in the Internal Security Section with the Supervisors assigned to the substantive desks, holds Section conferences in the absence of the Section Chief and has appeared on the Panel Forum before both In-Service and New Agents' classes. He also acts as Chief of the Internal Security Section in the absence of the Section Chief. Mr. Schmit possesses more than the average amount of organizational ability and has demonstrated on numerous occasions his ability to organize and administer to the needs of the Internal Security Section. He gives clear instructions to the Supervisors in the Section and has their complete confidence and respect. He accepts and discharges responsibility with an absolute minimum of supervision.

He is physically equipped to function adequately on any type of assignment and is available for special or general assignment anywhere his services are needed. He possesses a pleasing personality, is well liked and respected by the employees of the Internal Security Section and is a tireless worker who when the occasion demands works long hours without regard for his personal convenience. He is a forceful, aggressive, energetic, enthusiastic and intelligent Bureau employee.

In view of Mr. Schmit's well grounded knowledge of Bureau policy, his ability to direct and organize the supervision of security investigations, plus his energetic and intelligent approach to every day problems, qualify him, in my opinion, to handle the duties of ASAC at this time. At this time it would appear that his possibilities are good for future development as potential SAC material.

STATUS: Excellent.

memo to Mr. Glover 3/16/50 [illegible]

[illegible]

CC-270

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME Schmit, Joseph Luke AGE 33 YEARS, 11 MONTHS
NATIVITY (state of birth) S. Dakota MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN 1
FAMILY HISTORY Father deceased-age 71-arthritis. Mother deceased-age 59-heart.

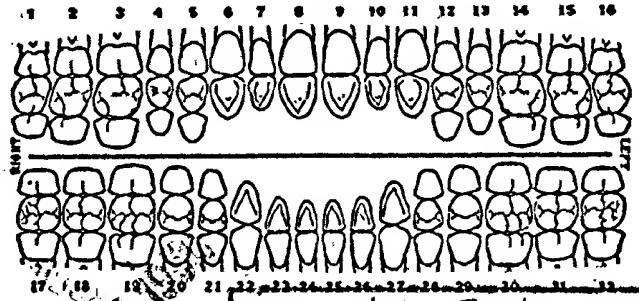
HISTORY OF ILLNESS OR INJURY None except usual childhood diseases.

HEAD AND FACE Normal
EYES: PUPILS (size, shape, reaction to light and distance, etc.) Normal
DISTANT VISION RT. 20/ 400, corrected to 20/ 20
LT. 20/ 200, corrected to 20/ 20 Glasses
COLOR PERCEPTION Missed 8,10,14,23, and 24.
(state edition of Stilling's plates or Lamps used)
DISEASE OR ANATOMICAL DEFECTS None
EARS: HEARING RT. WHISPERED VOICE 10/15' CONVERSATIONAL SPEECH /15'
LT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH /15'
DISEASE OR DEFECTS None
NOSE Normal
(Disease or anatomical defect, obstruction, etc. State degree)
SINUSES Normal

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS Normal

TEETH AND GUMS (disease or anatomical defect): Normal
MISSING TEETH
NONVITAL TEETH
PERIAPICAL DISEASE
MARKED MALOCCLUSION
PYORRHEA ALVEOLARIS
TEETH REPLACED BY BRIDGES

DENTURES
REMARKS



J. C. Flocker
(Signature of Dental Officer)

67-116851-120
Numbered 36
Filed 35
5 APR 26 1950
FEDERAL BUREAU OF INVESTIGATION

GENERAL BUILD AND APPEARANCE
TEMPERATURE 98 CHEST AT EXPIRATION
HEIGHT 66 CHEST AT INSPIRATION
WEIGHT 152 CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 33
RECENT GAIN OR LOSS, AMOUNT AND CAUSE None
SKIN, HAIR, AND GLANDS 2" horizontal linear scar inner right thigh
NECK (abnormalities, thyroid gland, trachea, larynx) Normal

SPINE AND EXTREMITIES (bones, joints, muscles, feet) Normal

Ltr. sent 4/25/50 [illegible]

THORAX (size, shape, movement, rib cage, mediastinum) Normal

RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. Normal
X-Ray Chest-neg.

CARDIO-VASCULAR SYSTEM Normal

HEART (note all signs of cardiac involvement) Normal

PULSE: BEFORE EXERCISE 72
AFTER EXERCISE 92
THREE MINUTES AFTER 72

BLOOD PRESSURE: SYSTOLIC 120
DIASTOLIC 90

CONDITION OF ARTERIES Normal
CONDITION OF VEINS Normal

CHARACTER OF PULSE Regular
HEMORRHOIDS None

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) Normal

GENITO-URINARY SYSTEM Normal

URINALYSIS: SP. GR. 1.018 ALB. neg. SUGAR neg. MICROSCOPICAL neg.

VENEREAL DISEASE Denied

NERVOUS SYSTEM Normal
(organic or functional disorders)

ROMBERG Negative INCOORDINATION (gait, speech) None

REFLEXES, SUPERFICIAL Physical DEEP (knee, ankle, elbow) Physical TREMORS No

SEROLOGICAL TESTS Kahn-neg. BLOOD TYPE A1 Rh positive

ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries)
No

SMALLPOX VACCINATION: DATE OF LAST VACCINATION

TYPHOID PROPHYLAXIS: NUMBER OF COURSES
DATE OF LAST COURSE

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

SUMMARY OF DEFECTS Defective vision corrected to normal with glasses; color blindness

CAPABLE OF PERFORMING DUTIES INVOLVING Strenuous PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS Yes (yes or no)
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)

[redacted] M. D.
[redacted] M. D. b6 b7C
[redacted] M. D.
M. D.

DATE OF EXAMINATION March 30, 1950

United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY-ORDER~~) the sum of $10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Virginia Katherlyn Schmit Relationship Wife Date 3-27-50

Address 4835-A S. 28th Street, Arlington, Virginia

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing $1500 death benefit to beneficiary of agents killed in line of duty.

Name Virginia Katherlyn Schmit Relationship Wife Date 3-27-50

Address As above

MAR 30 1950

APR 5 1950

205

Very truly yours,

Joseph L. Schmit
Special Agent

Law file

Mr. Joseph L. Schmit,
Federal Bureau of Investigation,
U. S. Department of Justice.

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. D. M. LADD

DATE: June 16, 1950

FROM : MR. A. H. BELMONT

SUBJECT: COMMUNIST PARTY, USA
INTERNATIONAL RELATIONS
INTERNAL SECURITY - C

Tolson
Ladd
Clegg
Glavin
Nichols
Rosen
Tracy
Harbo
Belmont
Mohr
Tele. Room
Nease
Gandy

LAUGHLIN

PURPOSE:

To answer the Director's inquiry as to who drafted the memorandum from you to the Director dated June 12, 1950, which is attached.

DETAILS:

The memorandum in question was prepared by Supervisors J. L. Schmit and A. G. Jacobs.

I have discussed this matter in detail with these Supervisors and they are exceedingly sorry and disturbed that this memorandum left the impression with the Director that it was disrespectful and surly. They have advised me that the memorandum was intended to be a factual statement of the reason for sending information of this nature to Assistant Attorney General James M. McInerney of the Department and to explain that it has been our policy to send this type of information in the past.

13 JUL 10 1950

67-116851-121

Messrs. Schmit and Jacobs now realize that by including the reference to the intelligence agencies the erroneous impression was given that the memorandum was discourteous. These Supervisors asked me to explain that under no circumstances would they have intentionally prepared a memorandum which would give such an impression.

JUL 5 1950

I feel that these men are genuinely sorry and now realize that they did make a mistake in the choice of their language. They both are experienced supervisors and extremely loyal to the Bureau and the Director.

When the memorandum came through my office we should have realized that the language used might have given the impression of being discourteous. We regret that we missed this and will be more alert in the future.

LLL:mer

Attachment

It shows sloppy supervision & review all along the line. It is just such conclusions which can be seized upon at later dates to embarrass the Bureau. I don't intend to be placed in such a position

with these intentional conclusions or thoughtless stupidity. H.

See my memos dated 6/22 & 6/27

DIRECTOR

6/22/50

CLYDE TOLSON

ALBERT C. JACOBS
SUPERVISOR
SECURITY DIVISION

You will recall that Supervisor Jacobs assisted in the preparation of a memorandum with Supervisor J. L. Schmit explaining why a memorandum on Communist Party, USA, International Relations, Internal Security-C, was prepared for transmission to Mr. McInerney, of the Department. The memorandum ended with a gratuitous statement pertaining to sending information dealing with the international situation to other intelligence agencies, as well as to the Department.

I questioned Supervisor Jacobs concerning this memorandum this morning. He explained that the original memorandum to McInerney was prepared by Supervisor H. O. Bly. When the transmittal of the memorandum to McInerney was questioned Bly was at Quantico and Jacobs was asked to submit the memorandum of explanation. He was not familiar with Bly's reason for sending the memorandum to McInerney. Jacobs dictated the first part of the memorandum of explanation, dated June 12. He took the memorandum to Mr. Schmit, the Number One Man in the Internal Security Section, who dictated that portion of the conclusion referring to other intelligence agencies, which was criticized. Jacobs told Schmit he thought that the memorandum should go into greater detail as to the type of information which previously has been sent to the Department, but was told that there was not sufficient time to prepare this. He states that while he did not dictate the conclusion on the second page of the June 12 memorandum, he saw what Schmit had dictated except the last sentence "If it is your desire that this not be done, our policy will be changed accordingly." This final sentence was added by Inspector Leo Laughlin at the instruction of Inspector Belmont, who states that he told Laughlin to add the sentence for the purpose of securing advice from the Director as to future policy. Mr. Belmont admits to me that the phraseology was unfortunate, but that it was certainly not intended to be flippant in any way.

13 JUL 5 1950

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Harbo
Mohr
Tele. Room
Nease
Gandy

Mr. Jacobs indicated that he was quite distressed concerning this matter and that certainly he had no intention of being flippant in any manner. I was very favorably impressed with Mr. Jacobs and in view of his explanation concerning the preparation of the memorandum I do not believe that he can be held accountable for the manner in which the memorandum finally was sent through.

Supervisor Schmit is on annual leave and I will interview him concerning this matter upon his return to the city next week.

CT:DSS

It is obvious Jacobs did not dictate the offensive portion of the memo. H.

April 25, 1950

PERSONAL AND ~~CONFIDENTIAL~~

Mr. Joseph L. Schmit
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Schmit:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on March 30, 1950.

In reviewing this report it is noted that your visual acuity has decreased considerably since your last examination and is now 20/400 in the right eye and 20/200 in the left eye, corrected to 20/20 in both eyes. It is further noted that you have defective color perception, which is not considered disabling.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

John Edgar Hoover
Director

CC-Mr. Belmont
HLE:cmn

Mr. Tolson
Mr. Ladd
Mr. Clegg
Mr. Clavin
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Harbo
Mr. Mohr
Tele. Room
Mr. Nease
Miss Gandy

MAILED TO
APR 25 1950

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR

DATE: 6/27/50

FROM : Clyde Tolson

SUBJECT: JOSEPH L. SCHMIT
INTERNAL SECURITY SECTION
SECURITY DIVISION

A. G. JACOBS
D. M. LADD
A. H. BELMONT

Mr. Tolson
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Holmes
Miss Gandy

You will recall that Supervisor Schmit and Supervisor Jacobs, of the Security Division, participated in preparing a memorandum dated June 12 explaining why certain data were being forwarded to Mr. McInerney of the Department. I talked to Supervisor Jacobs and submitted a memorandum dated June 22 concerning his participation in the preparation of this memorandum.

I talked today with Supervisor Schmit, who prepared the first sentence on page two of the memorandum in question, which stated " * * * It is felt that it is our responsibility to keep the Department, as well as other intelligence agencies, fully advised of all reliable information coming to our attention bearing upon the international situation * * * ." Mr. Schmit states that it is clear to him that the inclusion of the reference to "as well as other intelligence agencies" was unfortunate and created a wrong impression.

The memorandum of June 12 concluded with a sentence "If it is your desire that this not be done, our policy will be changed accordingly." It was originally thought that this concluding statement in the memorandum was prepared by Supervisors Schmit and Jacobs. As I pointed out in my memorandum of June 22 covering my conversation with Supervisor Jacobs, Mr. Belmont advised me on the same date that the final sentence was added by Inspector Leo Laughlin at Mr. Belmont's instructions and Mr. Belmont stated he told Laughlin to add the sentence for the purpose of securing advice from the Director as to future policy. Mr. Belmont admitted that the phraseology was most unfortunate but that it was not intended to be flippant in any way.

13 JUL 10 1950

said

67-116851-122

The memorandum of June 16 further explaining who drafted the memorandum of June 12 was not properly prepared by Inspector Laughlin, who did not indicate that anyone other than Supervisors Schmit and Jacobs had participated in preparing the June 12 memorandum. I asked Mr. Laughlin about this. He stated he was sorry this was not explained; that he should have done it but forgot to do so. He states that he is solely responsible for the phraseology utilized in the last sentence of the June 12 memorandum.

Numbered 50
Filed
JUL 3 1950

Mr. Belmont, as I pointed out in my memorandum of June 22, came to see me on that date concerning the June 12 memorandum. He stated it was not until I had talked to Supervisor Jacobs on June 22 that he realized that criticism was being directed to the last sentence of the June 12 memorandum "If it is your desire that this not be done, our policy will be changed accordingly." He states that the moment it was brought to his attention that this was subject to criticism he came to my office to explain that Inspector Laughlin added the sentence at his, Belmont's, directions. He claims he missed the point of the matter entirely up to that time.

While the reference to other intelligence agencies was entirely a gratuitous one, it is my opinion that the most grievous error in the preparation of the June 12 memorandum involved the last sentence which was added after the memorandum left the hands of the two supervisors and, consequently, I do not believe that the supervisors Schmit and Jacobs should be held accountable for the manner in which the memorandum finally was submitted.

CT:DSS

The whole point seems to have been missed. I never raised any question about sending any information to the Intelligence Agencies. I solely questioned the sending of certain specific data in question to McInerney. It didn't raise any question of over all policy & most certainly no question as to any policy of what was to be sent to Intelligence agencies. Yet in reply to my query I get an entirely gratuitous & extraneous memo which in addition was couched in a flippancy of phraseology.

H.

I consider Belmont & Laughlin & Schmit & Jacobs all culpable in this incident. Also where was Dodd in reviewing it. H.

December 2, 1950

O

Mr. Joseph L. Schmit
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

The Bureau has carefully considered the handling of a recent letter received from a member of the United States Senate requesting investigation of two employees of a shorthand reporting firm which was engaged in recording the proceedings of a Senate Committee and it is noted that the action taken by the Bureau in response to this request differed from that taken on a previous request along the same line, although no basis existed for such a differentiation. This error apparently occurred because the previous communication had not been located prior to the taking of action on the second request, and it is noted that you were consulted and concurred in such action.

It is noted that difficulty was experienced in obtaining the first letter but, nevertheless, further and more intensive effort should have been given to finding this letter before determining upon the action in response to the second one. This is particularly true since the wording of the incoming communication raised a definite question as to the extent of the investigations desired which should have been resolved by review of the previous correspondence. Therefore, you will be expected to manifest more considered judgment with respect to such problems handled by you in the future in order that similar errors may be avoided.

-RECORDED- Very truly yours,

John Edgar Hoover
Director

MAILED 17
DEC 4 1950
COMM-FBI

FBI
U.S. DEPT. OF JUSTICE
RECEIVED
DEC 4 10 33 AM '50

Mr. Tolson
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

CC: Mr. Belmont (CONFIDENTIAL)
JIC:dfs

Copy-FHH

MR. A. H. BELMONT (PERSONAL & CONFIDENTIAL) 7-17-50

DIRECTOR, FBI

SECURITY CHECK - BUREAU SPACE
JULY 10 - 11, 1950

A security check of Bureau space on July 10 - 11, 1950, reflected the following in connection with space occupied by the Security Division:

At 7:10 p.m., July 10, 1950, the desk of Special Agent J. L. Schmit, Room 4724, Internal Security Section, was found unlocked. It contains tickler copies of correspondence on Security Matters. The room was unoccupied, but locked.

You should see that appropriate action is taken in connection with this matter and see that this does not recur.

HBL:DMG

60

United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.

Schmit

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK ~~MONEY ORDER~~) the sum of $10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of $10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name VIRGINIA K. Schmit Relationship WIFE Date 8-21-50

Address 4835-A S. 28th, ARLINGTON, VA.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing $1500 death benefit to beneficiary of agents killed in line of duty.

Name VIRGINIA K. Schmit Relationship WIFE Date 8-21-50

Address AS ABOVE

dck
AUG 24 1950

Very truly yours,

Joseph L. Schmit
Special Agent

Mr. Joseph L. Schmit,
[redacted]eral Bureau of Investigation,
U. S. Department of Justice.

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copy am

OFFICE MEMORANDUM * UNITED STATES GOVERNMENT

TO : THE DIRECTOR DATE: June 12, 1950

FROM : MR. D. M. LADD

SUBJECT: COMMUNIST PARTY, USA
INTERNATIONAL RELATIONS
INTERNAL SECURITY - C.

PURPOSE

To answer your inquiry as to why a memorandum captioned as above dated June 7, 1950, was prepared for transmittal to Assistant Attorney General James M. McInerney of the Department. The memorandum, which was prepared, is attached.

DETAILS

As stated in the predicating paragraph of the memorandum of June 7 1950, the information was furnished to the Bureau by a reliable confidential informant concerning the international situation. This informant is [redacted] Consequently, considerable weight and credence are placed in the date which he furnishes to the Bureau. The informant is being closely and exhaustively interviewed by Agents in the New York Office. In addition to other valuable information which he is supplying, he has furnished data [redacted] Because of the importance of the Communist movement in the present world situation, it was felt that information of this character should be submitted ont only to the various intelligence agencies, who are most directly concerned, such as the State Department, CIA, and the Intelligence Divisions of the Army, Navy and Air Force, but to the Department as well. b7D

We have, of course, in the past furnished similar data to the Department in memorandum form. In addition, the quarterly reports on the Communist Party, USA, which are prepared by the Field, as well as the semi-annual intelligence summary on the Communist Party, USA, which is prepared at the Seat of Government, all have contained a separate section on international relations. These have all been made available to the Department.

Information of this nature dealing with international relations as it concerns the Communist Party, USA has previously been transmitted to Mr. Peyton Ford but in view of recent instructions such memoranda are now being designated for Mr. McInerney of the Criminal Division.

Attachment

JLS:AGJ:esb

8 JUL 11 1950

ACTION

None. This is being submitted for your information and to point out that it is felt that it is our responsibility to keep the Department, as well as other intelligence agencies, fully advised of all reliable information coming to our attention bearing upon the international situation, particularly when such data comes from a highly reliable and well placed souree within the Communist Party. If it is your desire that this not be done, our policy will be changed accordingly.

DIRECTOR'S NOTATION, " No one has questioned the responsibility to keep the Intelligence Agencies informed. I didn't raise that point so consequently the above conclusions is gratiutous & not in point. I do not think this particular material is pertinent enough to be sent by separate meno to the Department.

SECTION CLOSED

COPY:emh

TO : THE DIREC[redacted] DATE: September 8, 1950

FROM : D. M. LADD

SUBJECT: PERSONNEL - ADVANCEMENT

In accordance with the instructions contained in SAC Letter No. 56, Series 1950, dated August 11, 1950, regarding "Personnel - Advancement," the following comments are submitted regarding personnel assigned to the Security-Investigative Division for consideration on a long-range basis for development as administrators and executives in the Bureau. In this connection, while it is understood that all personnel assigned to the Security Division are being considered for long-range development, comments are made only by the personnel who have indicated through their work that they are definitely above average as material for advancement along the lines indicated in referenced SAC Letter.

I am not commenting on Inspector Leo Laughlin, or on the Unit Chiefs of the various sections, namely, Messrs. Carl Hennrich, Victor Keay, Fred Baumgardner, and Charles Stanley, inasmuch as their designation and continued assignment to their present positions clearly reflects that they are highly capable and are ready for consideration for any advancement or change of assignment for which the Bureau may consider them.

Likewise, I have not listed the Number One Men in the four sections, namely, William A. Branigan, Espionage Section, Nathaniel R. Johnson, Loyalty Section, Joseph L. Schmidt, Internal Security Section, and Orrin H. Bartlett, Correlation-Liaison Section. These supervisors at the present time hold positions equivalent to that of Assistant Special Agent in Charge and each of them merits consideration for further advancement. Particularly, with reference to Nathaniel R. Johnson, it is my opinion that he is entirely capable of handling a small office as Special Agent in Charge at the present time.

The following are listed in accordance with the instructions in referenced SAC Letter:

GEORGE H. SCATTERDAY

Mr. Scatterday supervises Communist front organizations. He also relieves in the handling of mail in the Office of the Assistant to the Director. He is considerably above average, has an excellent over-all knowledge of Bureau policy, has above-average judgment, and is a well-rounded mature Bureau employee who meets people well and creates the impression that he is capable of handling any situation which might arise. He handles a large

2 NOV 14 1950 91

volume of work and has prepared involved and highly important memoranda for the Director on the motion picture industry and various front groups. Mr. Scatterday makes an excellent personal appearance, dresses neatly and has a friendly disposition. He makes friends easily, is an enthusiastic employee, and is definitely interested in advancing in the Bureau's work. Mr. Scatterday has excellent possibilities as a potential SAC. He is available for assignment anywhere the Bureau may desire to send him.

DONALD E. MOORE

Mr. Moore is assigned to the Internal Security Section as a supervisor on the Special Memoranda Desk. He is Number Two Man in the Section and assists in handling correspondence. On the occasions that he has acted in charge of the Section, he has handled himself well and has demonstrated that he possesses administrative ability. He is tall, well built and presents an excellent judgment, and his general all-round ability is considerably above the average of a Bureau supervisor. Mr. Moore is available for assignment anywhere. His prospects for development as an SAC on a long-range basis are excellent.

ELBERT T. TURNER

Mr. Turner is a supervisor in the Espionage Section of the Security Division. He has demonstrated outstanding administrative ability. In his assignments he uses exceptionally good judgment and he is thoroughly acquainted with Bureau policy. He is a hard worker, is ambitious, and has a forceful and direct approach. He has handled a number of complicated matters with excellent results. He presents an excellent personal appearance. I believe he is a good prospect for development as an SAC. Mr. Turner is available for assignment anywhere the Bureau might desire to send him.

EMORY M. GREGG

Mr. Gregg has been assigned to the Espionage Section of the Security Division. He has demonstrated administrative ability in the handling of his assignments and has shown the ability to organize his work. He has performed his duties in a highly commendable manner. Mr. Gregg is pleasant, yet forceful, and has the ability to handle complicated matters and retain a sense of balance. He should be considered as potential SAC material. He is available for assignment anywhere the Bureau might desire to utilize his services.

STERLING B. DONAHOE

Mr. Donahoe is assigned to the Espionage Section of the Security Division. He is a clear thinker and a rapid worker, capable of handling a large volume with accurate results. He has discharged his assignments in an outstanding manner, knows Bureau policy, and has had well-rounded Bureau experience. He has the capacity for additional development along administrative and executive lines as an SAC. He is available for assignment anywhere the Bureau may wish to send him.

MEMORANDUM FOR THE DIRECTOR

HUGH JACK PHARIES

Mr. Pharies is assigned to the Loyalty Section of the Security Division. He is a well-built, rugged individual who presents an excellent personal appearance. He has a fine personality, is an excellent conversationalist, and is a mature Bureau employee who has unusual ability along the line of contacts with police officers, as well as business officials. He is aggressive, forceful, and possesses a considerable amount of poise and self-confidence. Mr. Pharies has clearly demonstrated that he possesses administrative ability and is good material for advancement to Assistant Special Agent in Charge and Special Agent in Charge. He is available for assignment anywhere the Bureau may desire to send him.

JOHN S. AMMARELL, JR.

Mr. Ammarell is Supervisor in Charge of the Correlation Unit and acts as Number Two Man for the Correlation-Liaison Section of the Security Division. There is no question about his having very considerable administrative ability. He is intelligent, personable, displays initiative and has a genuine interest in his work. He makes an excellent appearance and is available for assignment anywhere the Bureau desires. He is good material for development into the position of SAC.

CALVIN B. HOWARD

Mr. Howard is currently assigned to the Internal Security Section of the Security Division as a supervisor on the Communist Front Desk. Prior to his assignment as a supervisor at the Bureau, he served as a full-time supervisor on Communist matters at the Newark Office. He possesses a detailed knowledge of not only the Communist Party per se, but of the numerous splinter groups and Communist front organizations. He is meticulous as to detail and strives to produce perfect work at all times. Mr. Howard makes an excellent personal appearance, approaches his assignments in an intelligent manner, and has exercised good judgment in connection with his work at all times. He is a willing and enthusiastic employee and is desirous of advancing in the Bureau's work. He has the ability to make contacts among all types of people and he could serve in any type of territory or office. He is available for transfer at any time to any place the Bureau may wish to assign him. I feel that in view of his qualifications he should definitely be considered for development as a Special Agent in Charge on a long-range basis.

ROBERT J. LAMPHERE

Mr. Lamphere is assigned to the Espionage Section of the Security Division. In this capacity he has demonstrated exceptional ability in supervising the complex espionage investigations assigned to him. He organizes his work and produces a far above average volume of work. He has a pleasant personality, is above average in intelligence, uses good judgment, and accepts and discharges responsibility in a commendable way. He did an excellent job on a recent trip to London, where he interviewed Dr. Klaus Fuchs, a confessed espionage agent. He definitely has the ability for further advancement as an SAC. Mr. Lamphere is available for assignment at any time to any place the Bureau may desire to send him.

MEMORANDUM FOR THE DIRECTOR

LEO C. NULTY

Mr. Nulty is assigned to the Espionage Section of the Security Division. He has had considerable experience as an ASAC. He is far above average as a Bureau supervisor. He is thoroughly acquainted with Bureau policy and uses good judgment at all times in the discharge of his responsibilities. He has an excellent personal appearance, is above average in intelligence, and is friendly yet forceful in his manner. Mr. Nulty is available for transfer to any place where the Bureau might desire to send him. He has the qualifications for consideration for advancement to the position of SAC.

ARTHUR J. MARCHESSAULT

Mr. Marchessault is assigned to the Espionage Section of the Security Division. He has performed in an outstanding manner as a Bureau supervisor. He is a good organizer, is aggressive, and is ambitious to advance in the Bureau's service. He is a hard worker, wants to become an SAC, and has had valuable experience as an ASAC at the Detroit Office. He has the capacity for development as an SAC. He is available for assignment anywhere the Bureau desires to utilize his services.

[redacted] b6 b7C

[redacted] is assigned to the Correlation Unit of the Correlation-Liaison Section, Security Division. He has handled a number of complex, lengthy memoranda with excellent results. He has shown a facility for such work and is considerably aided in this regard by his very sound knowledge of Bureau policies and procedures. He is a methodical, hard working individual who makes a good appearance and is available for assignment wherever his services may be needed. He could probably serve as an ASAC with very little additional seasoning and can be considered on a long-range basis for development as an SAC.

PAUL L. COX

Mr. Cox is currently assigned to the Internal Security Section of the Security Investigative Division as a Supervisor on the Security Index Desk. He presents an excellent, mature personal appearnace, has a good personality, and is well liked by the other employees in the Section. He has the ability to make contacts among all types of people and could function satisfactorily in any office. The work presently being handled by Mr. Cox is of a highly confidential and involved nature, but he has definitely demonstrated he can handle a tremendous volume of work with a minimum of errors. Prior to his assignment as a Supervisor at the Seat of Government, he was a full-time Supervisor on the General Investigative Desk in the Detroit Office. Mr. Cox has an all-round knowledge of Bureau policies and has continually exercised good judgment in applying these policies to his everyday duties. He is an enthusiastic employee and has a definite desire to advance himself in the Bureau's work. He is thorough, has the ability to think through problems which arise in connection with his assigned duties, and issues concise, intelligent instructions to the field. He is available for transfer to any Bureau office at any time. It is believed that Mr. Cox possesses all the qualifications for development as an SAC on a long-range basis.

JOSEPH D. PURVIS

Mr. Purvis is assigned to the Loyalty Section of the Security Division. He is tall, rather slender of build, dresses in a very neat conservative style, and presents a good personal appearance. Although he is quiet, he has an excellent personality and is mature in his demeanor. He is aggressive and resourceful and his judgment has been excellent. Purvis has an analytical mind and his organization of his work is one of his outstanding qualities. He is the leader type and is well respected by his fellow employees. Prior to his assignment as a Supervisor in the Loyalty Section on January 26, 1948, Purvis acted as Relief Supervisor in the Savannah Office. Mr. Purvis is loyal, intelligent and capable of handling additional responsibilities. It is believed he should be considered for further advancement as ASAC and SAC. He is available for assignment wherever his services are needed.

W. RAYMOND WANNALL

Mr. Wannall is assigned to the Espionage Section of the Security Division. He has been handling rather involved espionage cases on a special basis. He is diligent, industrious and an exceptionally hard worker. He exercises considerable initiative and is a driving type of worker who aims for concrete results. He has the desire to advance in the Bureau's service. He handles his work in an analytical manner with above average organization. I believe he is capable of performing the functions of an ASAC with possibilities for development as an SAC. Mr. Wannall is available for assignment anywhere the Bureau may desire to send him.

HERMAN O. BLY

Mr. Bly is assigned to the Internal Security Section of the Security Division. He is a supervisor on the Communist Party, USA Desk. His work as a supervisor on this desk has been outstanding. He is without question one of the better informed men in the Bureau concerning Communist matters generally. He has inaugurated changes in the method of reporting by the field on Communist matters which have enhanced the investigative operations of the Bureau. He makes an excellent personal appearance, exercises good judgment at all times, has a good personality, and is well liked by the other employees in the Internal Security Section. He has the ability to make friends and contacts among all types of people and could serve successfully in any Bureau office. Mr. Bly is an enthusiastic employee and is definitely interested in advancing himself in the Bureau's work. I feel that Mr. Bly possesses all of the qualifications for development as an SAC on a long-range basis.

EDGAR R. CLAYTON

Mr. Clayton is assigned to the Espionage Section of the Security Division. He is an exceptionally good organizer, thinks clearly, and attacks his work in an aggressive manner. He obtains results. Mr. Clayton presents an excellent personal appearance, has a friendly disposition and yet is forceful in his approach. His work as a Bureau supervisor has been above average. I believe he is capable of performing the duties of an ASAC with possibilities for further development as an SAC. He is available for assignment any place the Bureau may desire to utilize his services.

MEMORANDUM FOR THE DIRECTOR

WAYNE W. KLEMP

Mr. Klemp is currently assigned to the Internal Security Section of the Security Investigative Division on the Special Memoranda Desk. In this capacity he answers general correspondence which is received by the Bureau as well as prepares memoranda on specialized subjects for the Director and for general dissemination to other governmental agencies. Since his assignment to this desk, Mr. Klemp has performed in an outstanding manner. He has an outstanding knowledge of Bureau policy and procedure and has repeatedly demonstrated that he can apply those policies in carrying out his everyday assignments. Mr. Klemp makes an excellent personal appearance, has a good disposition, and is well liked by the other employees in the Section. He has the faculty of being able to make contacts among all types of people and is available for transfer to any of the Bureau's offices. He is an enthusiastic employee and is definitely interested in advancing himself in the Bureau's work. In view of his all-round ability, I feel that Mr. Klemp possesses all of the qualifications necessary for development as an SAC on a long-range basis.

S. WESLEY REYNOLDS

Mr. Reynolds is assigned to the Liaison Unit, Correlation-Liaison Section, of the Security Investigative Division. He is a very experienced Liaison Supervisor who has an unusual knack for this work. He has a far above average knowledge of Bureau policies and has a facility for putting them into execution. He makes a very favorable impression on persons outside the Bureau and could adequately represent the Bureau in almost any post. He is available wherever his services are needed. I believe he has the qualifications necessary for consideration for the position of SAC on a long-range basis.

MEFFERT W. KUHRTZ

Mr. Kuhrtz is assigned to the Liaison Unit, Correlation-Liaison Section of the Security Investigative Division. He presently represents the Bureau at various committee meetings, which work requires a sound knowledge of Bureau policies and the ability to get along with representatives of outside governmental agencies. He seems to be suited for liaison work. He was previously a supervisor in the New York Office and has administrative ability. He is a sound, methodical individual, large of build, who presents an excellent personal appearance. He is available for assignment wherever his services are needed. He could presently operate as an ASAC and has definite possibilities for advancement as an SAC.

RALPH R. ROACH

Mr. Roach is assigned to the Liaison Unit, Correlation-Liaison Section of the Security Investigative Division. He is a Liaison Agent with long experience in this field. His strongest assets are his excellent appearance, his personality and his knowledge of Bureau policies. He is ideally suited for liaison work. He is available for assignment wherever his services are needed. He could handle various administrative posts in the Bureau.

MEMORANDUM FOR THE DIRECTOR

O. EUGENE COLEMAN

Mr. Coleman is assigned to the Loyalty Section of the Security Division. He is of medium build, dresses in a conservative manner, has a quiet but likeable personality, and presents a very good personal appearance. He is serious, aggressive, unusually resourceful and an absolutely loyal Bureau employee. He would make an excellent impression as a Bureau representative and has the ability to develop and maintain excellent contacts in the business world and with police officials. It is observed that during an inspection of the Loyalty Section in 1949, the Inspector stated that Mr. Coleman impressed him as being stable, conscientious and capable in every respect; further, that he was above average and could assume the responsibilities of an ASAC in a small or medium size office. Prior to being assigned as a supervisor in the Loyalty Section on April 3, 1948, Coleman acted as a Relief Supervisor in the Chicago and Savannah Offices. During his assignment to the Loyalty Section, Mr. Coleman has been one of the most dependable supervisors and has been given many of the more involved assignments. He is entirely capable of handling additional responsibilities and should be considered for advancement to ASAC and SAC. He is available for assignment wherever the Bureau desires to utilize his services.

[redacted] is currently assigned to the Internal Security Section of the Security Investigative Division as a Relief Supervisor. In order to merit the assignment as Relief Supervisor, it was necessary for [redacted] to demonstrate that he possessed an over-all knowledge of Communist activity as it relates to the Communist Party per se, Communist front organizations, Communist infiltration of labor groups, as well as Communist Party informants. He has an over-all knowledge of Bureau policy and knows how to apply that policy in carrying out his assigned duties. He is an intelligent, enthusiastic Bureau employee who is definitely interested in advancing in the Bureau's work. [redacted] presents an excellent mature appearance, has a good personality and is well liked by the other employees in the Section. He has acted as relief for the Number One Man in the Internal Security Section on a number of occasions, during which time he definitely demonstrated that he possesses administrative ability. He is available for transfer at any time to any of the Bureau's offices. In view of the above, I feel that Mr. Irwin possesses all the qualifications for development as an SAC on a long-range basis.

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ARTHUR F. BAIER

Mr. Baier is currently assigned to the Internal Security Section of the Security Investigative Division as a Supervisor on the Communist Infiltration of Labor Desk. He is the calm, unexcitable type of individual who approaches his assignments in an intelligent fashion and exercises excellent judgment in issuing instructions to the field. He is not the type who can be stampeded under pressure. He makes an excellent personal appearance, is friendly, has a good personality and possesses the ability to make friends among all types of people. He can adapt himself readily to meet any situation and could serve successfully in any of the Bureau's offices. He has an excellent grasp of the Bureau's policies and can apply those policies to the supervision of his assigned duties. He has a sufficient amount of force and aggressiveness and at this time is ASAC material. He should be considered on a long range basis as potential SAC material and is available for assignment wherever his services may be needed by the Bureau.

EARL F. LANE

Mr. Lane is currently assigned as a Supervisor on the Sabotage Desk in the Internal Security Section of the Security Investigative Division. In this capacity he has handled a large volume of work and has demonstrated his ability to act calmly under pressure in the handling of numerous coal strike situations which require continuous and expeditious attention during the time they are in progress. He presents an excellent personal appearance, is intelligent, and has exercised good judgment at all times in the handling of his assignments since becoming a Bureau supervisor. He has an excellent personality and has the ability to make contacts among all types of people. He can adapt himself readily to any situation and could function satisfactorily in any Bureau office. He is an enthusiastic employee and is definitely interested in advancing himself in the Bureau's work. He is available for transfer to any place the Bureau may desire to send him. In light of the above, I feel that Mr. Lane possesses all the qualifications for successful development as an SAC on a long-range basis.

ROBERT H. EGAN

Mr. Egan is assigned to the Loyalty Section of the Security Investigative Division. He is of tall build, and presents a very businesslike appearance. He has a very good personality and is a mature, reliable Bureau employee. He makes an excellent impression as a Bureau representative and would be most successful in contacts among business and police officials. Mr. Egan is an absolutely conscientious individual, has had considerable experience, and has a thorough knowledge of Bureau policies. He is unusually aggressive and resourceful, and his judgment has been solid. He is a well-rounded Bureau employee. Mr. Egan served as a Field Supervisor in the Los Angeles Office for a considerable length of time and has been a Supervisor in the Loyalty Section since March 26, 1948. He has clearly demonstrated that he has administrative ability and should be considered for further advancement in the Bureau as an ASAC and SAC. He is available for assignment wherever his services are needed.

ALBERT G. JACOBS

Mr. Jacobs is currently assigned to the Internal Security Section of the Security Investigative Division as a Supervisor on the Communist Party, USA Desk. Mr. Jacobs studiously approaches the problems which confront him in his current assignment and by virtue of excellent instructions to the field has assisted the Bureau greatly in keeping abreast of the Communist Party's underground movements. He possesses an excellent background knowledge of Bureau policies and procedures and has the ability to apply those policies to his current assignment. Mr. Jacobs makes an excellent personal appearance, has a friendly disposition and a good personality, and has the ability to make contacts among all types of people. He possesses the ability to cope with any situation with which he might be confronted and could successfully serve in any Bureau office. He is an enthusiastic employee who is definitely interested in transfer to any Bureau office at any time. In light of the above, I feel that Mr. Jacobs possesses all of the qualifications for development as a Special Agent in Charge on a long-range basis.

MEMORANDUM FOR THE DIRECTOR

AUGUST B. FIPP, JR.

Mr. Fipp is assigned to the Correlation Unit, Correlation-Liaison Section, of the Security Investigative Division. He has had experience as a field office supervisor and as an inspector's aide. He has administrative ability and has considerable ambition. He makes and unusually good appearance and is personable. He is available for transfer wherever his services are needed. He would succeed as an ASAC, particularly in a small office, and should be considered as SAC material on a long-range basis.

GERALD E. GOTSCHALL

Mr. Gotschall is assigned to the Correlation Unit, Correlation-Liaison Section of the Security Investigative Division. He has handled a number of complex memorandan. He has impressed me with his ability to do research writing and with his ability to handle complicated problems. He is intelligent, very interested in his work, and has considerable initiative. While he looks young, he thinks in a very mature fashion and is actually a very sound Agent. He is quick and sharp. He is available for assignment wherever his services are needed. At present he could handle the position of ASAC in a small office and should be considered on a long-range basis for the position of SAC.

MARION E. TORRENS

Mr. Torrens is currently assigned to the Internal Security Section of the Security Investigative Division as a supervisor on the Security Index Desk. He is a deliberate, solid individual who carefully considers and analyzes each problem before he reaches a decision. His reasoning is excellent and he issues sound instructions to the field. He has an excellent over-all knowledge of Bureau policy and has demonstrated his ability to apply that policy to his assigned duties. Although the Bureau's Security Index Porgram is highly confidential and involved, Mr. Torrens has handled his work on that desk in an excellent manner. He is an intelligent, enthusiastic Bureau employee who is definitely interested in advancing himself in the Bureau's work. He makes an outstanding personal appearance, has a pleasing personality and possesses the ability to make contacts among all types of people. He can adapt himself to meet any given situation and could function satisfactorily in any part of the country. He is available for transfer at any time to any of the Bureau's offices. In view of the above, it is felt that Mr. Torrens possesses all of the qualifications at this time for future development as an SAC on a long-range basis.

CORNELIUS A. MOYNIHAN

Mr. Moynihan is presently assigned to the Correlation-Liaison Section of the Security Investigative Division. He assists in supervising our foreign liaison work, particularly our relations with foreign police organizations. He has had experience as a supervisor in the New York Office. There is no question that he has administrative ability and has a sound knowledge of Bureau policies. He has been night supervisor of the Security Division for some months and in this capacity has shown the ability to handle all of the various phases of the Bureau's work which arise. He is available for transfer anywhere his services are needed. He could presently handle an assignment as an ASAC and should be considered for the position of SAC on a long-range basis.

LEWIS G. DAVIS

Mr. Davis is currently assigned to the Internal Security Section of the Security Investigative Division on the Security Index Desk. Although the Bureau's Security Index Program is highly comfidential and involved, Mr. Davis has demonstrated that he can handle a tremendous volume of work with a minimum of supervision. His instructions to the field are well thought out and clearly and concisely expressed. He possesses an excellent knowledge of Bureau policies and has exercised good judgment in applying those policies to his everyday tasks. He is an enthusiastic employee who is definitely interested in advancing himself in the Bureau's work. He makes an excellent personal appearance, has a pleasing personality, possesses the ability to make contacts among all types of people, can adapt himself to any given situation, and is available to serve in any type of territory or office. In view of the above, I believe that Mr. Davis possesses all of the qualifications for future development as a Special Agent in Charge on a long-range basis.

SAM J. PAPICH

Mr. Papich has been in the Loyalty Section as a supervisor only since April, 1950. It has been observed that he is quick to grasp the work and he has done an excellent job during this short period. Mr. Papich was listed by the SAC of the San Francisco Office in September, 1949, as the No. One Special Agent in the San Francisco Office for development as an administrator and executive in the Bureau. He presents a mature personal appearance, makes an excellent impression as a Bureau representative, and appears to be a well-rounded Bureau employee. He is the type of Bureau employee who would operate in an outstanding manner in contact work and developing sources and informants. It is believed that he presents excellent material for further advancement to assignment as an ASAC or SAC. He is available for assignment wherever his services are needed by the Bureau.

FREDERICK C. ZINCK

Mr. Zinck is currently assigned to the Internal Security Section of the Security Investigative Division as a Supervisor on the Security Index Desk. In this capacity, he has handled a tremendous volume of these highly confidential and involved matters with a minimum of supervision. He uses good judgment and has demonstrated on numerous occasions his ability to think clearly and apply Bureau policy correctly to any given situation. His instructions to the field are set forth in a clear and concise manner. He is an enthusiastic employee who is definitely interested in advancing himself in the Bureau's work. Mr. Zinck presents an excellent personal appearance, has a friendly disposition and a good personality and possesses the ability to make contacts among all types of individuals. He can adapt himself to any situation and could serve successfully in any part of the country. He is available for transfer to any of the Bureau's offices at any time. In light of the above, I feel that Mr. Zinck at this time possesses all of the qualifications for future development as an SAC on a long-range basis.

In addition to the above-listed, there are a number of other supervisors in the Security Division who only recently have been transferred to the Seat of Government and whom consequently I have not had the opportunity to fully observe. Undoubtedly, some of these supervisors will be qualified for advancement in the Bureau's service. They, of course, will be listed, if warranted, at a future date.

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